Salary Table 2026-HNT
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,532	$ 28,455	$ 29,371	$ 30,282	$ 31,196	$ 31,731	$ 32,637	$ 33,548	$ 33,586	$ 34,437
2	30,957	31,693	32,719	33,586	33,962	34,960	35,959	36,957	37,955	38,954
3	33,779	34,905	36,032	37,158	38,285	39,411	40,538	41,664	42,790	43,917
4	37,918	39,182	40,446	41,710	42,974	44,239	45,503	46,767	48,031	49,296
5	42,423	43,838	45,252	46,666	48,080	49,494	50,908	52,323	53,737	55,151
6	47,290	48,866	50,443	52,019	53,595	55,172	56,748	58,324	59,900	61,477
7	52,551	54,302	56,054	57,806	59,558	61,310	63,062	64,813	66,565	68,317
8	58,197	60,137	62,077	64,016	65,956	67,895	69,835	71,775	73,714	75,654
9	64,279	66,423	68,566	70,709	72,852	74,995	77,139	79,282	81,425	83,568
10	70,786	73,145	75,504	77,863	80,222	82,581	84,940	87,299	89,657	92,016
11	77,772	80,366	82,959	85,552	88,145	90,738	93,331	95,924	98,517	101,110
12	93,216	96,324	99,431	102,539	105,646	108,753	111,861	114,968	118,076	121,183
13	110,847	114,542	118,237	121,932	125,627	129,322	133,017	136,712	140,407	144,102
14	130,987	135,354	139,721	144,088	148,455	152,821	157,188	161,555	165,922	170,289
15	154,075	159,211	164,347	169,483	174,619	179,755	184,891	190,027	195,163	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/