Salary Table 2026-LR
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.59%
For the Locality Pay Area of Laredo, TX
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,460	$ 28,380	$ 29,293	$ 30,203	$ 31,114	$ 31,647	$ 32,551	$ 33,460	$ 33,498	$ 34,347
2	30,875	31,610	32,634	33,498	33,873	34,868	35,864	36,860	37,856	38,852
3	33,690	34,814	35,937	37,061	38,184	39,308	40,431	41,555	42,678	43,802
4	37,818	39,079	40,340	41,601	42,862	44,123	45,383	46,644	47,905	49,166
5	42,312	43,723	45,133	46,543	47,954	49,364	50,775	52,185	53,596	55,006
6	47,166	48,738	50,310	51,882	53,455	55,027	56,599	58,171	59,743	61,315
7	52,413	54,160	55,907	57,654	59,402	61,149	62,896	64,643	66,391	68,138
8	58,045	59,979	61,914	63,848	65,783	67,717	69,652	71,586	73,521	75,455
9	64,111	66,248	68,386	70,523	72,661	74,799	76,936	79,074	81,211	83,349
10	70,600	72,953	75,306	77,658	80,011	82,364	84,717	87,069	89,422	91,775
11	77,568	80,155	82,741	85,327	87,913	90,499	93,086	95,672	98,258	100,844
12	92,971	96,071	99,170	102,269	105,369	108,468	111,567	114,667	117,766	120,865
13	110,556	114,241	117,926	121,612	125,297	128,983	132,668	136,353	140,039	143,724
14	130,644	134,999	139,354	143,710	148,065	152,420	156,776	161,131	165,486	169,842
15	153,670	158,793	163,915	169,038	174,161	179,283	184,406	189,528	194,651	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/