Salary Table 2026-MIL
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.42%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,647	$ 28,574	$ 29,493	$ 30,409	$ 31,326	$ 31,863	$ 32,773	$ 33,689	$ 33,727	$ 34,581
2	31,086	31,826	32,856	33,727	34,104	35,106	36,109	37,112	38,114	39,117
3	33,920	35,051	36,182	37,314	38,445	39,576	40,707	41,838	42,969	44,101
4	38,076	39,346	40,615	41,885	43,154	44,424	45,693	46,963	48,232	49,502
5	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,962	55,382
6	47,488	49,071	50,654	52,237	53,820	55,402	56,985	58,568	60,151	61,734
7	52,770	54,530	56,289	58,048	59,807	61,566	63,325	65,085	66,844	68,603
8	58,441	60,389	62,336	64,284	66,232	68,179	70,127	72,075	74,022	75,970
9	64,548	66,701	68,853	71,005	73,157	75,309	77,461	79,613	81,766	83,918
10	71,082	73,451	75,820	78,188	80,557	82,926	85,295	87,664	90,033	92,401
11	78,098	80,702	83,306	85,909	88,513	91,117	93,721	96,325	98,929	101,533
12	93,606	96,726	99,847	102,967	106,088	109,208	112,329	115,449	118,570	121,690
13	111,310	115,021	118,731	122,442	126,153	129,863	133,574	137,284	140,995	144,705
14	131,535	135,920	140,306	144,691	149,076	153,461	157,846	162,231	166,616	171,001
15	154,719	159,877	165,034	170,192	175,350	180,507	185,665	190,822	195,980	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/