Salary Table 2026-MSP
Incorporating the 1% General Schedule Increase and a Locality Payment of 27.62%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 28,822	$ 29,788	$ 30,746	$ 31,701	$ 32,657	$ 33,217	$ 34,165	$ 35,120	$ 35,159	$ 36,050
2	32,407	33,177	34,252	35,159	35,552	36,598	37,643	38,688	39,733	40,778
3	35,361	36,540	37,719	38,899	40,078	41,257	42,436	43,615	44,795	45,974
4	39,694	41,017	42,340	43,664	44,987	46,311	47,634	48,958	50,281	51,604
5	44,410	45,891	47,371	48,852	50,332	51,812	53,293	54,773	56,254	57,734
6	49,505	51,155	52,805	54,455	56,106	57,756	59,406	61,056	62,706	64,356
7	55,012	56,846	58,680	60,514	62,347	64,181	66,015	67,849	69,683	71,517
8	60,923	62,954	64,984	67,015	69,045	71,075	73,106	75,136	77,167	79,197
9	67,290	69,534	71,777	74,021	76,264	78,508	80,752	82,995	85,239	87,482
10	74,101	76,571	79,040	81,510	83,979	86,449	88,918	91,387	93,857	96,326
11	81,415	84,130	86,844	89,559	92,273	94,988	97,702	100,417	103,131	105,845
12	97,582	100,835	104,088	107,341	110,594	113,847	117,100	120,353	123,606	126,859
13	116,038	119,907	123,775	127,643	131,511	135,379	139,247	143,116	146,984	150,852
14	137,123	141,694	146,265	150,837	155,408	159,979	164,551	169,122	173,693	178,265
15	161,291	166,668	172,045	177,421	182,798	188,174	193,551	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/