Salary Table 2026-OM
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.23%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,701	$ 27,596	$ 28,484	$ 29,368	$ 30,254	$ 30,773	$ 31,651	$ 32,536	$ 32,572	$ 33,398
2	30,022	30,736	31,732	32,572	32,937	33,905	34,873	35,841	36,810	37,778
3	32,759	33,852	34,944	36,037	37,129	38,221	39,314	40,406	41,499	42,591
4	36,773	37,999	39,225	40,451	41,677	42,903	44,129	45,355	46,581	47,807
5	41,143	42,514	43,886	45,257	46,629	48,000	49,372	50,743	52,115	53,486
6	45,863	47,391	48,920	50,449	51,977	53,506	55,035	56,564	58,092	59,621
7	50,964	52,663	54,362	56,061	57,760	59,459	61,158	62,857	64,556	66,255
8	56,441	58,322	60,203	62,084	63,965	65,846	67,727	69,608	71,489	73,370
9	62,339	64,418	66,496	68,575	70,653	72,732	74,810	76,889	78,967	81,045
10	68,649	70,937	73,225	75,512	77,800	80,088	82,376	84,663	86,951	89,239
11	75,425	77,940	80,454	82,969	85,484	87,999	90,513	93,028	95,543	98,058
12	90,402	93,416	96,430	99,443	102,457	105,471	108,484	111,498	114,512	117,525
13	107,501	111,084	114,668	118,251	121,835	125,418	129,002	132,585	136,169	139,753
14	127,033	131,268	135,503	139,738	143,973	148,208	152,443	156,678	160,913	165,148
15	149,424	154,405	159,386	164,367	169,348	174,329	179,310	184,291	189,272	194,253

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/