Salary Table 2026-PIT

Incorporating the 1% General Schedule Increase and a Locality Payment of 21.03%

For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV

Total Increase: 1%

Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 13.10	$ 13.54	$ 13.97	$ 14.41	$ 14.84	$ 15.09	$ 15.53	$ 15.96	$ 15.98	$ 16.38
	O	*19.65*	*20.31*	*20.96*	*21.62*	*22.26*	*22.64*	*23.30*	*23.94*	*23.97*	*24.57*
2	B	14.73	15.08	15.56	15.98	16.16	16.63	17.11	17.58	18.06	18.53
	O	*22.10*	*22.62*	*23.34*	*23.97*	*24.24*	*24.95*	*25.67*	*26.37*	*27.09*	*27.80*
3	B	16.07	16.60	17.14	17.68	18.21	18.75	19.28	19.82	20.36	20.89
	O	*24.11*	*24.90*	*25.71*	*26.52*	*27.32*	*28.13*	*28.92*	*29.73*	*30.54*	*31.34*
4	B	18.04	18.64	19.24	19.84	20.44	21.04	21.65	22.25	22.85	23.45
	O	*27.06*	*27.96*	*28.86*	*29.76*	*30.66*	*31.56*	*32.48*	*33.38*	*34.28*	*35.18*
5	B	20.18	20.85	21.53	22.20	22.87	23.54	24.22	24.89	25.56	26.24
	O	*30.27*	*31.28*	*32.30*	*33.30*	*34.31*	*35.31*	*36.33*	*37.34*	*38.34*	*39.36*
6	B	22.50	23.25	24.00	24.75	25.49	26.24	26.99	27.74	28.49	29.24
	O	*33.75*	*34.88*	*36.00*	*37.13*	*38.24*	*39.36*	*40.49*	*41.61*	*42.74*	*43.86*
7	B	25.00	25.83	26.67	27.50	28.33	29.16	30.00	30.83	31.67	32.50
	O	*37.50*	*38.75*	*40.01*	*41.25*	*42.50*	*43.74*	*45.00*	*46.25*	*47.51*	*48.75*
8	B	27.68	28.61	29.53	30.45	31.38	32.30	33.22	34.14	35.07	35.99
	O	*41.52*	*42.92*	*44.30*	*45.68*	*47.07*	*48.45*	*49.83*	*50.51*	*50.51*	*50.51*
9	B	30.58	31.60	32.62	33.64	34.66	35.68	36.69	37.71	38.73	39.75
	O	*45.87*	*47.40*	*48.93*	*50.46*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*
10	B	33.67	34.79	35.92	37.04	38.16	39.28	40.41	41.53	42.65	43.77
	O	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*
11	B	37.00	38.23	39.46	40.70	41.93	43.16	44.40	45.63	46.86	48.10
	O	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*
12	B	44.34	45.82	47.30	48.78	50.26	51.73	53.21	54.69	56.17	57.65
	O	*50.51*	*50.51*	*50.51*	*50.51*	*50.51*	*51.73*	*53.21*	*54.69*	*56.17*	*57.65*
13	B	52.73	54.49	56.24	58.00	59.76	61.52	63.28	65.03	66.79	68.55
	O	*52.73*	*54.49*	*56.24*	*58.00*	*59.76*	*61.52*	*63.28*	*65.03*	*66.79*	*68.55*
14	B	62.31	64.39	66.46	68.54	70.62	72.70	74.77	76.85	78.93	81.01
	O	*62.31*	*64.39*	*66.46*	*68.54*	*70.62*	*72.70*	*74.77*	*76.85*	*78.93*	*81.01*
15	B	73.29	75.74	78.18	80.62	83.07	85.51	87.95	90.40	92.84	94.49
	O	*73.29*	*75.74*	*78.18*	*80.62*	*83.07*	*85.51*	*87.95*	*90.40*	*92.84*	*94.49*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/