Salary Table 2026-RA
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.24%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,607	$ 28,532	$ 29,450	$ 30,364	$ 31,280	$ 31,817	$ 32,725	$ 33,639	$ 33,677	$ 34,530
2	31,040	31,779	32,808	33,677	34,054	35,055	36,056	37,057	38,058	39,059
3	33,870	35,000	36,129	37,259	38,388	39,518	40,647	41,777	42,906	44,036
4	38,020	39,288	40,556	41,823	43,091	44,358	45,626	46,894	48,161	49,429
5	42,538	43,956	45,374	46,792	48,210	49,628	51,046	52,464	53,882	55,300
6	47,418	48,999	50,579	52,160	53,740	55,321	56,901	58,482	60,063	61,643
7	52,693	54,449	56,206	57,963	59,719	61,476	63,232	64,989	66,745	68,502
8	58,355	60,300	62,245	64,189	66,134	68,079	70,024	71,969	73,914	75,858
9	64,453	66,602	68,751	70,900	73,049	75,198	77,347	79,496	81,645	83,794
10	70,977	73,343	75,708	78,073	80,439	82,804	85,169	87,535	89,900	92,266
11	77,983	80,583	83,183	85,783	88,383	90,983	93,583	96,183	98,783	101,383
12	93,468	96,584	99,700	102,816	105,932	109,048	112,164	115,280	118,396	121,511
13	111,147	114,852	118,557	122,262	125,967	129,672	133,377	137,082	140,787	144,493
14	131,342	135,721	140,099	144,478	148,857	153,235	157,614	161,992	166,371	170,750
15	154,492	159,642	164,792	169,942	175,092	180,242	185,392	190,542	195,692	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/