Salary Table 2026-SAC
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,305	$ 30,287	$ 31,262	$ 32,232	$ 33,204	$ 33,774	$ 34,738	$ 35,709	$ 35,749	$ 36,655
2	32,950	33,734	34,826	35,749	36,149	37,211	38,274	39,337	40,399	41,462
3	35,954	37,153	38,352	39,551	40,750	41,949	43,148	44,347	45,546	46,745
4	40,359	41,705	43,050	44,396	45,742	47,087	48,433	49,779	51,124	52,470
5	45,155	46,660	48,166	49,671	51,176	52,681	54,186	55,692	57,197	58,702
6	50,335	52,013	53,691	55,369	57,046	58,724	60,402	62,080	63,758	65,435
7	55,934	57,799	59,664	61,528	63,393	65,258	67,122	68,987	70,852	72,716
8	61,945	64,009	66,074	68,138	70,203	72,267	74,332	76,396	78,461	80,525
9	68,419	70,700	72,981	75,262	77,543	79,824	82,106	84,387	86,668	88,949
10	75,344	77,855	80,366	82,876	85,387	87,898	90,409	92,920	95,431	97,942
11	82,780	85,540	88,300	91,060	93,820	96,580	99,340	102,100	104,860	107,620
12	99,218	102,526	105,834	109,141	112,449	115,756	119,064	122,371	125,679	128,987
13	117,984	121,917	125,850	129,783	133,716	137,649	141,582	145,515	149,448	153,382
14	139,422	144,070	148,718	153,366	158,014	162,662	167,310	171,958	176,606	181,254
15	163,996	169,463	174,929	180,396	185,863	191,330	196,797	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/