Salary Table 2026-SD
Incorporating the 1% General Schedule Increase and a Locality Payment of 33.72%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 30,199	$ 31,212	$ 32,216	$ 33,216	$ 34,218	$ 34,805	$ 35,798	$ 36,798	$ 36,840	$ 37,773
2	33,956	34,763	35,889	36,840	37,252	38,347	39,442	40,537	41,632	42,728
3	37,051	38,287	39,522	40,758	41,993	43,229	44,465	45,700	46,936	48,171
4	41,591	42,978	44,364	45,751	47,138	48,524	49,911	51,298	52,684	54,071
5	46,533	48,084	49,636	51,187	52,738	54,289	55,840	57,391	58,942	60,494
6	51,871	53,600	55,329	57,058	58,787	60,516	62,245	63,974	65,703	67,432
7	57,641	59,563	61,484	63,406	65,328	67,249	69,171	71,092	73,014	74,935
8	63,835	65,963	68,090	70,218	72,345	74,473	76,600	78,728	80,855	82,983
9	70,507	72,857	75,208	77,559	79,910	82,261	84,611	86,962	89,313	91,664
10	77,643	80,231	82,818	85,406	87,993	90,581	93,168	95,756	98,343	100,931
11	85,307	88,151	90,995	93,839	96,684	99,528	102,372	105,216	108,060	110,905
12	102,246	105,655	109,063	112,472	115,880	119,289	122,697	126,106	129,515	132,923
13	121,585	125,638	129,691	133,744	137,797	141,850	145,903	149,956	154,009	158,062
14	143,677	148,467	153,256	158,046	162,836	167,626	172,416	177,206	181,996	186,785
15	169,001	174,634	180,268	185,902	191,535	197,169	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/