Salary Table 2026-SEA
Incorporating the 1% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,714	$ 30,710	$ 31,698	$ 32,682	$ 33,667	$ 34,245	$ 35,223	$ 36,207	$ 36,248	$ 37,166
2	33,410	34,204	35,312	36,248	36,653	37,730	38,808	39,885	40,963	42,041
3	36,455	37,671	38,887	40,103	41,318	42,534	43,750	44,965	46,181	47,397
4	40,922	42,287	43,651	45,015	46,380	47,744	49,109	50,473	51,837	53,202
5	45,785	47,311	48,837	50,364	51,890	53,416	54,942	56,469	57,995	59,521
6	51,037	52,739	54,440	56,141	57,842	59,543	61,245	62,946	64,647	66,348
7	56,715	58,605	60,496	62,387	64,277	66,168	68,059	69,949	71,840	73,731
8	62,809	64,902	66,995	69,089	71,182	73,275	75,369	77,462	79,555	81,648
9	69,373	71,686	73,999	76,312	78,625	80,938	83,251	85,564	87,877	90,190
10	76,395	78,941	81,487	84,032	86,578	89,124	91,670	94,216	96,762	99,308
11	83,935	86,734	89,532	92,331	95,129	97,928	100,726	103,525	106,323	109,122
12	100,602	103,956	107,310	110,664	114,017	117,371	120,725	124,078	127,432	130,786
13	119,630	123,618	127,606	131,594	135,582	139,569	143,557	147,545	151,533	155,521
14	141,367	146,080	150,792	155,505	160,218	164,931	169,644	174,357	179,069	183,782
15	166,283	171,826	177,370	182,913	188,456	193,999	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/