Salary Table 2026-SL
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.03%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,108	$ 28,016	$ 28,918	$ 29,815	$ 30,714	$ 31,241	$ 32,133	$ 33,031	$ 33,068	$ 33,906
2	30,479	31,204	32,215	33,068	33,438	34,421	35,404	36,387	37,370	38,353
3	33,258	34,367	35,476	36,585	37,694	38,803	39,912	41,021	42,131	43,240
4	37,333	38,578	39,822	41,067	42,312	43,556	44,801	46,046	47,291	48,535
5	41,769	43,162	44,554	45,946	47,339	48,731	50,123	51,516	52,908	54,300
6	46,561	48,113	49,665	51,217	52,769	54,321	55,873	57,425	58,977	60,529
7	51,740	53,465	55,190	56,915	58,639	60,364	62,089	63,814	65,539	67,264
8	57,300	59,210	61,119	63,029	64,939	66,848	68,758	70,668	72,577	74,487
9	63,288	65,398	67,508	69,619	71,729	73,839	75,949	78,059	80,169	82,279
10	69,694	72,017	74,339	76,662	78,985	81,307	83,630	85,952	88,275	90,597
11	76,573	79,126	81,679	84,232	86,785	89,338	91,891	94,444	96,997	99,550
12	91,779	94,838	97,898	100,957	104,017	107,076	110,136	113,195	116,255	119,315
13	109,137	112,775	116,413	120,052	123,690	127,328	130,966	134,604	138,242	141,880
14	128,967	133,267	137,566	141,866	146,165	150,465	154,764	159,064	163,363	167,663
15	151,699	156,756	161,812	166,869	171,926	176,983	182,040	187,097	192,154	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/