FEDERAL STUDENT LOAN REPAYMENT PROGRAM
CALENDAR YEAR 2008

REPORT TO THE CONGRESS
I am pleased to transmit the U.S. Office of Personnel Management’s (OPM’s) annual report to Congress on agencies’ use of student loan repayments as a strategic tool for purposes of recruitment and retention during calendar year 2008. Section 5379 of title 5, United States Code, authorizes agencies to establish a program under which they may repay certain types of Federally-made, insured, or guaranteed student loans in order to recruit or retain highly qualified personnel. The law also requires OPM to report to Congress annually on agencies’ use of student loan repayments.

Overall, in 2008, 35 Federal agencies provided 6,879 employees with a total of more than $51 million in student loan repayment benefits. Compared to our last report for fiscal year 2007, this represents a 4 percent increase in the number of employees receiving student loan repayment benefits and a 22 percent increase in agencies’ overall financial investment in this valuable incentive. Nearly half of the reporting agencies either made student loan repayments in 2008 or have established a student loan repayment program for future use. The average loan repayment benefit was $7,511.

President Barack Obama has highlighted the importance of recruitment and retention tools and has asked each Federal agency to do its part to ensure “this Government is as efficient as possible and that every taxpayer dollar that is spent is being spent wisely.” My commitment to the President and Members of Congress is to encourage agencies to use student loan repayment and other discretionary benefits strategically to ensure that the cost of using these benefits is commensurate with the benefits gained.

We will continue to work with agencies to assist them to take full advantage of this incentive, as well as other existing recruitment and retention tools, to attract and retain well-qualified, high-performing employees.

The report is available on OPM’s website at www.opm.gov/oca.

John Berry
Director
# Federal Student Loan Repayment Program
## Calendar Year 2008

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**Attachment 1:** Reporting Agencies for Calendar Year 2008

**Attachment 2:** Agency Reports – Calendar Year 2008

**Attachment 3:** Reporting Agencies for First Quarter of Fiscal Year 2008

**Attachment 4:** Agency Reports – First Quarter of Fiscal Year 2008

**Attachment 5:** Data Chart – First Quarter of Fiscal Year 2008
I. EXECUTIVE SUMMARY

Section 5379(h)(1) of title 5, United States Code, requires Federal agencies to report annually to the U.S. Office of Personnel Management (OPM) on their use of student loan repayments during the previous calendar year (CY). (In this report, unless otherwise noted, we use the term “agency” to refer generally to either a Federal department or independent agency.) Section 5379(h)(2) requires OPM to prepare, and annually submit to Congress, a report containing information provided by the agencies.

On January 14, 2009, OPM issued a memorandum requesting agency reports on the use of student loan repayments during CY 2008. OPM also requested that agencies report on student loan repayments from the first quarter of fiscal year (FY) 2008. OPM’s student loan repayment regulations were recently amended to change the reporting requirement from fiscal year to calendar year. Therefore, OPM requested the first quarter of FY 2008 data to maintain complete records of all student loan repayments that were made since our previous report to Congress. In our memorandum, we also invited agencies to provide additional details on their experiences in administering their student loan repayment programs.

Overall for CY 2008, 35 Federal agencies provided 6,879 employees with a total of more than $51 million in student loan repayment benefits. Compared to our last report for FY 2007, this represents a 4 percent increase in the number of employees receiving student loan repayment benefits and a 22 percent increase in agencies’ overall financial investment in this valuable incentive. Nearly half of the reporting agencies either made student loan repayments in CY 2008 or have established a student loan repayment program for future use. The average loan repayment benefit was $7,511. Agencies also commented on program effectiveness, best practices, and impediments to using student loan repayments.

President Barack Obama has highlighted the importance of recruitment and retention tools and has asked each Federal agency to do its part to ensure “this Government is as efficient as possible and that every taxpayer dollar that is spent is being spent wisely.” OPM is committed to supporting this initiative and is encouraging agencies to use student loan repayments and other discretionary benefits strategically to ensure that the cost of using these benefits is commensurate with the benefits gained.

II. BACKGROUND

Section 5379 of title 5, United States Code, authorizes agencies to establish a program under which they may repay certain types of Federally-made, insured, or guaranteed student loans as an incentive to recruit or retain highly qualified personnel. Agencies may make payments to a loan holder of up to $10,000 for an employee in a calendar year, up to an aggregate maximum of $60,000 for any one employee. In return, the employee must sign a service agreement to remain in the service of the paying agency for a period of at least 3 years. If the employee separates voluntarily or is separated involuntarily for misconduct, unacceptable performance, or a negative suitability determination under 5 CFR part 731 before fulfilling the service agreement, he or she must reimburse the paying agency for all student loan repayment benefits received.
Section 5379(h) of title 5, United States Code, requires agencies to report annually to OPM on their use of student loan repayments. The law also directs OPM to prepare and submit annually to Congress a report containing the following information:

1. number of Federal employees selected to receive student loan repayment benefits;
2. job classifications of the recipients; and
3. cost to the Federal Government of providing the student loan repayment benefits.

OPM published final regulations (73 FR 64861, October 31, 2008) which included a new provision to change the agency student loan repayment reporting requirements from fiscal year to calendar year. Previously, agencies were required to report to OPM by the end of the calendar year on the student loan repayment benefits they provided during the previous fiscal year. However, the law imposes a calendar year limitation on the amount of student loan repayment benefits an agency may provide to an employee. Therefore, OPM made this change to synchronize and simplify the agency reporting requirements.

To provide continuity of data and transparency in the annual reports to Congress, we requested that agencies submit data to OPM in two separate parts:

- Data for calendar year 2008 (January 1, 2008, through December 31, 2008); and
- Data for the first quarter of fiscal year 2008 (October 1, 2007, through December 31, 2007).

For this year only, the first quarter of FY 2008 (i.e., last quarter of calendar year 2007) data is available in attachments 3, 4, and 5 of this report. However, all data comparisons made within this year’s report to Congress are between FY 2007 and CY 2008. In future years, data will be compared between the current and previous calendar years.

III. AGENCY REPORTS

On January 14, 2009, OPM issued a memorandum for Chief Human Capital Officers (CPM 2009-02) requesting agencies to submit their annual written reports to OPM on their use of student loan repayments by March 31, 2009. In accordance with 5 CFR 537.110(b), the memorandum required agencies to send their reports on the use of student loan repayments during CY 2008. For record-keeping purposes, we also requested data for the first quarter of FY 2008. We received responses from 80 agencies. (See Attachments 1 and 3 for a list of the reporting agencies.)

In CY 2008, 35 Federal agencies provided 6,879 employees with a total of more than $51 million in student loan repayment benefits. (See Attachment 2 for detailed agency reports.) As shown in Table 1, Federal agencies’ use of student loan repayments has increased dramatically since FY 2002. Overall, agencies invested 22 percent more funding in using this incentive during CY 2008 than in FY 2007. When compared to FY 2002, agencies invested more than 16 times as much funding on student loan repayments.
The number of recipients of student loan repayment benefits has continued to increase along with agencies’ financial investment in this particular incentive. In CY 2008, 4 percent more employees received student loan repayment benefits than in FY 2007. Compared to FY 2002, nearly 10 times as many employees received student loan repayment benefits in CY 2008.

In CY 2008, all 15 Federal departments and 20 independent agencies used student loan repayments as a human resources management tool. In addition to the 35 agencies that provided student loan repayments during CY 2008, 4 additional agencies have an established student loan repayment program ready to use in the future. These agencies include the Commodity Futures Trading Commission, National Capital Planning Commission, Office of Government Ethics, and the Overseas Private Investment Corporation. Thus, 39 of the 80 reporting agencies (49 percent) either provided student loan repayments during CY 2008 or have an established student loan repayment program available for future use.

A. Occupational Data

During CY 2008, agencies used student loan repayments as a recruitment or retention tool for employees in many different occupations. Agencies may choose to provide student loan repayments to recruit or retain employees across all job series or target the incentive to a particular occupation or set of occupations. Table 2 lists the occupations for which agencies used student loan repayments most frequently. The table shows the number of employees in the specified occupation who received student loan repayment benefits during CY 2008 and the percentage of all student loan repayment recipients who were in that occupation.
TABLE 2

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Number of Employees Receiving Student Loan Repayments</th>
<th>Percent of Total Recipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Investigator</td>
<td>1,020</td>
<td>14.8</td>
</tr>
<tr>
<td>Attorney</td>
<td>655</td>
<td>9.5</td>
</tr>
<tr>
<td>Intelligence</td>
<td>491</td>
<td>7.1</td>
</tr>
<tr>
<td>Miscellaneous Administration</td>
<td>351</td>
<td>5.1</td>
</tr>
<tr>
<td>Nurse</td>
<td>310</td>
<td>4.5</td>
</tr>
<tr>
<td>GAO Analyst</td>
<td>275</td>
<td>4.0</td>
</tr>
<tr>
<td>Management and Program Analysis</td>
<td>240</td>
<td>3.5</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>196</td>
<td>2.9</td>
</tr>
<tr>
<td>Information Technology Management</td>
<td>177</td>
<td>2.6</td>
</tr>
<tr>
<td>Inspection, Investigation, and Compliance</td>
<td>148</td>
<td>2.2</td>
</tr>
<tr>
<td>Business and Industry</td>
<td>143</td>
<td>2.1</td>
</tr>
<tr>
<td>Miscellaneous Clerk and Assistant</td>
<td>137</td>
<td>2.0</td>
</tr>
<tr>
<td>Nuclear Engineer</td>
<td>116</td>
<td>1.7</td>
</tr>
<tr>
<td>Accounting</td>
<td>114</td>
<td>1.7</td>
</tr>
<tr>
<td>General Engineer</td>
<td>106</td>
<td>1.5</td>
</tr>
<tr>
<td>Passport and Visa Examining</td>
<td>105</td>
<td>1.5</td>
</tr>
<tr>
<td>Human Resources Specialist</td>
<td>97</td>
<td>1.4</td>
</tr>
<tr>
<td>Contract Specialist</td>
<td>96</td>
<td>1.4</td>
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<tr>
<td>All Other Occupations</td>
<td>2,102</td>
<td>30.5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,879</strong></td>
<td><strong>100.0</strong></td>
</tr>
</tbody>
</table>

Criminal Investigators. As reflected in Table 2, more criminal investigators received student loan repayment benefits than any other occupation, comprising nearly 15 percent of all recipients during CY 2008. Of the 1,020 criminal investigators who received benefits, 1,013 were special agents within the Department of Justice’s Federal Bureau of Investigation.

Attorneys. Attorneys accounted for more than 9 percent of the total number of employees who received student loan repayment benefits in CY 2008. In total, 18 agencies used student loan repayments to encourage attorneys to recruit or retain employees in this occupation in Federal service. The Department of Justice provided student loan repayment benefits to 186 attorneys. The Securities and Exchange Commission also made attorneys a large focus of its program, providing student loan repayment benefits to 214 of them.

Intelligence Analysts. At the Departments of Justice, Defense, and Homeland Security, a total of 470 intelligence analysts received student loan repayment benefits in CY 2008. Notably, the Federal Bureau of Investigation used student loan repayments to recruit or retain 448 intelligence analysts.

Nurses. In CY 2008, nurses accounted for 4.5 percent of the total number of employees who received student loan repayment benefits. A total of 310 nurses received student loan repayment
benefits in CY 2008, compared to 83 nurses in FY 2007, which is an increase of more than 273 percent. Of the 310 nurses, 288 were nurses employed by the Department of Defense.

B. Agency Data

In CY 2008, the six agencies making the most extensive use of student loan repayments were the Departments of Justice, Defense, Health and Human Services, and State, the Securities and Exchange Commission, and the Government Accountability Office.

**TABLE 3**

<table>
<thead>
<tr>
<th>Agency</th>
<th>Number of Employees Receiving Student Loan Repayments</th>
<th>Percent of Total Recipients</th>
<th>Amount of Benefits Provided</th>
<th>Percent of Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Justice</td>
<td>2,610</td>
<td>37.9</td>
<td>$23,420,746</td>
<td>45.3</td>
</tr>
<tr>
<td>Department of Defense</td>
<td>1,286</td>
<td>18.7</td>
<td>$7,797,349</td>
<td>15.1</td>
</tr>
<tr>
<td>Department of State</td>
<td>713</td>
<td>10.4</td>
<td>$4,593,282</td>
<td>8.9</td>
</tr>
<tr>
<td>Securities and Exchange Commission</td>
<td>408</td>
<td>5.9</td>
<td>$3,701,771</td>
<td>7.2</td>
</tr>
<tr>
<td>Government Accountability Office</td>
<td>362</td>
<td>5.3</td>
<td>$2,095,584</td>
<td>4.1</td>
</tr>
<tr>
<td>Department of Health and Human Services</td>
<td>287</td>
<td>4.2</td>
<td>$2,281,581</td>
<td>4.4</td>
</tr>
<tr>
<td>All Other Agencies</td>
<td>1213</td>
<td>17.6</td>
<td>$7,777,610</td>
<td>15.0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,879</strong></td>
<td><strong>100.0</strong></td>
<td><strong>$51,667,923</strong></td>
<td><strong>100.0</strong></td>
</tr>
</tbody>
</table>

**The Department of Justice (DOJ)** increased its use of student loan repayments in CY 2008, providing benefits to 2,610 employees and totaling more than $23.4 million. Compared to FY 2007, DOJ had a 6 percent increase in the number of employees receiving student loan repayment benefits and a 14 percent increase in the total amount of student loan repayment benefits provided. The significant investment in this incentive at DOJ can be attributed primarily to the Federal Bureau of Investigation (FBI). In CY 2008, the FBI provided a total of nearly $22 million in student loan repayment benefits to 2,391 employees. The recipients at FBI included 1,013 special agents, 448 intelligence analysts, and 137 employees in the inspection, investigation, and compliance series (e.g., investigation specialists).

**The Department of Defense (DOD)** continued its extensive use of student loan repayment repayments. In CY 2008, DOD provided nearly $7.8 million in student loan repayment benefits to 1,286 employees. Compared to FY 2007, DOD had a 24 percent increase in the total amount of student loan repayment benefits provided. DOD used student loan repayments extensively as an incentive for engineers, providing benefits to a total of 576 employees in engineering positions. Engineers who received the most student loan repayment benefits included mechanical engineers (189), nuclear engineers (115), general engineers (69), and electronics engineers (54). DOD also provided student loan repayment benefits to 266 nurses.
The Department of State (DOS) continued to be one of the largest users of student loan repayments in CY 2008, providing nearly $4.6 million in student loan repayment benefits to 713 employees. Of those employees, 262 were in Civil Service positions and 451 were members of the Foreign Service. In CY 2008, DOS offered a lump-sum payment of $6,000 (or the outstanding loan amount if it was less than $6,000 and greater than $5,000). DOS provided the most student loan repayment benefits to passport and visa examiners (104), followed by members of the Foreign Service serving as economics officers (95), political affairs officers (84), and public diplomacy officers (67).

The Securities and Exchange Commission (SEC) provided 408 employees with more than $3.7 million in student loan repayment benefits during CY 2008. As in the past, SEC made the vast majority (73 percent) of its student loan repayments on behalf of employees in its major occupations, attorney (214) and accountant (88). The average benefit per employee was $9,073.

The Government Accountability Office (GAO) provided student loan repayment benefits totaling nearly $2.1 million to 362 employees during CY 2008. As it has in the past, GAO used its student loan repayment program primarily to recruit and retain analysts, providing benefits to 275 of them.

The Department of Health and Human Services (HHS) provided nearly $2.3 million in student loan repayment benefits to 287 employees in CY 2008. Compared to FY 2007, HHS increased its number of employees receiving student loan repayment benefits by 99 percent and its total amount of student loan repayments by 106 percent.

The Federal Energy Regulatory Commission (FERC) bolstered its student loan repayment program by providing nearly $1.08 million in student loan repayment benefits to 113 employees in CY 2008. Compared to FY 2007, FERC had a 169 percent increase in the number of employees receiving student loan repayment benefits and a 172 percent increase in the total amount of student loan repayments.

The Department of Veterans Affairs (VA) noted its separate student loan repayment authority under section 7681 of title 38, United States Code. Under the VA Education Debt Reduction Program (EDRP), VA may make payments on behalf of recently appointed employees in certain health-care occupations for which it is having recruitment or retention problems. During the past fiscal year, EDRP was instrumental in improving recruitment of mental health professionals in conjunction with the VHA Mental Health Enhancement Initiative. The top three occupations receiving benefits under EDRP were registered nurses, pharmacists, and physicians. Funding for this program is centralized, and EDRP payments are non-taxable to recipients.

Additional Agency Information. We found that the Departments of Agriculture, Energy, Homeland Security, Housing and Urban Development, Interior, and Transportation, as well as the Agency for International Development and the General Services Administration, invested more than $300,000 each in student loan repayments. In addition, 29 other Federal agencies made use of student loan repayments during CY 2008. In total, these 29 agencies provided student loan repayment benefits of nearly $7.7 million to 1,207 employees. Two agencies—the Department of Veterans Affairs and the Federal Energy Regulatory Commission—invested more than $1,000,000 each in this particular incentive.
In summary, student loan repayments are designed to be a recruitment and retention tool for agencies to use strategically to meet their specific human resources needs and goals. Therefore, agencies do not necessarily need to provide a large number of student loan repayments to use the incentive effectively. We commend all participating agencies for taking advantage of this valuable authority, and we will continue to work with them to promote the strategic use of this valuable flexibility.

IV. AGENCY COMMENTS

We invited agencies to provide details on their experiences in administering their student loan repayment programs. We received information regarding program effectiveness, best practices, and impediments to using student loan repayments effectively as a human resources management tool. In this section, we provide a summary of agencies’ comments.

A. Effect on Recruitment and Retention

Agencies provided comments about the effect of their student loan repayment programs on recruitment and retention efforts. Representative comments are summarized below.

Departments:

The Department of Agriculture reports that all components using student loan repayments reported it to be a valuable recruitment and retention tool.

The Department of Commerce has utilized the student loan repayments to attract and retain employees in professional, administrative, and support occupations.

The Department of Defense believes that student loan repayments are a useful and effective human capital management tool.

The Department of Education states that the student loan repayments has had a positive impact on recruitment and retention efforts.

The Department of Health and Human Services has continued to increase its usage of the student loan repayments as a human resources flexibility designed to improve both recruitment and retention of highly skilled and desirable applicants and employees.

The Department of State believes the student loan repayments are making a positive impact on both recruitment and retention efforts, based on the increase in participation and employee feedback. A survey completed at the end of last year indicated the student loan repayments were a factor in recruitment and retention, and influenced bid selection for recipients. Notably, of the more than 2,300 employees who have received student loan repayment benefits since 2002, only 127 (5.5 percent) have resigned while subject to the service requirement.

Independent Agencies:

The Defense Nuclear Facilities Safety Board reports that student loan repayments have improved its recruitment effort. The agency competes with the private sector for top graduates,
who receive numerous offers of employment along with substantial monetary incentives. The agency’s success in remaining competitive with the private sector is dependent upon using all available recruitment tools, such as student loan repayments.

The Environmental Protection Agency (EPA) is using the student loan repayments to enhance its recruitment and retention initiatives. The program has made EPA’s efforts to recruit individuals with master’s degrees in environmental sciences or other disciplines such as program analysis and information technology, a more successful endeavor. In the cases where the program was administered, students carried substantial loans and the program was a definite consideration in their decision to join and remain with the EPA.

The Government Accountability Office uses the student loan repayments mainly for retention purposes.

The Nuclear Regulatory Commission has used the student loan repayments to recruit or retain employees in a variety of critical positions.

B. Best Practices

Some agencies shared best practices they have developed to strategically implement and administer their student loan repayments. Examples of these best practices are noted below.

Departments:

The Department of Commerce shared a number of best practices:

- Allow bureaus and offices to review and approve Department-wide policy prior to implementing;
- Publish the student loan repayments policy on the Internet to inform employees and the general public of the Department’s program;
- Include the consent to disclose financial information with the service agreement to allow for more rapid communication between the lender and agency;
- Develop checklists to assist managers in submitting required information when requesting student loan repayments;
- Include student loan repayments information in training of hiring managers.

The Department of Education issued a streamlined checklist for student loan repayment packages on the Department’s intranet site to assist managers with repayment requests.

The Department of Labor stated that student loan repayments eligibility is based on criteria which consider recruitment history, labor-market factors, and special qualifications for the position. Determinations on which of the eligible employees receive student loan repayment benefits are closely linked to the employees’ level of performance.
**The Department of State (DOS)** shared several best practices:

- Continue to provide senior-level management support;
- Make eligibility criteria transparent, and coordinate centralized funding and administrative oversight;
- Monitor hiring and attrition rates in order to accurately project qualifying employee levels and appropriate funding.
- Require employees to make personal payments toward their loan debt in order to qualify;
- Obtain lender/loan servicing organization assurances that the agency’s payment will be applied only to borrower’s principal loan balance;
- Expand the reporting capability of the student loan repayment program online web-based (paperless) application and database collection; and
- Continue and expand the use of “push” communications (notices, telegrams, e-mail with auto message capability, student loan repayment Listserv postings and briefings) to keep employees informed of program requirements and policy and procedural changes.

**Independent Agencies:**

*The Environmental Protection Agency* tracks manager hiring satisfaction with the availability of student loan repayments as a component of OPM’s hiring management satisfaction survey.

*The General Services Administration’s (GSA’s)* student loan repayment initiative allocated funds from the Administrator’s budget for the repayment of student loans throughout GSA based on proposals submitted by organizations wishing to avail themselves of the funding. Even organizations that were not recipients of funding from the Administrator’s budget were motivated to participate in the program.

**C. Impediments to Using Student Loan Repayments**

As we have reported previously, the primary barrier for agencies in using student loan repayments is a lack of funding. A total of 17 agencies specifically commented that budgetary issues were a major impediment to using student loan repayments as a recruitment or retention tool.

Another barrier to using student loan repayments effectively is the 3-year service requirement employees must fulfill in return for receiving student loan repayment benefits. Some potential candidates have not submitted applications due to the 3-year service commitment. One agency also identified the tax liability associated with student loan repayments as an impediment.
However, impediments to establishing and administering a program are not necessarily the reason some agencies do not offer student loan repayment benefits. For example, the availability of student loan repayments is not a major factor in recruitment or retention efforts at one agency because positions are not specialized or hard to fill. Another agency noted it does not usually need to focus on recruiting individuals with highly technical or unique qualifications and generally meets hiring targets without using special incentives. Other agencies stated they do not currently have recruitment or retention problems requiring the use of student loan repayments.

V. CONCLUSION

One of the biggest challenges for Federal agencies is attracting and retaining well-qualified, high-performing employees. Student loan repayments are a valuable human resources tool that enables agencies to recruit highly qualified candidates into Federal service and keep talented employees in the Federal workforce. Agencies may tailor their use of student loan repayments to meet their specific goals.

OPM continues its leadership role in strategically promoting the use of student loan repayments as a tool to attract and retain a well-qualified Federal workforce. We will continue to use the OPM website to post current guidance and information on student loan repayments. The information available at www.opm.gov/oca/PAY/StudentLoan/index.asp includes a fact sheet, links to the applicable law and regulations, questions and answers, two sample agency plans, best practices, and our recent reports to Congress. We will update and enhance our web guidance as needed.

In addition, OPM will continue to assist agencies in establishing a plan for using strategic recruitment and retention tools, including student loan repayments. We are committed to providing agencies with the most up-to-date and useful information on using student loan repayments and other flexibilities. We look forward to agencies’ continued success in using student loan repayments during CY 2009.
REPORTING AGENCIES FOR CALENDAR YEAR 2008

DEPARTMENTS

Agriculture
Commerce
Defense
Education
Energy
Health and Human Services
Homeland Security
Housing and Urban Development

Interior
Justice
Labor
State
Transportation
Treasury
Veterans Affairs

INDEPENDENT AGENCIES

African Development Foundation
Agency for International Development
Arctic Research Commission
Broadcasting Board of Governors
Chemical Safety and Hazard Investigation Board
Commission of Fine Arts
Commission on Civil Rights
Committee for Purchase from People Who Are Blind or Severely Disabled
Commodity Futures Trading Commission
Consumer Product Safety Commission
Corporation for National and Community Service
Defense Nuclear Facilities Safety Board
Environmental Protection Agency
Equal Employment Opportunity Commission
Export-Import Bank
Farm Credit Administration
Federal Deposit Insurance Corporation
Federal Election Commission
Federal Energy Regulatory Commission
Federal Housing Finance Board
Federal Labor Relations Authority
Federal Maritime Commission
Federal Mediation and Conciliation Service
Federal Thrift Investment Board
Federal Trade Commission
General Services Administration
Government Accountability Office
Government Printing Office
Harry S. Truman Scholarship Foundation
Holocaust Memorial Museum
Institute of Museum and Library Services
Inter-American Foundation

James Madison Fellowship Foundation
John F. Kennedy Center for the Performing Arts
Library of Congress
Merit Systems Protection Board
Millennium Challenge Corporation
National Aeronautics and Space Administration
National Archives and Records Administration
National Capital Planning Commission
National Credit Union Administration
National Endowment for the Arts
National Endowment for the Humanities
National Labor Relations Board
National Mediation Board
National Security Agency
National Science Foundation
National Transportation Safety Board
Nuclear Regulatory Commission
Occupational Safety and Health Review Commission
Office of Government Ethics
Office of Navajo and Hopi Indian Relocation
Office of Personnel Management
Office of Special Counsel
Overseas Private Investment Corporation
Pension Benefit Guaranty Corporation
Railroad Retirement Board
Securities and Exchange Commission
Selective Service System
Small Business Administration
Smithsonian Institution
Social Security Administration
Surface Transportation Board
Trade and Development Agency
United States Section, International Boundary and Water Commission
<table>
<thead>
<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td><strong>Departments</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Agriculture       | 48                  | GS-0101, Social Scientist  
|                   |                     | GS-0301, Miscellaneous Admin and Program (3)  
|                   |                     | GS-0340, Program Management  
|                   |                     | GS-0401, General Biological Science (10)  
|                   |                     | GS-0414, Entomology (3)  
|                   |                     | GS-0435, Plant Physiology  
|                   |                     | GS-0437, Horticulture  
|                   |                     | GS-0440, Genetics  
|                   |                     | GS-0460, Forestry  
|                   |                     | GS-0560, Budget Analyst  
|                   |                     | GS-0701, Veterinary Medical Science (15)  
|                   |                     | GS-0810, Civil Engineer  
|                   |                     | GS-0890, Agricultural Engineer  
|                   |                     | GS-1146, Agricultural Marketing  
|                   |                     | GS-1320, Chemistry  
|                   |                     | GS-1322, Food Technology  
|                   |                     | GS-1529, Mathematical Statistician  
|                   |                     | GS-1801, Inspection, Investigation and Compliance  
|                   |                     | GS-1980, Agriculture Commodity Grading  
|                   |                     | GS-2210, Information Technology Management (2)  
| Commerce          | 10                  | GS-0905, Attorney Advisor (2)  
|                   |                     | ZA-0343, Administrative Officer  
|                   |                     | ZA-0343, Program Analyst (3)  
|                   |                     | ZP-0830, Mechanical Engineer  
|                   |                     | ZP-1520, Mathematician  
|                   |                     | ZP-1550, Computer Scientist  
|                   |                     | ZS-0303, Program Assistant  
| Defense           | 1,286               | DB-0150, Geography (5)  
|                   |                     | DB-0403, Microbiologist  
|                   |                     | DB-0413, Physiologist (2)  
|                   |                     | DB-0610, Nurse (3)  
|                   |                     | DB-0854, Computer Engineer  
|                   |                     | DB-0855, Electronics Engineer  
|                   |                     | DB-1301, General Physical Scientist (3)  
|                   |                     | DB-1315, Hydrology (3)  
|                   |                     | DB-1370, Cartography  
|                   |                     | DR-0830, Mechanical Engineer  
|                   |                     | DR-1310, Physics (2)  
|                   |                     | GG-0080, Security Administration (3)  
|                   |                     | GG-0132, Intelligence (15)  
|                   |                     | GG-0855, Electronics Engineer  
|                   |                     | GG-0861, Aerospace Engineer  
|                   |                     | GS-0020, Community Planner (3)  
|                   |                     | GS-0030, Sports Specialist  
|                   |                     | GS-0080, Security Administration  
|                   |                     | $364,602  
|                   |                     | $75,045  
<p>|                   |                     | $7,797,349  |</p>
<table>
<thead>
<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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</table>
| Defense (continued) | 1,286              | GS-0101, Social Scientist (3)  
GS-0130, Foreign Affairs (2)  
GS-0180, Psychology  
GS-0201, Human Resources Specialist  
GS-0301, Miscellaneous Admin and Program (4)  
GS-0326, Office Automation  
GS-0343, Management and Program Analyst (10)  
GS-0346, Logistics Management (10)  
GS-0401, General Natural Resources Management  
GS-0501, Finance Administration (10)  
GS-0510, Accountant  
GS-0560, Budget Analyst (2)  
GS-0601, General Health Science  
GS-0603, Physician Assistant  
GS-0610, Nurse (200)  
GS-0620, Practical Nurse (44)  
GS-0621, Nurse Assistant  
GS-0640, Health Aid Technician (2)  
GS-0660, Pharmacist (2)  
GS-0662, Optometrist  
GS-0690, Industrial Hygiene  
GS-0801, General Engineer (53)  
GS-0802, Engineering Technician (4)  
GS-0803, Safety Engineer  
GS-0806, Materials Engineer (7)  
GS-0808, Architect  
GS-0810, Civil Engineer  
GS-0819, Environmental Engineer (2)  
GS-0830, Mechanical Engineer (146)  
GS-0840, Nuclear Engineer (109)  
GS-0850, Electrical Engineer (34)  
GS-0854, Computer Engineer (14)  
GS-0855, Electronics Engineer (29)  
GS-0861, Aerospace Engineer (5)  
GS-0871, Naval Architect (19)  
GS-0893, Chemical Engineer (9)  
GS-0896, Industrial Engineer (7)  
GS-0899, Engineering Trainee  
GS-0905, General Attorney  
GS-1035, Public Affairs (2)  
GS-1083, Technical Writing and Editing  
GS-1101, General Business and Industry (13)  
GS-1102, Contract Specialist (31)  
GS-1170, Realty (2)  
GS-1306, Health Physics (9)  
GS-1311, Physical Science Technician (9)  
GS-1315, Hydrology  
GS-1320, Chemist (6)  
GS-1382, Food Technology  
GS-1384, Textile Technology (2)  
GS-1515, Operations Research Analyst (3)  
GS-1520, Mathematics  
GS-1529, Mathematical Statistician  
GS-1550, Computer Scientist (11) | $7,797,349 |
<table>
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<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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</thead>
</table>
| Defense (continued) | 1,286               | GS-1599, Student Trainee  
GS-1670, Equipment Services  
GS-1701, General Education and Training (8)  
GS-1740, Education Services  
GS-1811, Criminal Investigator  
GS-1910, Quality Assurance  
GS-2010, Inventory Management (5)  
GS-2101, Transportation Specialist  
GS-2210, Information Technology (9)  
IA-0080, Security Administration (2)  
IA-0132, Intelligence  
NH-0830, Mechanical Engineer  
NH-1515, Operations Research Analyst  
YA-0018, Safety and Occupational Health  
YA-0020, Community Planning  
YA-0080, Security Administration (2)  
YA-0101, Social Science  
YA-0110, Economist  
YA-0130, Foreign Affairs (2)  
YA-0180, Psychology  
YA-0190, Anthropology (3)  
YA-0201, Human Resources Specialist (12)  
YA-0301, Miscellaneous Admin and Program (9)  
YA-0341, Administrative Officer (3)  
YA-0343, Management and Program Analyst (11)  
YA-0501, Financial Administration (3)  
YA-0510, Accountant (3)  
YA-0511, Auditing (19)  
YA-0560, Budget Analyst (3)  
YA-0905, General Attorney (7)  
YA-0950, Paralegal Specialist  
YA-1020, Illustrating  
YA-1071, Audiovisual Production  
YA-1102, Contract Specialist (5)  
YA-1173, Housing Management (3)  
YA-1701, General Education and Training (2)  
YA-1750, Instructional Systems (3)  
YA-2181, Aircraft Operation (5)  
YA-2210, Information Technology (5)  
YB-0303, Clerk  
YC-0018, Safety and Occupational Health  
YC-0343, Management and Program Analyst  
YC-0501, Financial Administration  
YC-0670, Health System Administration  
YC-2210, Information Technology  
YD-0401, Natural Resources Management (3)  
YD-0403, Microbiology  
YD-0801, General Engineer (10)  
YD-0806, Materials Engineer (5)  
YD-0810, Civil Engineer (4)  
YD-0830, Mechanical Engineer (40)  
YD-0840, Nuclear Engineer (3)  
YD-0850, Electrical Engineer (9)  
YD-0854, Computer Engineer (3)  | $7,797,349 |
<table>
<thead>
<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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</table>
| Defense (continued) | 1,286               | YD-0855, Electronics Engineer (24)  
YD-0861, Aerospace Engineering (14)  
YD-0893, Chemical Engineer (2)  
YD-0896, Industrial Engineer (2)  
YD-1301, General Physical Science  
YD-1310, Physics  
YD-1350, Geology  
YD-1515, Operations Research Analyst (22)  
YD-1520, Mathematics (2)  
YD-1550, Computer Science (2)  
YF-0801, General Engineer (6)  
YF-0810, Civil Engineer  
YF-0830, Mechanical Engineer  
YF-0840, Nuclear Engineer (2)  
YF-0871, Naval Architect (2)  
YF-0894, Welding Engineer  
YF-1320, Chemistry  
YG-0601, Medical Officer  
YH-0610, Nurse (63)  
YH-0662, Optometrist (2)  
YJ-0610, Nurse (22)  
YK-1811, Criminal Investigator (4) | $7,797,349 |
| Education | 3 | GS-0301, Information Resources Specialist  
GS-0301, Presidential Management Fellow  
GS-0343, Management and Program Analyst | $16,000 |
| Energy | 105 | EK-0801, General Engineer (12)  
EK-1306, Heath Physicist  
EN-0801, General Engineer (7)  
EN-0840, Nuclear Engineer  
GS-0028, Environmental Protection Specialist (2)  
GS-0080, Security Specialist (3)  
GS-0132, Intelligence Research Specialist (4)  
GS-0301, Energy Technology Program Specialist (7)  
GS-0301, Project Manager (Transmission Tariff)  
GS-0301, Policy Analyst  
GS-0301, Supervisory Cultural Resources  
GS-0343, Management Analysis Officer  
GS-0343, Program Analyst (9)  
GS-0401, General Biologist  
GS-0510, Accountant (4)  
GS-0599, Student Trainee (Budget Clerk)  
GS-0801, General Engineer (11)  
GS-0819, Environmental Engineer  
GS-0840, Nuclear Engineer  
GS-0850, Electrical Engineer (5)  
GS-0855, Electronics Engineer (2)  
GS-0905, Attorney Advisor (3)  
GS-1101, Contractor Human Resources Specialist  
GS-1101, Infrastructure Systems Analyst  
GS-1222, Patent Attorney (2)  
GS-1301, Physical Scientist (4)  
GS-2210, Information Technology Specialist (3)  
NF-0301, Business Management Specialist  
NF-0343, Program Analyst | $514,488 |
<table>
<thead>
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<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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<td>NF-1102, Contract Price/Cost Analyst</td>
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<td>NF-1102, Contract Specialist (3)</td>
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<td>NN-0801, General Engineer</td>
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<td>NQ-0080, Security Specialist</td>
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<td>NQ-0201, Human Resources Specialist</td>
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<td>NQ-0301, Business Programs Specialist (Contracts)</td>
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<td>NQ-0560, Budget Analyst</td>
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<td>NQ-0905, General Attorney (2)</td>
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<td>NQ-1102, Contract Specialist (2)</td>
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<td>Health and Human Services</td>
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<td>AD-0401, Senior Investigator</td>
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<td>AD-0403, Staff Fellow (2)</td>
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<td>AD-0415, Staff Fellow</td>
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<td>AD-0602, Senior Investigator (2)</td>
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<td>AD-0610, Clinical Research Nurse (12)</td>
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<td>AD-1320, Staff Scientist</td>
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<td>GP-0602, Medical Officer (23)</td>
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<td>GS-0101, Program Specialist (34)</td>
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<td>GS-0107, Health Insurance Specialist (2)</td>
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<td>GS-0180, Psychologist (2)</td>
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<td>GS-0201, Human Resources Specialist</td>
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<td>GS-0301, Miscellaneous Admin and Program (25)</td>
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<td>GS-0303, Administrative Clerk (8)</td>
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<td>GS-0318, Secretary (2)</td>
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<td>GS-0341, Administrative Officer (6)</td>
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<td>GS-0343, Management and Program Analyst (25)</td>
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<td>GS-0401, Biologist (8)</td>
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<td>GS-0401, Interdisciplinary Scientist</td>
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<td>GS-0403, Microbiologist (5)</td>
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<td>GS-0405, Pharmacologist (4)</td>
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<td>GS-0501, Financial Operations Specialist (2)</td>
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<td>GS-0601, Biospecimen Tech Program Specialist</td>
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<td>GS-0601, General Health Scientist (2)</td>
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<td>GS-0601, Health Program Specialist</td>
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<td>GS-0601, Health Project Manager (6)</td>
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<td>GS-0601, Health Science Admin (12)</td>
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<td>GS-0601, Health Science Analyst (4)</td>
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<td>GS-0601, Intellectual Property Advisor</td>
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<td>GS-0601, Interdisciplinary Scientist</td>
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<td>GS-0601, Lead Health Project Manager</td>
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<td>GS-0601, Lead Regulatory Health Project</td>
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<td>GS-0601, Project Management Officer</td>
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<td>GS-0601, Research Program Analyst (3)</td>
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<td>GS-0601, Supervisory Technology Transfer Spec.</td>
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<td>GS-0601, Technology Transfer Specialist (4)</td>
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<td>GS-0601, Vaccine Safety Specialist</td>
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<td>GS-0602, Medical Officer</td>
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<td>GS-0610, Clinical Research Nurse</td>
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<td>GS-0610, Nurse Practitioner</td>
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<td>GS-0630, Nutritionist</td>
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<td>GS-0660, Pharmacist (5)</td>
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<td>GS-0665, Audiologist</td>
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<td>GS-0685, Public Health Advisor (2)</td>
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<td>Department/Agency</td>
<td>Number of Employees</td>
<td>Job Classifications</td>
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</table>
| Health and Human Services   | 287                | GS-0685, Public Health Analyst  
GS-0696, Consumer Safety Officer (9)  
GS-0696, Lead Consumer Safety Officer  
GS-0890. Agricultural Engineer  
GS-0905, General Attorney (10)  
GS-1035, Public Affairs Specialist  
GS-1082, Writer Editor  
GS-1083, Technical Writer (2)  
GS-1101, Grants Management Officer  
GS-1101, Grants Management Specialist (4)  
GS-1102, Contract Specialist (7)  
GS-1102, Procurement Analyst  
GS-1105, Purchasing Agent  
GS-1310, Research Physicist  
GS-1320, Chemist (15)  
GS-1320, Lead Chemist  
GS-1515, Operations Research Analyst  
GS-1529, Mathematical Statistician (3)  
GS-2210, Information Technology Specialist (2) | $2,281,581 |
| Homeland Security           | 80                 | GS-0132, Intelligence Analyst (7)  
GS-0201, Human Resources Specialist (2)  
GS-0301, Miscellaneous Admin and Program (43)  
GS-0340, Program Management (13)  
GS-0343, Management and Program Analysis (2)  
GS-0511, Auditor  
GS-0560, Budget Analyst (2)  
GS-1102, Contract Specialist (2)  
GS-1320, Chemistry  
GS-1801, Inspection, Investigation and Compliance  
GS-2001, General Supply  
GS-2210, Information Technology (5) | $603,684  |
| Housing and Urban Development| 251                | GS-0101, Social Science Analyst (3)  
GS-0110, Economist (4)  
GS-0201, Human Resources Specialist (2)  
GS-0301, Community Planning and Dev. (8)  
GS-0301, Community Planning and Dev Disaster  
GS-0301, Departmental Operations Officer  
GS-0301, Field Office Director  
GS-0301, Financial Management Analyst  
GS-0301, Management Analyst  
GS-0301, Office Administrator  
GS-0301, Operation Analyst (2)  
GS-0301, Operations Specialist  
GS-0301, Presidential Management Fellow (3)  
GS-0301, Program Analyst (FCI)  
GS-0301, Program Support Specialist  
GS-0301, Regional Relocation Specialist  
GS-0301, Research Utilization Specialist  
GS-0301, Senior Community and Planning (3)  
GS-0301, Special Needs Assistance Specialist  
GS-0301, Web Technology Specialist  
GS-0303, Customer Service Representative  
GS-0303, Enforcement Assistant  
GS-0303, Office Assistant/Reader | $690,869  |
<table>
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<th>Department/Agency</th>
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<tr>
<td>Interior</td>
<td>60</td>
<td>BB-2601, Power System Control Craftsmen&lt;br&gt;ES-0401, Natural Resource Steward and Science&lt;br&gt;GL-0025, Park Ranger&lt;br&gt;GS-0025, Supervisory Park Ranger&lt;br&gt;GS-0028, Environmental Protection Specialist (3)&lt;br&gt;GS-0185, Social Worker&lt;br&gt;GS-0193, Archeologist&lt;br&gt;GS-0201, Human Resources Specialist&lt;br&gt;GS-0301, City Program Manager&lt;br&gt;GS-0301, Renewable Energy Program Specialist&lt;br&gt;GS-0301, Staff Assistant&lt;br&gt;GS-0301, Tribal Trust Accounting&lt;br&gt;GS-0343, Management Analyst (2)&lt;br&gt;GS-0343, Policy Analyst&lt;br&gt;GS-0343, Program Analyst (6)&lt;br&gt;GS-0401, Natural Resource Specialist (3)&lt;br&gt;GS-0470, Soil Scientist&lt;br&gt;GS-0482, Fish Biologist&lt;br&gt;GS-0501, Financial Management Specialist (2)&lt;br&gt;GS-0511, Auditor&lt;br&gt;GS-0560, Budget Analyst (3)&lt;br&gt;GS-0809, Project Supervisor&lt;br&gt;GS-0810, Civil Engineer (4)&lt;br&gt;GS-0830, Mechanical Engineer&lt;br&gt;GS-0850, Electrical Engineer&lt;br&gt;GS-0881, Petroleum Engineer (2)&lt;br&gt;GS-0899, Student Trainee&lt;br&gt;GS-1083, Technical Editor&lt;br&gt;GS-1101, Concession Management Specialist&lt;br&gt;GS-1101, Repayment Specialist&lt;br&gt;GS-1102, Contract Specialist (5)&lt;br&gt;GS-1102, Procurement&lt;br&gt;GS-1165, Loan Specialist&lt;br&gt;GS-1350, Geologist&lt;br&gt;GS-1801, Investigation Specialist&lt;br&gt;GS-2210, Information Technology Specialist (4)</td>
<td>$419,841</td>
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<td>Justice</td>
<td>2,610</td>
<td>GS-0060, Chaplain (2)&lt;br&gt;GS-0072, Fingerprint Examiner (8)&lt;br&gt;GS-0080, Personnel Security Specialist (12)&lt;br&gt;GS-0080, Security Specialist (2)&lt;br&gt;GS-0080, Security Specialist (ACSO)&lt;br&gt;GS-0080, Supervisory Security Specialist (CSO)&lt;br&gt;GS-0083, Police Officer (15)&lt;br&gt;GS-0083, Lead Police Officer&lt;br&gt;GS-0083, Supervisory Police Officer (2)&lt;br&gt;GS-0086, Security Assistant&lt;br&gt;GS-0086, Security Assistant (COMSEC) (2)&lt;br&gt;GS-0086, Supervisory Security Assistant&lt;br&gt;GS-0101, Employee Assistance Counselor (4)&lt;br&gt;GS-0101, Victim Specialist (18)&lt;br&gt;GS-0132, Intelligence Analyst (438)&lt;br&gt;GS-0132, Supervisory Intelligence Analyst (9)&lt;br&gt;GS-0132, Senior Intel. Officer Counterterrorism&lt;br&gt;GS-0134, Intelligence Assistant (3)</td>
<td>$23,420,746</td>
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<td>Justice (continued)</td>
<td>2,610</td>
<td>GS-0180, Psychologist (33) &lt;br&gt;GS-0201, Assistant Human Resources Officer &lt;br&gt;GS-0201, Human Resources Specialist (20) &lt;br&gt;GS-0203, Human Resources Assistant (3) &lt;br&gt;GS-0301, Administrative Specialist (19) &lt;br&gt;GS-0301, Center Operations Specialist &lt;br&gt;GS-0301, Community Outreach Specialist (4) &lt;br&gt;GS-0301, Congressional Affairs Specialist &lt;br&gt;GS-0301, Courseware Support Specialist &lt;br&gt;GS-0301, Crime Analyst (3) &lt;br&gt;GS-0301, CTOC Specialist (3) &lt;br&gt;GS-0301, Emergency Action Specialist &lt;br&gt;GS-0301, English Monitor Analyst (2) &lt;br&gt;GS-0301, Foreign Operations Specialist (2) &lt;br&gt;GS-0301, Information Management Specialist &lt;br&gt;GS-0301, Legal Operations Specialist (2) &lt;br&gt;GS-0301, N-Dex Liaison Specialist &lt;br&gt;GS-0301, Occ. Safety &amp; Env. Program Manager (2) &lt;br&gt;GS-0301, Program Maintenance and Support (2) &lt;br&gt;GS-0301, Project Manager &lt;br&gt;GS-0301, Protocol Affairs Specialist &lt;br&gt;GS-0301, Research Analyst (4) &lt;br&gt;GS-0301, Space Management Specialist &lt;br&gt;GS-0301, Staff Operations Specialist (28) &lt;br&gt;GS-0301, Supervisory Administrative Specialist (6) &lt;br&gt;GS-0301, Supv. Foreign Language Prog. Cord. (2) &lt;br&gt;GS-0301, Training and Civic Liaison Specialist (2) &lt;br&gt;GS-0301, Victim Notification and Statistics &lt;br&gt;GS-0303, Evidence Technician (7) &lt;br&gt;GS-0303, Legal Operations Assistant &lt;br&gt;GS-0303, Office Security Assistant (3) &lt;br&gt;GS-0303, Operations Security Assistant (8) &lt;br&gt;GS-0303, Supervisory Evidence Technician &lt;br&gt;GS-0303, Support Operations Technician (2) &lt;br&gt;GS-0303, Support Service Clerk (4) &lt;br&gt;GS-0303, Support Services Technician (88) &lt;br&gt;GS-0305, File Assistant &lt;br&gt;GS-0313, Offices Services Manager (6) &lt;br&gt;GS-0318, Secretary (12) &lt;br&gt;GS-0340, Foreign Language Program Manager (3) &lt;br&gt;GS-0340, Program Manager &lt;br&gt;GS-0341, Administrative Officer &lt;br&gt;GS-0343, Management &amp; Program Analyst (93) &lt;br&gt;GS-0343, Supv. Management &amp; Program Analyst (4) &lt;br&gt;GS-0344, Management &amp; Program Assistant (4) &lt;br&gt;GS-0391, Telecommunication Manager &lt;br&gt;GS-0391, Telecommunication Specialist (4) &lt;br&gt;GS-0401, Biologist (11) &lt;br&gt;GS-0501, Accounting Analyst (4) &lt;br&gt;GS-0501, Financial Analyst &lt;br&gt;GS-0501, Financial Administrative Specialist &lt;br&gt;GS-0501, Fiscal Management and Budget Officer &lt;br&gt;GS-0505, Financial Manager (5) &lt;br&gt;GS-0511, Auditor (10)</td>
<td>$23,420,746</td>
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<tr>
<td>Department/Agency</td>
<td>Number of Employees</td>
<td>Job Classifications</td>
<td>Cost</td>
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<td>Department/Agency</td>
<td>Number of Employees</td>
<td>Job Classifications</td>
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<tr>
<td>Justice (continued)</td>
<td>2,610</td>
<td>GS-2001, General Supply Specialist&lt;br&gt;GS-2130, Traffic Management Specialist&lt;br&gt;GS-2210, Information Technology Specialist (66)&lt;br&gt;GS-2210, Supervisory IT Specialist (5)&lt;br&gt;GS-8856, Electronics Technician&lt;br&gt;WG-5823, Automotive Mechanic</td>
<td>$23,420,746</td>
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<tr>
<td>Labor</td>
<td>3</td>
<td>GS-0018, Safety and Occupational Health Specialist&lt;br&gt;GS-0201, Human Resources Specialist&lt;br&gt;GS-0601, Health Scientist</td>
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<td>State</td>
<td>713</td>
<td>FS-2010, Management Officer (50)&lt;br&gt;FS-2101, Financial Management (5)&lt;br&gt;FS-2201, Human Resources Management&lt;br&gt;FS-2301, General Services (3)&lt;br&gt;FS-2501, Security (40)&lt;br&gt;FS-2550, Security Engineering (6)&lt;br&gt;FS-2560, Security Engineering-Tech&lt;br&gt;FS-2880, Information Management (15)&lt;br&gt;FS-2882, Information Management-Tech&lt;br&gt;FS-2884, Information Tech Management (2)&lt;br&gt;FS-3001, Consular Affairs (49)&lt;br&gt;FS-4400, Public Diplomacy (67)&lt;br&gt;FS-5015, Economics (95)&lt;br&gt;FS-5505, Political Affairs (84)&lt;br&gt;FS-6110, Medicine&lt;br&gt;FS-6115, Health Practitioner (4)&lt;br&gt;FS-6218, Construction Engineering (3)&lt;br&gt;FS-6220, Attorney Advisor&lt;br&gt;FS-9017, Office Management (23)&lt;br&gt;GS-0080, Security Administration (3)&lt;br&gt;GS-0130, Foreign Affairs (25)&lt;br&gt;GS-0170, History (4)&lt;br&gt;GS-0201, Personnel Management (17)&lt;br&gt;GS-0260, Equal Employment Opportunity&lt;br&gt;GS-0301, Misc. Administration and Program (26)&lt;br&gt;GS-0318, Secretary (2)&lt;br&gt;GS-0343, Management and Program Analysis&lt;br&gt;GS-0346, Logistics Management&lt;br&gt;GS-0501, Financial Administration and Program (4)&lt;br&gt;GS-0510, Accounting (4)&lt;br&gt;GS-0511, Auditing&lt;br&gt;GS-0560, Budget Analysis (3)&lt;br&gt;GS-0801, General Engineering (3)&lt;br&gt;GS-0819, Environmental Engineering&lt;br&gt;GS-0904, Law Clerk&lt;br&gt;GS-0905, General Attorney (26)&lt;br&gt;GS-0967, Passport and Visa Examining (104)&lt;br&gt;GS-1001, General Arts and Information&lt;br&gt;GS-1035, Public Affairs&lt;br&gt;GS-1101, General Business and Industry (4)&lt;br&gt;GS-1102, Contracting (6)&lt;br&gt;GS-1301, General Physical Science&lt;br&gt;GS-1801, Inspect., Investigation and Compliance (2)&lt;br&gt;GS-1811, Criminal Investigating&lt;br&gt;GS-2210, Information Technology Management (19)</td>
<td>$4,593,282</td>
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<tr>
<td>Department/Agency</td>
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<td>Job Classifications</td>
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| Transportation    | 37                  | GS-0020, Community Planner (4)  
GS-0020, Transportation Planner  
GS-0028, Environmental Protection Specialist  
GS-0099, Student Trainee  
GS-0301, Intergovernmental Program Specialist  
GS-0301, Policy Analyst  
GS-0303, Administrative Program Assistant  
GS-0340, Director, Office of Civil Rights  
GS-0342, Support Service Specialist  
GS-0343, Program Analyst (5)  
GS-0360, Equal Opportunity Specialist (2)  
GS-0560, Budget Analyst  
GS-0905, Attorney-Advisor (2)  
GS-0905, Trial Attorney (Transportation)  
GS-1102, Contract Specialist  
GS-2101, International Transportation Specialist (3)  
GS-2101, Program Management Specialist  
GS-2101, Regional Administrator  
GS-2101, Transportation Program Specialist (3)  
GS-2110, Transportation Industry Analyst (4)  
GS-2210, IT Project Manager | $362,500 |
| Treasury          | 51                  | GS-0080, Personnel Security Specialist  
GS-0132, Intelligence Operations Specialist  
GS-0132, Intelligence Research Specialist (13)  
GS-0132, Policy Advisor  
GS-0132, Supervisory Intelligence Research Spec.  
GS-0201, Human Resources Specialist (2)  
GS-0301, Compliance Specialist  
GS-0301, Policy Advisor  
GS-0301, Regulatory Outreach Specialist  
GS-0301, Regulatory Policy Project Officer (2)  
GS-0301, Regulatory Policy Specialist  
GS-0301, Supervisory Payment Control Specialist  
GS-0340, Program Manager (2)  
GS-0340, Project Manager  
GS-0343, Program Analyst  
GS-0343, Supervisory Mgmt/Program Analyst (2)  
GS-0501, Financial Specialist  
GS-0510, Accountant  
GS-0510, Supervisory Accountant Officer  
GS-0560, Budget Analyst  
GS-0905, Attorney Advisor  
GS-1102, Contract Specialist (2)  
GS-1102, Supervisory Contract Specialist (2)  
GS-1801, Law Enforcement Liaison Specialist  
GS-2210, Information Technology Specialist (8)  
GS-2210, Supervisory Information Technology Spec. | $234,252 |
| Veterans Affairs  | 130                 | GS-0180, Psychologist (6)  
GS-0185, Social Worker (13)  
GS-0201, Human Resources Specialist (13)  
GS-0260, Equal Opportunity Manager  
GS-0301, Miscellaneous Admin and Program (10)  
GS-0318, Secretary  
GS-0340, Program Manager | $1,047,310 |
<table>
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<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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<tr>
<td><strong>Veterans Affairs (continued)</strong></td>
<td>130</td>
<td>GS-0341, Administrative Assistant&lt;br&gt;GS-0343, Management Analyst (19)&lt;br&gt;GS-0360, Equal Employment Specialist (2)&lt;br&gt;GS-0361, Equal Opportunity Assistant (2)&lt;br&gt;GS-0501, Finance Officer&lt;br&gt;GS-0505, Finance Manager (2)&lt;br&gt;GS-0510, Accountant (4)&lt;br&gt;GS-0560, Budget Analyst (3)&lt;br&gt;GS-0631, Occupational Therapist (2)&lt;br&gt;GS-0647, Diagnostic Radiologic Technician (2)&lt;br&gt;GS-0649, Medical Instrument Technician (3)&lt;br&gt;GS-0660, Pharmacist (6)&lt;br&gt;GS-0671, Health System Specialist (3)&lt;br&gt;GS-0675, Medical Records Technician&lt;br&gt;GS-0808, Architect&lt;br&gt;GS-0819, Environmental Engineer&lt;br&gt;GS-0905, Attorney (9)&lt;br&gt;GS-1035, Public Affairs Specialist&lt;br&gt;GS-1102, Contract Specialist (3)&lt;br&gt;GS-1170, Realty Specialist&lt;br&gt;GS-2210, Information Technology Specialist (18)</td>
<td>$1,047,310</td>
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<td><strong>Independent Agencies</strong></td>
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<td><strong>Agency for International Development</strong></td>
<td>114</td>
<td>FP-0201, Human Resources (7)&lt;br&gt;FP-0301, Administrative Management (2)&lt;br&gt;FP-0301, Crisis Stabilization and Governance (19)&lt;br&gt;FP-0301, Project Development Officer (28)&lt;br&gt;FP-0301, Democracy and Government Officer (4)&lt;br&gt;FP-0501, Economics (2)&lt;br&gt;FP-0501, Financial Management&lt;br&gt;FP-0685, Environment (2)&lt;br&gt;FP-0685, Health and Population Officer (24)&lt;br&gt;FP-1101, Private Sector Officer (13)&lt;br&gt;FP-1102, Contract Management (3)&lt;br&gt;GS-0601, Health Science Specialist&lt;br&gt;GS-0685, Public Health Program Specialist (2)&lt;br&gt;GS-1102, Contract Specialist (6)</td>
<td>$825,045</td>
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<td><strong>Chemical Safety and Hazard Investigation Board</strong></td>
<td>5</td>
<td>GS-0301, Board Affairs Specialist&lt;br&gt;GS-0301, Recommendation Specialist&lt;br&gt;GS-0905, Attorney Advisor&lt;br&gt;GS-1801, Chemical Incident Specialist (2)</td>
<td>$30,000</td>
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<td><strong>Defense Nuclear Facilities Safety Board</strong></td>
<td>1</td>
<td>DN-0801, Engineer</td>
<td>$10,000</td>
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<td><strong>Environmental Protection Agency</strong></td>
<td>15</td>
<td>GS-0028, Environmental Protection Specialist&lt;br&gt;GS-0301, Information Management Specialist (2)&lt;br&gt;GS-0343, Program Analyst (2)&lt;br&gt;GS-0440, Geneticist&lt;br&gt;GS-0470, Research Soil Scientist&lt;br&gt;GS-0601, Epidemiologist (3)&lt;br&gt;GS-0830, Mechanical Engineer (2)&lt;br&gt;GS-1301, Physical Scientist (2)&lt;br&gt;GS-2210, Information Technology Specialist</td>
<td>$85,250</td>
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<tr>
<td>Department/Agency</td>
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<tr>
<td>Export-Import Bank</td>
<td>1</td>
<td>GS-0110, Economist</td>
<td>$6,000</td>
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<tr>
<td>Farm Credit Administration</td>
<td>11</td>
<td>VH-0201, Human Resources Specialist  VH-1101, Associate FCA Examiner (10)</td>
<td>$40,628</td>
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<td>Federal Energy Regulatory Commission</td>
<td>113</td>
<td>GS-0023, Outdoor Recreation Planner  GS-0028, Environmental Protection Specialist  GS-0080, Security Specialist  GS-0110, Economist (12)  GS-0201, Human Resources Specialist (2)  GS-0260, Equal Employment Opportunity Specialist  GS-0301, Legal Support Specialist  GS-0318, Secretary  GS-0343, Management Analyst (3)  GS-0401, Environmental Biologist (3)  GS-0482, Fish Biologist (2)  GS-0486, Wildlife Biologist (2)  GS-0501, Project Specialist  GS-0510, Accountant (2)  GS-0511, Auditor (2)  GS-0810, Civil Engineer (3)  GS-0830, Mechanical Engineer (3)  GS-0850, Electrical Engineer (7)  GS-0893, Chemical Engineer (2)  GS-0904, Law Clerk (2)  GS-0905, Attorney-Advisors (31)  GS-0950, Paralegal Specialist  GS-0986, Legal Technician  GS-1084, Visual Information Specialist  GS-1101, Energy Industry Analyst (25)  GS-2210, Information Technology Specialist (2)</td>
<td>$1,079,826</td>
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<td>Federal Housing Finance Board</td>
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<td>TM-0343, Senior Program Analyst  TM-0570, Bank Examiner  TS-1160, Financial Analyst (2)</td>
<td>$36,575</td>
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<td>General Services Administration</td>
<td>64</td>
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<tr>
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<td>General Services Administration (continued)</td>
<td>64</td>
<td>GS-1601, Building Services Technician GS-2210, Information Technology Specialist (2)</td>
<td>$398,890</td>
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<td>Government Printing Office</td>
<td>6</td>
<td>PG-0301, Planning Specialist (2) PG-0343, Program Analyst PG-0510, Accountant (2) PG-1410, Librarian (Automation)</td>
<td>$60,000</td>
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<td>Library of Congress</td>
<td>1</td>
<td>GS-0201, Human Resources Specialist</td>
<td>$10,000</td>
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<tr>
<td>National Aeronautics and Space Administration</td>
<td>7</td>
<td>GS-0201, Human Resources Specialist (2) GS-0861, Aerospace Technologist GS-0893, Aerospace Technologist GS-0905, Attorney-Advisor (3)</td>
<td>$35,363</td>
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<td>Office of Personnel Management</td>
<td>4</td>
<td>GS-0201, Human Resources Specialist (3) GS-0301, Executive Officer</td>
<td>$34,000</td>
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<td>Office of Special Counsel</td>
<td>21</td>
<td>GS-0301, Management and Program Analyst GS-0905, General Attorney (20)</td>
<td>$210,000</td>
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<tr>
<td>Department/Agency</td>
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<td>Pension Benefit Guaranty Corporation</td>
<td>22</td>
<td>GS-0511, Auditor&lt;br&gt;GS-0560, Senior Budget Analyst&lt;br&gt;GS-0905, Attorney (18)&lt;br&gt;GS-1160, Financial Analyst&lt;br&gt;GS-1510, Actuary</td>
<td>$200,042</td>
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<td>Securities and Exchange Commission</td>
<td>408</td>
<td>SK-0101, Personnel Psychologist&lt;br&gt;SK-0110, Economist&lt;br&gt;SK-0201, Human Resources Specialist (5)&lt;br&gt;SK-0301, Automated Review Policy Specialist&lt;br&gt;SK-0301, Case Management Specialist (4)&lt;br&gt;SK-0301, FOIA/ Privacy Act Officer&lt;br&gt;SK-0301, Program Support Specialist (2)&lt;br&gt;SK-0301, Regulation Specialist&lt;br&gt;SK-0301, Research Specialist (9)&lt;br&gt;SK-0303, Disclosure Assistant (3)&lt;br&gt;SK-0303, Legal Assistant&lt;br&gt;SK-0303, Program Support Assistant&lt;br&gt;SK-0305, Mail Clerk&lt;br&gt;SK-0318, Secretary (5)&lt;br&gt;SK-0326, Office Automation Clerk&lt;br&gt;SK-0343, Program Analyst (3)&lt;br&gt;SK-0510, Staff Accountant (88)&lt;br&gt;SK-0511, Auditor&lt;br&gt;SK-0880, Mining Engineer&lt;br&gt;SK-0904, Law Clerk&lt;br&gt;SK-0905, Attorney-Adviser (214)&lt;br&gt;SK-0950, Paralegal Specialist (12)&lt;br&gt;SK-0963, Legal Instruments Examiner (2)&lt;br&gt;SK-0986, FOIA Technician (2)&lt;br&gt;SK-0986, Legal Technician (3)&lt;br&gt;SK-1001, Investor Assistance Specialist (2)&lt;br&gt;SK-1170, Realty Specialist&lt;br&gt;SK-1801, Market Surveillance Specialist (3)&lt;br&gt;SK-1802, Securities Compliance Technician (2)&lt;br&gt;SK-1831, Securities Compliance Examiner (16)&lt;br&gt;SK-2210, Information Technology Specialist (18)&lt;br&gt;SO-0905, Attorney-Advisor (2)</td>
<td>$3,701,771</td>
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<td>35 Agencies</td>
<td>6,879</td>
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<td>$51,667,923</td>
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Note: Reported costs are rounded to the nearest whole dollar.
REPORTING AGENCIES FOR THE FIRST QUARTER OF FISCAL YEAR 2008

DEPARTMENTS

Agriculture
Commerce
Defense
Education
Energy
Health and Human Services
Homeland Security
Housing and Urban Development

INDEPENDENT AGENCIES

African Development Foundation
Agency for International Development
Arctic Research Commission
Broadcasting Board of Governors
Chemical Safety and Hazard Investigation Board
Commission of Fine Arts
Commission on Civil Rights
Committee for Purchase from People Who Are Blind or Severely Disabled
Commodity Futures Trading Commission
Consumer Product Safety Commission
Corporation for National and Community Service
Defense Nuclear Facilities Safety Board
Environmental Protection Agency
Equal Employment Opportunity Commission
Export-Import Bank
Farm Credit Administration
Federal Deposit Insurance Corporation
Federal Election Commission
Federal Energy Regulatory Commission
Federal Housing Finance Board
Federal Labor Relations Authority
Federal Maritime Commission
Federal Mediation and Conciliation Service
Federal Thrift Investment Board
Federal Trade Commission
General Services Administration
Government Accountability Office
Government Printing Office
Harry S. Truman Scholarship Foundation
Holocaust Memorial Museum
Institute of Museum and Library Services
Inter-American Foundation

Interior
Justice
Labor
State
Transportation
Treasury
Veterans Affairs

James Madison Fellowship Foundation
John F. Kennedy Center for the Performing Arts
Library of Congress
Merit Systems Protection Board
Millennium Challenge Corporation
National Aeronautics and Space Administration
National Archives and Records Administration
National Capital Planning Commission
National Credit Union Administration
National Endowment for the Arts
National Endowment for the Humanities
National Labor Relations Board
National Mediation Board
National Security Agency
National Science Foundation
National Transportation Safety Board
Nuclear Regulatory Commission
Occupational Safety and Health Review Commission
Office of Government Ethics
Office of Navajo and Hopi Indian Relocation
Office of Personnel Management
Office of Special Counsel
Overseas Private Investment Corporation
Pension Benefit Guaranty Corporation
Railroad Retirement Board
Securities and Exchange Commission
Selective Service System
Small Business Administration
Smithsonian Institution
Social Security Administration
Surface Transportation Board
Trade and Development Agency
United States Section, International Boundary and Water Commission
## AGENCY REPORTS – FIRST QUARTER OF FISCAL YEAR 2008

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<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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<td>Departments</td>
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| Agriculture       | 5                   | GS-0101, Social Scientist  
|                   |                     | GS-0301, Misc. Admin and Program  
|                   |                     | GS-0401, General Biological Science  
|                   |                     | GS-1529, Mathematical Statistician  
|                   |                     | GS-2210, Information Technology Management | $32,307 |
| Defense           | 262                 | AD-0601, General Health Science  
|                   |                     | DB-0150, Geography  
|                   |                     | DB-0801, General Engineer  
|                   |                     | DB-0855, Electronics Engineer  
|                   |                     | DB-1301, General Physical Science (2)  
|                   |                     | DB-1313, Geophysics  
|                   |                     | DR-0830, Mechanical Engineer  
|                   |                     | DR-0861, Aerospace Engineer  
|                   |                     | GG-0080, Security Administration  
|                   |                     | GG-0132, Intelligence  
|                   |                     | GS-0018, Safety and Occupational Health  
|                   |                     | GS-0201, Human Resources Specialist (2)  
|                   |                     | GS-0301, Miscellaneous Admin and Program (3)  
|                   |                     | GS-0303, Miscellaneous Clerk  
|                   |                     | GS-0318, Secretary  
|                   |                     | GS-0343, Management and Program Analyst  
|                   |                     | GS-0346, Logistics Management (2)  
|                   |                     | GS-0510, Accountant  
|                   |                     | GS-0560, Budget Analyst  
|                   |                     | GS-0610, Nurse (15)  
|                   |                     | GS-0660, Pharmacist (2)  
|                   |                     | GS-0662, Optometrist  
|                   |                     | GS-0801, General Engineer (13)  
|                   |                     | GS-0802, Engineering Technician (2)  
|                   |                     | GS-0806, Materials Engineer (2)  
|                   |                     | GS-0819, Environmental Engineer  
|                   |                     | GS-0830, Mechanical Engineer (44)  
|                   |                     | GS-0840, Nuclear Engineer (47)  
|                   |                     | GS-0850, Electrical Engineer (16)  
|                   |                     | GS-0854, Computer Engineer (2)  
|                   |                     | GS-0855, Electronics Engineer (8)  
|                   |                     | GS-0861, Aerospace Engineer  
|                   |                     | GS-0871, Naval Architect (12)  
|                   |                     | GS-0893, Chemical Engineer (4)  
|                   |                     | GS-0894, Welding Engineer  
|                   |                     | GS-0896, Industrial Engineer  
|                   |                     | GS-0899, Engineering Trainee  
|                   |                     | GS-1035, Public Affairs  
|                   |                     | GS-1102, Contract Specialist (4)  
|                   |                     | GS-1105, Purchasing  
<p>|                   |                     |                      | $1,502,486 |</p>
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<tr>
<td>Health and Human Services</td>
<td>19</td>
<td>GS-0101, Child &amp; Family Program Specialist GS-0101, Lead Child &amp; Family Program Specialist GS-0101, Program Specialist GS-0101, Program Specialist (Family)</td>
<td>$172,000</td>
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<tr>
<td>Department/Agency</td>
<td>Number of Employees</td>
<td>Job Classifications</td>
<td>Cost</td>
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| Health and Human Service  | 19                 | GS-0201, Human Resources Specialist  
GS-0301, Family & Child Dev. Program Specialist  
GS-0301, Presidential Management Fellow (2)  
GS-0301, Regulatory Specialist  
GS-0301, Regulatory Counsel  
GS-0343, Management Analyst  
GS-0343, Management and Program Analyst  
GS-0343, Program Analyst (3)  
GS-0602, Medical Officer  
GS-1310, Physicist                                                  | $172,000 |
| Homeland Security         | 12                 | GS-0132, Intelligence Analyst  
GS-0180, Psychologist  
GS-0301, Miscellaneous Admin and Program (3)  
GS-0343, Management Analyst (2)  
GS-0560, Budget Analyst (5)                                                | $72,000  |
| Interior                  | 17                 | GL-0025, Park Ranger  
GS-0028, Environmental Protection Specialist  
GS-0110, Economist  
GS-0185, Social Worker  
GS-0201, Human Resources Specialist  
GS-0301, Tribal Trust Accounting  
GS-0341, Admin Officer  
GS-0343, Management Analyst (4)  
GS-0343, Program Analyst  
GS-0501, Financial Management Specialist  
GS-0560, Budget Analyst  
GS-0850, Electrical Engineer  
GS-1020, Illustrator  
GS-1313, Research Geophysicist                                                                                           | $125,087 |
| Justice                   | 17                 | GS-0180, Clinical Psychologist (6)  
GS-0602, Medical Officer – General Practice  
GS-0602, Medical Officer – Psychiatrist  
GS-0603, Physician’s Assistant (2)  
GS-0905, Attorney Advisor (2)  
GS-0905, Trial Attorney (5)                      | $103,142 |
| Labor                     | 2                  | GS-1083, Technical Writer-Editor (2)                                                                                                                | $10,000  |
| Transportation            | 8                  | GS-0020, Community Planner (2)  
GS-0343, Program Analyst (2)  
GS-0560, Budget Analyst  
GS-0905, Attorney-Advisor (General)  
GS-2101, Transportation Program Specialist  
GS-2101, Transportation Industry Analyst                                                                                           | $80,000  |
| Treasury                  | 31                 | GS-0132, Intelligence Research Specialist (3)  
GS-0201, Human Resources Specialist (2)  
GS-0301, Compliance Specialist  
GS-0301, Regulatory Outreach Specialist  
GS-0301, Regulatory Policy Project Officer (2)  
GS-0301, Regulatory Policy Specialist  
GS-0301, Supervisory Payment Control Specialist  
GS-0340, Program Manager (2)  
GS-0340, Project Manager  
GS-0343, Program Analyst  
GS-0343, Supervisory Mgmt/Program Analyst (2)                                                                                           | $36,736  |
<table>
<thead>
<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Treasury (continued)                       | 31                  | GS-0501, Financial Specialist  
GS-0510, Accountant  
GS-0510, Supervisory Accounting Officer  
GS-0511, Auditor  
GS-0560, Budget Analyst  
GS-1801, Law Enforcement Liaison Specialist  
GS-2210, Information Technology Specialist (6)  
GS-2210, Supervisory Information Technology (2) | $36,736 |
| Veterans Affairs                           | 63                  | GS-0180, Psychologist (9)  
GS-0185, Social Worker (19)  
GS-0201, Human Resources Specialist (6)  
GS-0301, Miscellaneous Admin and Program (2)  
GS-0340, Program Manager (2)  
GS-0343, Management Analyst (2)  
GS-0510, Accountant  
GS-0560, Budget Analyst  
GS-0631, Occupational Therapist (2)  
GS-0644, Medical Technologist (2)  
GS-0649, Medical Instrument Technician  
GS-0660, Pharmacist (6)  
GS-0671, Health System Specialist (3)  
GS-0819, Environmental Engineer  
GS-0905, General Attorney  
GS-1035, Public Affairs Specialist  
GS-1170, Realty Specialist  
GS-2210, Information Technology Specialist (2) | $406,421 |
| Independent Agencies                       |                     |                                                                                                                                                                                                                     |       |
| Environmental Protection Agency            | 4                   | GS-0028, Environmental Protection Specialist  
GS-0343, Program Analyst  
GS-0401, Research Biologist  
GS-0440, Geneticist | $27,000 |
| Federal Energy Regulatory Commission       | 37                  | GS-0080, Security Specialist  
GS-0110, Economist (2)  
GS-0260, Equal Employment Opportunity Specialist  
GS-0301, Legal Support Specialist  
GS-0343, Management Analyst (2)  
GS-0510, Accountant (2)  
GS-0511, Auditor  
GS-0850, Electrical Engineer  
GS-0881, Petroleum Engineer  
GS-0905, Attorney-Advisors (7)  
GS-0986, Legal Technician  
GS-1101, Energy Industry Analysts (14)  
GS-2210, IT Specialist (3) | $337,683 |
| General Services Administration            | 2                   | GS-0560, Budget Analyst  
GS-0808, Architect | $20,000 |
| Government Printing Office                 | 1                   | PG-0301, Planning Specialist | $10,000 |
| National Aeronautics and Space Administration| 6                   | GS-0201, Human Resources Specialist (2)  
GS-0861, Aerospace Technologist  
GS-0893, Aerospace Technologist  
GS-0905, Attorney-Advisor (2) | $7,187 |
<table>
<thead>
<tr>
<th>Department/Agency</th>
<th>Number of Employees</th>
<th>Job Classifications</th>
<th>Cost</th>
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<tbody>
<tr>
<td>National Archives and Records Administration</td>
<td>4</td>
<td>GS-1420, Archivist (3)</td>
<td>$33,470</td>
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<td>GS-1421, Archives Specialist</td>
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<td>Nuclear Regulatory Commission</td>
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<td>GG-0880, Nuclear Security Specialist</td>
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<td>GG-0905, Attorney (2)</td>
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<td>GG-0905, Senior Attorney</td>
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<td>GG-1301, Emergency Response Coordinator</td>
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<tr>
<td>Office of Personnel Management</td>
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<td>GS-0201, Human Resources Specialist</td>
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<td>Pension Benefit Guaranty Corporation</td>
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<td>GS-0905, General Attorney (2)</td>
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<td>535</td>
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<td>$3,132,012</td>
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Note: Reported costs are rounded to the nearest whole dollar.
DATA CHART - FIRST QUARTER OF FISCAL YEAR 2008

<table>
<thead>
<tr>
<th></th>
<th>First Quarter of Fiscal Year 2008</th>
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<tbody>
<tr>
<td>Participating Agencies</td>
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<tr>
<td>Number of Recipients</td>
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<tr>
<td>Total Amount Provided (In Millions)</td>
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<td>Average Amount Provided</td>
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