



OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT

WASHINGTON, D.C. 20415

DEC 23 2004

The Honorable J. Dennis Hastert
Speaker of the House of Representatives
Washington, DC 20515

Dear Mr. Speaker:

This letter transmits the Office of Personnel Management's (OPM) Annual Report to Congress on our competitive sourcing accomplishments required by section 647(b) of the Transportation, Treasury, and Independent Agencies Appropriations Act 2004, as incorporated in Division F of the Consolidated Appropriations Act 2004 (Public Law 108-199). It is prepared using the guidance contained in the Office of Management and Budget's memorandum of October 15, 2004.

Information on completed and announced competitions is provided in the spreadsheets at Enclosure 1. The total projected number of full time equivalents (FTE) of Federal employees, which are included in competitions scheduled during Fiscal Year 2005, and a general description of how the competitive sourcing decision-making processes are aligned with OPM's implementation of our Strategic Management of Human Capital Initiative are addressed in Enclosure 2.

Questions regarding this report may be directed to Clarence C. Crawford, Associate Director for Management and Chief Financial Officer, at 202-606-1918.

Sincerely,

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James
Director

Enclosures

cc: The Honorable Tom Davis
The Honorable Henry A. Waxman
The Honorable Jo Ann Davis
The Honorable Danny K. Davis
The Honorable C.W. (Bill) Young
The Honorable David R. Obey
The Honorable Ernest Istook, Jr.
The Honorable John W. Oliver