

Notice for Federal Children

Affordable Care Act (ACA) and the Federal Employees Health Benefits (FEHB) Program

ATTENTION FEDERAL EMPLOYEES UNDER AGE 26:

Do you have a parent who is a Federal employee or a Federal retiree?

Is your parent enrolled in the FEHB Program with a Self and Family enrollment?

If so, please read the information below carefully and take any necessary action.

- Children under age 26, even if married, who are also Federal employees are covered under their parent's FEHB Self and Family enrollment **unless** they fall under one of the exceptions below:
 1. They have their own family (spouse and/or children) whom they choose to cover under their own Self and Family enrollment; or
 2. They live outside the coverage area of their parent's health maintenance organization (HMO).
- If one of the above exceptions applies and you choose to keep your own enrollment, you must notify the respective insurance carriers of the names of the persons to be covered under each enrollment. You may not file claims or receive benefits under both enrollments.
- If you **do not** meet one of the exceptions above and your parent is a Federal employee or retiree with an FEHB Self and Family enrollment, you **must** cancel your enrollment using a Standard Form (SF) 2809. Turning age 26 will be a Qualifying Life Event allowing you to re-enroll in the FEHB Program.

For more information, please contact your Human Resources Office or Retirement Office.