

FEHB Significant Events Tables

Table 1 – Plans Leaving the FEHB Program

Enrollees in terminating plans must make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA Benefit Plan – High Option (the designated plan for 2026 as determined by OPM under 5 CFR 890.301(n)).

State	FEHB Carrier	Plan Name	2025 Enrollment Options and Codes	Location (All Counties and/or ZIP Codes affected)
Florida	AvMed, Inc	AvMed	Standard ML4, ML6, ML5 High-Deductible Health Plan (HDHP) WZ1, WZ3, WZ2	Counties of: Broward, Miami-Dade and Palm Beach
Illinois	Health Alliance Medical Plans, Inc.	Health Alliance HMO/POS	Standard K84, K86, K85	Counties of: Adams, Alexander, Bond, Boone, Brown, Bureau, Calhoun, Carroll, Cass, Champaign, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, DeKalb, DeWitt, Douglas, Edgar, Edwards, Effingham, Fayette, Ford, Franklin, Fulton, Gallatin, Greene, Grundy, Hamilton, Hancock, Hardin, Henderson, Henry, Iroquois, Jackson, Jasper, Jefferson, Jersey, Johnson, Kankakee, Kane, Kendall, Knox, LaSalle, Lawrence, Lee, Livingston, Logan, Macon, Macoupin, Madison, Marion, Marshall, Mason, Massac, McDonough, McLean, Menard, Mercer, Monroe, Montgomery, Morgan, Moultrie, Ogle, Peoria, Perry, Piatt, Pike, Pope, Pulaski, Putnam, Randolph, Richland, Rock Island, Saline, Sangamon, Schuyler, Scott, Shelby, Stark, St. Clair, Stephenson, Tazewell, Union, Vermilion, Wabash, Warren, Washington, Wayne, White, Whiteside, Will, Williamson, Winnebago and Woodford
Indiana	Health Alliance Medical Plans, Inc.	Health Alliance HMO/POS	Standard K84, K86, K85	Counties of: Fountain, Vermillion and Warren
Iowa	Health Alliance Medical Plans, Inc.	Health Alliance HMO/POS	Standard K84, K86, K85	Counties of: Benton, Blackhawk, Boone, Bremer, Butler, Calhoun, Carroll, Cedar, Clinton, Dallas, Delaware, Fayette, Greene, Grundy, Guthrie, Hamilton, Hardin, Humboldt, Jasper, Johnson, Jones, Keokuk, Lee, Linn, Louisa, Madison, Marshall, Muscatine, Polk, Poweshiek, Sac, Scott, Story, Tama, Warren, Washington, Webster and Wright
Michigan	Priority Health	Priority Health	High	Counties of: Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Bay, Benzie, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, Clinton, Crawford, Eaton, Emmet, Genesee, Gladwin, Grand Traverse, Gratiot, Hillsdale, Huron, Ingham,

State	FEHB Carrier	Plan Name	2025 Enrollment Options and Codes	Location (All Counties and/or ZIP Codes affected)
			LE1, LE3, LE2 Standard LE4, LE6, LE5 Value Y41, Y43, Y42	Ionia, Iosco, Isabella, Jackson, Kalamazoo, Kalkaska, Kent, Lake, Lapeer, Leelanau, Livingston, Macomb, Manistee, Mason, Mecosta, Midland, Missaukee, Montcalm, Monroe, Montmorency, Muskegon, Newaygo, Oakland, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, VanBuren, Washtenaw, Wayne, Wexford
Virginia	Sentara Health Plans	Sentara Health Plans (Hampton Roads)	High PG1, PG3, PG2 HDHP PG4, PG6, PG5	Counties of: Gloucester, James City, Isle of Wight, Matthews, Southampton, Surry and York Cities: Chesapeake, Franklin, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach and Williamsburg
Virginia	Sentara Health Plans	Sentara Health Plans (Northern Virginia)	High F21, F23, F22	Counties of: Arlington, Clarke, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania, Stafford and Warren Cities of: Alexandria, Falls Church, Fredericksburg, Manassas and Manassas Park

Table 2- Plans Leaving the FEHB Program that will Continue to Participate in the Postal Service Health Benefits Program

Enrollees in terminating plans must make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA Benefit Plan – High Option (the designated plan for 2026 as determined by OPM under 5 CFR 890.301(n)).

State	FEHB Carrier	Plan Name	2025 Enrollment Codes	Location (All Counties and/or ZIP Codes affected)
Nationwide	National Association of Letter Carriers Health Benefit Plan	NALC	High 321, 323, 322 CDHP 324, 326, 325	Nationwide

Table 3- Plans Reducing Service Areas and Terminating Enrollment Codes

Enrollees in terminating plans must make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA Benefit Plan – High Option (the designated plan for 2026 as determined by OPM under 5 CFR 890.301(n)).

State	FEHB Carrier	Plan Name	Plan Option	2025 Enrollment Codes	Area Dropped (All Counties and/or ZIP Code affected)
Arizona	Aetna Health, Inc.	Aetna Open Access	High	WQ1, WQ3, WQ2	Counties of: Cochise, Graham, Gila, Maricopa, Mohave, Pima, Santa Cruz, Yavapai and Yuma Towns in Pinal County: Apache Junction 85117, 85119 -20, 85178, 85217-20, 85278; Casa Grande 85122, 85130, 85193-94, 85222, 85230, 85293-94; Coolidge 85128, 85228; Eloy 85131, 85231; Florence 85132, 85232, 85279; Kearny 85137, 85237; Maricopa 85138-39, 85238-39; Picacho 85141, 85241; Queen Creek 85240, 85243; Red Rock 85145, 85245; Sacaton 85147, 85247; Stanfield 85172, 85272 Superior 85173, 85273
Georgia	Aetna Health, Inc.	Aetna Open Access	High	2U1, 2U3, 2U2	Counties of: Barrow, Bartow, Butts, Carroll, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Floyd, Forsyth, Fulton, Gordon, Greene, Gwinnett, Hall, Heard, Henry, Jackson, Jasper, Lamar, Morgan, Newton, Oconee, Oglethorpe, Paulding, Pickens, Pike, Polk, Rockdale, Spalding and Walton
Michigan	Blue Care Network of Michigan	Blue Care Network of Michigan	High	K51, K53, K52	Counties of: Arenac, Bay, Genesee, Gratiot, Isabella, Lapeer, Midland, Saginaw, Shiawassee and Tuscola
Pennsylvania	Aetna Health, Inc.	Aetna Open Access	High	YE1, YE3, YE2	Counties of: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Fayette, Forest, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington and Westmoreland

Table 4 – Plans Terminating Options and Enrollment Codes

Enrollees in the plan’s terminating option will be automatically enrolled into the plan option that is identified in the table below unless they enroll in another plan during Open Season.

State	FEHB Carrier	Plan Name	Terminating Option (end of 2025)	Terminating Enrollment Codes (end of 2025)	Automatic Enrollment Option and Code for 2026
New York	Independent Health Association, Inc.	Independent Health Association, Inc.	High	QA1, QA3, QA2	Standard C54, C56, C55

Table 5 – Plans Reducing Service Areas Without Terminating Enrollment Codes

Enrollees in the areas being dropped who do not change health plans during Open Season will only have emergency services where they live, and they will have to travel to their plan’s remaining service area to obtain medical care in order to receive full benefits from the plan in 2026.

State	FEHB Carrier	Plan Name	Plan Option	2025 Enrollment Codes	Area Dropped
Wisconsin	Health Partners, Inc.	Health Partners	High Standard	V31, V33, V32, V34, V36, V35	Counties: Adams, Ashland, Barron, Bayfield, Brown, Buffalo, Burnett, Calumet, Chippewa, Clark, Crawford, Douglas, Dunn, Eau Claire, Florence, Forest, Grant, Green Lake, Iron, Jackson, Juneau, Kewaunee, La Crosse, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Outagamie, Pepin, Pierce, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, St. Croix, Taylor, Trempealeau, Vernon, Vilas, Washburn, Waupaca, Waushara, Winnebago and Wood

Table 6 – Service Area Expansions Without New Enrollment Codes

State	FEHB Carrier	Plan Name	Plan Options	2026 Enrollment Codes	Locations of Areas (Counties and/or Zip Codes Affected)
Michigan	Health Alliance Plan	Health Alliance Plan	High Standard	521, 523, 522 GY4, GY6, GY5	Counties of: Branch, Charlevoix, Clare, Crawford, Gladwin, Iona, Isabella, Kalkaska, Lake, Manistee, Midland, Missaukee, Ogemaw, Otsego, Roscommon, Wexford

Table 7 – Service Area Change - County/ZIP Code (Due to USPS Border Changes)

State	FEHB Carrier	Plan Name	Enrollment Codes and Options	2025 Service Area Description	2026 Service Area Description
California	Kaiser Foundation Health Plan, Inc. Northern	Kaiser Permanente – Northern California	High 591, 593, 592 Standard	Counties of: Alameda, Contra Costa, Marin, Napa, Sacramento, San Francisco, San Joaquin, San Mateo, Santa Cruz, Solano, and Stanislaus	The following counties and ZIP codes will be added:

State	FEHB Carrier	Plan Name	Enrollment Codes and Options	2025 Service Area Description	2026 Service Area Description
	California Region		594, 596, 595 Prosper KC1, KC3, KC2	Portions of the following counties, as indicated by the ZIP codes below, are also within the Carrier's service area: Amador 95640, 95669, El Dorado: 95613-14, 95619, 95623, 95633-35, 95651, 95664, 95667, 95672, 95682, 95762 • Placer: 95602-04, 95610, 95626, 95648, 95650, 95658, 95661, 95663, 95668, 95677-78, 95681, 95692, 95703, 95722, 95736, 95746-47, 95765 Santa Clara: 94022-24, 94035, 94039-43, 94085-89, 94301-06, 94309, 94550, 95002, 95008-09, 95011, 95013-15, 95020-21, 95026, 95030-33, 95035-38, 95042, 95044, 95046, 95050-56, 95070-71, 95076, 95101-95103, 95106, 95108-13, 95115-36, 95138-41, 95148, 95150-61, 95164, 95170, 95172-73, 95190-94, 95196 Sonoma: 94515, 94922-23, 94926-28, 94931, 94951-55, 94972, 94975, 94999, 95401-07, 95409, 95416, 95419, 95421, 95425, 95430-31, 95433, 95436, 95439, 95441-42, 95444, 95446, 95448, 95450, 95452, 95462, 95465, 95471-73, 95476, 95486-87, 95492 Sutter: 95626, 95645, 95659, 95668, 95674, 95676, 95692, 95836, 95837 • Yolo: 95605, 95607, 95612, 95615-18, 95645, 95691, 95694-95, 95697-98, 95776, 95798-99 Yuba: 95692, 95903, 95961	Monterey: 93901-02, 93905-07, 93912, 93915, 95004-95015, 95039

Table 8- Plans adding New Options and Enrollment Codes

State	FEHB Carrier	Plan Name	Plan Option	2026 Enrollment Code	Location (All Counties and/or ZIP codes affected)
California	Kaiser Foundation Health Plan, Inc.	Kaiser Foundation Health Plan, Inc., Northern California Fresno	Prosper	YV1, YV3, YV2	Fresno: 93242, 93602, 93606-07, 93609, 93611-13, 93616, 93618-19, 93624-27, 93630-31, 93646, 93648-52, 93654, 93656-57, 93660, 93662, 93667-68, 93675, 93701-12, 93714-18, 93720-30, 93737, 93740-41, 93744-45, 93747, 93750, 93755, 93760-61, 93764-65, 93771-79, 93786, 93790-94, 93844, 93888 Kings: 93230, 93232, 93242, 93631, 93656 Madera: 93601-02, 93604, 93614, 93623, 93626, 93636-39, 93643-45, 93653, 93669, 93720 Mariposa: 93601, 93623, 93653

State	FEHB Carrier	Plan Name	Plan Option	2026 Enrollment Code	Location (All Counties and/or ZIP codes affected)
					Tulare: 93618, 93631, 93646, 93654, 93666, 93673
Texas	Baylor, Scott and White Health Plan	Baylor, Scott & White Health Plan	Value	YZ1, YZ3, YZ2 (Central Texas)	Counties: Austin, Bastrop, Bell, Bexar, Blanco, Bosque, Brazos, Burleson, Burnet, Caldwell, Coke, Coleman, Comal, Concho, Coryell, Crockett, Falls, Fayette, Freestone, Grimes, Guadalupe, Hamilton, Hays, Hill, Houston, Irion, Kimble, Lampasas, Lee, Leon, Limestone, Llano, Madison, Mason, McCulloch, McLennan, Menard, Milam, Mills, Reagan, Robertson, Runnels, San Saba, Schleicher, Sterling, Sutton, Tom Green, Travis, Walker, Waller, Washington and Williamson
Texas	Baylor, Scott and White Health Plan	Baylor, Scott & White Health Plan	Value	RE1, RE3, RE2 (North and West TX)	Counties: Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran, Collin, Collingsworth, Comanche, Cottle, Crane, Crosby, Dallam, Dallas, Dawson, Deaf Smith, Denton, Dickens, Donley, Eastland, Ector, Ellis, Erath, Fisher, Floyd, Gaines, Garza, Glasscock, Gray, Grayson, Hale, Hall, Hansford, Hartley, Haskell, Hemphill, Hockley, Hood, Howard, Hutchinson, Johnson, Jones, Kent, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, Midland, Mitchell, Moore, Motley, Navarro, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Randall, Reeves, Roberts, Rockwall, Scurry, Shackelford, Sherman, Somervell, Stephens, Stonewall, Swisher, Tarrant, Taylor, Terry, Throckmorton, Upton, Ward, Wheeler, Winkler, and Yoakum

Table 9- Enrollment Code Merger with Terminating Enrollment Codes

The agency must ensure the payroll office automatically moves enrollees into the FEHB plan's 2026 codes unless the enrollees select another FEHB plan during Open Season.

State	FEHB Carrier	Plan Name	Plan Option	Terminating Enrollment Codes (end 2025)	Merging into 2026 Existing Enrollment Codes
U.S. Virgin Islands	Triple-S Salud, Inc.	Triple-S Salud	High	851, 853, 852	891, 893, 892

Table 10- Contract Consolidations

UHC Choice Plus Advanced (L9) and UHC Choice Primary East (Y8) will both consolidate with UHC Choice Plus Primary East plan (AS) into one brochure for 2026 – ‘Choice Plus Primary, Choice Primary and Choice Plus Advanced’. For 2026 there will be one consolidated brochure with three (3) enrollment codes (L9, Y8 and AS), and each enrollment code will retain its own individual benefits and all of its own original service areas.

Plan Name (old)	Plan Code	Brochure Numbers for 2025	Plan Name (New)	Service Areas	Brochure Number for 2026
UnitedHealthcare Insurance Company, Inc. - Choice Plus Primary (High Option)	AS1, AS3, AS2	RI 73-905	Choice Plus Primary, Choice Primary, Choice Plus Advanced	AS - Entire states of: Alabama, Arkansas, Florida, Illinois, Iowa, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Pennsylvania, Tennessee, Texas and Virginia, District of Columbia, Georgia, Atlanta - including the counties of: (Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriweather, Morgan, Newton, Paulding, Pickens, Pike, Rockdale, Spalding and Walton); Missouri, St Louis: (including the Missouri counties of : Bollinger, Butler, Cape Girardeau, Clark, Clinton, Crawford, Dent, Dunklin, Franklin, Gasconade, Greene, Howell, Iron, Jefferson, Lewis, Lincoln, Madison, Marion, Mississippi, Monroe, Montgomery, New Madrid, Oregon, Pemiscot, Perry, Phelps, Pike, Ralls, Randolph, Reynolds, Ripley, Scott, Shannon, St. Charles, St. Clair, St. Francois, St. Louis, St. Louis City, Ste. Genevieve, Stoddard, Texas, Warren, Washington and Wayne	RI 73-905
UnitedHealthcare Insurance Company, Inc. - Choice Plus Advanced (Value Option)	L91, L93, L92	RI 73-887	Choice Plus Primary, Choice Primary, Choice Plus Advanced	L9 - San Antonio, Texas including the following counties: Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Chicago, Illinois including the following counties: Boone, Cook, DeKalb, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Lake, LaSalle, McHenry, Will, and Winnebago; District of Columbia, Maryland, Northern Virginia: Counties of: Arlington, Clarke, Culpeper, Fairfax, Fauquier, Frederick, Greene, King George, Loudoun, Madison, Orange, Page, Prince William, Rappahannock,	RI 73-905

Plan Name (old)	Plan Code	Brochure Numbers for 2025	Plan Name (New)	Service Areas	Brochure Number for 2026
				Rockingham, Shenandoah, Spotsylvania, Stafford, and Warren, Alexandria, Fairfax, Falls Church, Fredericksburg, Harrisonburg, Manassas, Manassas Park and Winchester	
UnitedHealthcare Insurance Company, Inc. - Choice Primary (High Option)	Y81, Y83, Y82	RI 73-904	Choice Plus Primary, Choice Primary, Choice Plus Advanced	Y8 -Entire states of: Alabama, Arkansas, Florida, Illinois, Iowa, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Pennsylvania, Tennessee, Texas and Virginia, District of Columbia, Atlanta, Georgia - the following counties: Carroll, Clayton, Cherokee, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsythe, Fulton, Gwinnett, Haralson, Heard, Henry Butts, Jasper, Morgan, Newton, Paulding, Putnam, Rockdale, Spaulding and Walton Missouri, St. Louis - the following counties in Missouri: Bollinger, Butler, Cape Girardeau, Clark, Clinton, Crawford, Dent, Dunklin, Franklin, Gasconade, Greene, Howell, Iron, Jefferson, Lewis, Lincoln, Madison, Marion, Mississippi, Monroe, Montgomery, New Madrid, Oregon, Pemiscot, Perry, Phelps, Pike, Ralls, Randolph, Reynolds, Ripley, Scott, Shannon, St. Charles, St. Clair, St. Francois, St. Louis, St. Louis City, Ste. Genevieve, Stoddard, Texas, Warren, Washington, Wayne	RI 73-905