



United States Office of Personnel Management  
Office of the Chief Financial Officer

---

---

## Benefits Administration Letter

**Number:** 26-307

**Date:** June 2026

---

---

### **Subject: Changes to Agency Contributions for the Federal Employees Retirement System**

This letter provides notice of the revised normal cost percentages for employees covered by the Federal Employee Retirement System (FERS) Act of 1986. The revised normal cost percentages, as described in the enclosed Tables, are effective at the beginning of the first pay period commencing on or after October 1, 2026, and affect agencies' contribution rates for FERS employees, FERS-Revised Annuity Employees (FERS-RAE) and FERS- Further Revised Annuity Employees (FERS-FRAE).

If you have questions about this letter, please send an email to [FinancialBALs@opm.gov](mailto:FinancialBALs@opm.gov). We look forward to assisting you.

Enclosure

## Enclosure

### FERS Contribution Rates

Category	CPDF Code	Oct 2023 Agency %	Oct 2026 Agency %
Regular	K	18.4	17.9
Law Enforcement, Firefighter, Supreme Court Police	M	38.2	37.6
Air Traffic Controller	L	39.1	38.6
Military Reserve Tech.	N	20.6	20.2
Customs and Border Protection Officers	O	38.2	37.6
CIA Special Overseas	None	26.2	25.4
Members of Congress	None	25.0	24.2
Congressional Employees <sup>1</sup>	None	25.7	25.0
Capital Police	None	38.2	37.6
Regular – Postal Service	None	16.1	15.7
Law Enforcement – Postal	None	38.2	37.6

### FERS-RAE<sup>2</sup> Contribution Rates

Category	CPDF Code	Oct 2023 Agency %	Oct 2026 Agency %
Regular	KR	16.5	15.9
Law Enforcement, Firefighter, Supreme Court Police	MR	36.4	35.7
Air Traffic Controller	LR	37.3	36.6
Military Reserve Tech.	NR	18.7	18.3
Customs and Border Protection Officers	OR	36.4	35.7
CIA Special Overseas	None	24.4	23.5
Members of Congress	None	16.5	15.9
Congressional Employees	None	16.5	15.9
Capital Police	None	36.4	35.7
Regular – Postal Service	None	14.2	13.8
Law Enforcement – Postal	None	36.4	35.7

<sup>1</sup> Separate NC% for Capitol Police versus other Congress EEs, per P.L. 116-94.

<sup>2</sup> RAE and FRAE Members and Staff receive Regular benefits.

## FERS-FRAE Contribution Rates

Category	CPDF Code	Oct 2023 Agency %	Oct 2026 Agency %
Regular	KF	16.5	15.9
Law Enforcement, Firefighter, Supreme Court Police	MF	36.4	35.7
Air Traffic Controller	LF	37.3	36.6
Military Reserve Tech.	NF	18.7	18.3
Customs and Border Protection Officers	OF	36.4	35.7
CIA Special Overseas	None	24.4	23.5
Members of Congress	None	16.5	15.9
Congressional Employees	None	16.5	15.9
Capital Police	None	36.4	35.7
Regular – Postal Service	None	13.2	12.7
Law Enforcement – Postal	None	35.3	34.6