

Retirement and Insurance Service Benefits Administration Letter

Number: 01-330

Date: December 17, 2001

Subject: Access to CLER by Agency Human Resource Officers

Several agency payroll officials have advised us that, based on their business process, they believe that the FEHB Enrollment Reconciliation Clearinghouse System (CLER) reconciliation process will be more effective if human resource (HR) offices have access to it. In response, we have decided to modify CLER to provide HR offices direct access to the CLER database at the discretion of the agency payroll officer. Once implemented, those HR offices will have the *capability* to both research and enter corrective action into the CLER database.

To provide time to develop this new functionality, we will delay the implementation of CLER by a currently anticipated three months. Thus, the full implementation of CLER will now be scheduled for June 1, 2002. In addition, we will delay the CLER pilot test, involving the National Finance Center and its client agencies, which was scheduled to begin on December 1, 2001, to March 1, 2002. This will allow the agencies additional time to prepare and test their enrollment data transmission capabilities and to verify the availability and validity of the required data.

We believe many agencies may find it advantageous to provide their HR office(s) access the capability to research and enter corrective action into the CLER database.

- The electronic SF 2809 and SF 2810 corrective action files may be more effectively and easily completed at their HR office(s). If so, this would ensure that the carriers receive the corrective action information more timely and efficiently.
- We will provide a listing of HR office contacts online. This will provide information and direct access to the locations that are best suited to assist the carriers and agency payroll offices in resolving reconciliation issues.

Civil Service	Federal Employees'	Federal Employees	Federal Employees	Federal
Retirement	Group Life	Health Benefits	Retirement	Long Term
System	Insurance Program	Program	System	Care Insurance
-	<u> </u>	-	-	Program

All agency payroll officers must decide upon the level of access to the CLER database that their agency's HR office(s) will have. Some agency payroll officer will likely decide to afford HR offices the ability to enter corrective actions into the CLER database, while others may decide to afford their HR office colleagues only the ability to research enrollment discrepancies. Regardless of this decision, it is important to understand that OPM will continue to hold agency payroll offices, not HR offices, responsible for resolving FEHB enrollment issues.

Those agencies who want their HR office(s) to be able to enter corrective actions into the CLER database must make arrangements with NFC to connect them to the CLER web site. NFC will charge those agencies a fee for connecting each individual user with update capability, whether in a payroll office or an HR office, to cover the cost of security arrangements.

If you have any questions about the matters discussed in this letter, please email us at <u>finance@opm.gov</u>. You may also call us on (202) 606-0606.

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