United States 
Office of 
Personnel Management 
The Federal Government’s Human Resources Agency 

Benefits Administration Letter 

Number: 08-303 Date: June 2008 

Subject: FEHBP Cost Factor for Third Quarter of FY 2008 

This letter provides the imputed cost factor related to the Federal Employees Health Benefits Program (FEHBP) for the third quarter of FY 2008. The annual imputed cost factors for all civilian benefit programs will be provided to agencies on or before September 15, 2008. 

The FEHBP cost factor for the third quarter of FY 2008 is $1,316. 

If you have any questions about this letter, we would prefer that you email us at finance@opm.gov, so we have a record of them. Additionally, you may contact us on 202-606-0606. 

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