



Benefits Administration Letter

Number: 17-307 Revised

Date: September 2018

Subject: Federal Employees Benefits Cost Factors for Fiscal Year 2018

This letter provides the imputed cost factors related to the Federal Employees Benefits Programs for Fiscal Year (FY) 2018.

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

The FEHBP cost factors for FY 2018 are as follows:

Quarter	
1st	\$1,757
2nd	1,777
3rd	1,798
4th	1,819
FY 2018	\$7,151

RETIREMENT AND LIFE INSURANCE PROGRAMS

Agencies should use the FY 2017 cost factors provided in the revised Benefits Administration Letter (BAL) 17-303, "Fiscal Year 2017 Factors for Calculating Imputed Costs" for calculating the FY 2018 Cost Factors for Retirement and Life Insurance for the first three quarters of FY 2018.

Those FY 2017 factors can be obtained from the OPM Web site at <https://www.opm.gov/retirement-services/publications-forms/benefits-administration-letters/#url=2017>.

If you have any questions about this letter, please send an email to FinancialBALS@opm.gov or call us on 202-606-0606. We look forward to assisting you.

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