



***Benefits Administration Letter***

**Number:** 17-801

**Date:** February 07, 2017

**Subject:     The Federal Flexible Spending Account Program (FSAFEDS):  
              2017 Administrative Fees**

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**Purpose**

To notify agencies that the Federal Flexible Spending Account Program (FSAFEDS) reserve account fee and administrative fees will not change for the 2017 benefit period.

**Administrative Fees**

Agencies pay administrative fees to WageWorks (the third party administrator under contract with the Office of Personnel Management) on behalf of their employees enrolled in FSAFEDS.

**Dependent-Care Flexible Spending Account (DCFSA) Administrative Fee**

No change. The current DCFSA administrative fee remains unchanged at \$0.70 per DCFSA per month.

**Health-Care Flexible Spending Account (HCFSA) Administrative Fee**

No change. The current HCFSA administrative fee remains unchanged at \$0.70 per HCFSA per month

**Reserve Account Fee**

Agencies pay the reserve account fee to OPM on behalf of their employees enrolled in FSAFEDS. For 2017, the monthly reserve fee will remain unchanged at \$0.25 per HCFSA per month.

WageWorks will send out the first of two annual invoice packages in February 2017, reflecting the above fees. Thank you in advance for your prompt payment.

Sincerely,

Alan P. Spielman  
Director  
Health and Insurance