## **ATTACHMENT 1 – FEHB Significant Plan Changes**

### Table 1

## Plans Leaving the FEHB Programs

Enrollees in these terminating plans <u>must</u> make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA's Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2021 as determined by OPM).

State	FEHB Carrier	Plan Name	2020 Enrollment Code(s)	Location (List All Counties and/or ZIP codes that are affected)
Illinois	MercyCare	MercyCare	EY1, EY3, EY2	Boone and Winnebago
	Health Plans	Health Plans	EY4, EY6, EY5	counties
Wisconsin	MercyCare	MercyCare	EY1, EY3, EY2	Green, Jefferson, Rock, and
	Health Plans	Health Plans	EY4, EY6, EY5	Walworth counties

# Table 2 Plans Reducing Services Areas and Terminating Enrollment Codes

Enrollees in these terminating enrollment codes must make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA's Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2021 as determined by OPM)

State	FEHB Carrier	Plan Name	2020 Enrollment Code	Area Dropped (List All Counties and/or ZIP codes that are affected)
Tennessee	Aetna Health, Inc.	Aetna Open Access	UB1, UB3, UB2	Crockett, Dyer, Fayette, Haywood, Lauderdale, Shelby, and Tipton counties

### TABLE 3

Plans Terminating Option and Enrollment Codes Enrollees in the plan's terminating option will be automatically enrolled into the plan option that is identified in the table below unless they enroll in another plan during Open Season.

u	during Open Season.						
State	FEHB Carrier	Plan Name	Terminating Options (end of 2020)	Terminating Codes (end of 2020)	Option and Codes for 2021		
California	Blue Shield of California	Blue Shield of California	Standard	SI4, SI6, SI5	High - SI1, SI3, SI2		
California	Health Net of California	Health Net of California	Standard	LP4, LP6, LP5	Basic - P61, P63, P62		
New Jersey	GHI	GHI	HDHP*	811, 813, 812	Standard - 804, 806, 805		
New York	Capital District Physicians' Health Plan, Inc	CDPHP Universal Benefits, Inc.	High	SG1, SG3, SG2	Standard - SG4, SG6, SG5		
New York	GHI	GHI	HDHP*	811, 813, 812	Standard - 804, 806, 805		
Pennsylvania	UPMC Health Plan	UPMC Health Plan	High	8W1, 8W3, 8W2	Standard - UW4, UW6, UW5		
Pennsylvania	UPMC Health Plan	UPMC Health Plan	High	YS1, YS3, YS2	Standard - YT4, YT6, YT5		

\*Enrollees who want to continue enrollment in 2021 in an HDHP and receive or make additional contributions to the Health Savings Account (HSA) must change to another HDHP in the FEHB Program during Open Season. They need to contact their current 2020 HDHP HSA Fiduciary and the Internal Revenue Service (IRS) for any guidance and questions about their HSA, including tax considerations and penalties. If enrollees are interested in consolidating their HSA accounts, they also need to contact their upcoming 2021 HDHP HSA Fiduciary.

		lans Adding New Op	tions and		
State	FEHB	Plan Name	New	2021 Enrollment	Location
	Carrier		Option	Codes	(List All Counties and/or
			-		ZIP codes that are affected)
Idaho	Kaiser	Kaiser Permanente	Basic*	PT4, PT6, PT5	Kootenai and Latah counties
	Foundation	-			
	Health Plan of	Washington Core**			
	Washington				
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest**	Basic*	AM1, AM3, AM2	Clackamas, Columbia, Lane, Marion, Multnomah, Polk, Washington and Yamhill counties
					Benton County ZIP codes: 97330, 97331, 97333, 97339, 97370, 97456
					Hood River County ZIP codes: 97014, 97031, 97041, 97044
					Linn County ZIP codes: 97321, 97322, 97335, 97355, 97358, 97360, 97374, 97389, 97446
Pennsylvania	Geisinger Health Plan	Geisinger Health Plan	Basic	AJ1, AJ3, AJ2	Adams, Berks, Blair, Bradford, Cambria, Cameron, Carbon, Centre, Clearfield, Clinton, Columbia, Cumberland, Dauphin, Fulton, Huntingdon, Jefferson, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Mifflin, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Potter, Schuylkill, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York counties
					Bedford County ZIP codes: 15521, 15554, 16614, 16633, 16650, 16655, 16659, 16664, 16667, 16670, 16672, 16678, 16679, 16695
					Elk County ZIP codes: 15821, 15822, 15823, 15827, 15831, 15841, 15846, 15860, 15868

 Table 4

 Plans Adding New Options and Enrollment Codes

State	FEHB	Plan Name	New	2021 Enrollment	Location
	Carrier		Option	Codes	(List All Counties and/or
			-		<b>ZIP codes that are affected)</b>
Washington	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core**	Basic*	PT4, PT6, PT5	Benton, Columbia, Franklin, Island, King, Kitsap, Kittitas, Lewis, Mason, Pierce, Skagit, Snohomish, Spokane, Thurston, Walla Walla, Whatcom, Whitman, and Yakima counties
					Grays Harbor County ZIP codes: 98541, 98559, 98557, 98568
					Jefferson County ZIP codes: 98320, 98325, 98334,
					98339, 98358, 98365, 98368, 98376
Washington	Kaiser Foundation	Kaiser Permanente - Northwest**	Basic*	AM1, AM3, AM2	Clark and Cowlitz counties
	Health Plan of the Northwest	- Northwest			Wahkiakum County ZIP codes: 98612, 98647
					Skamania County ZIP codes: 98605, 98610, 98639, 98648, 98651, 98671
Wisconsin	Dean Health Plan, Inc.	Dean Health Plan, Inc.	Basic	AG1, AG3, AG2	Dane, Dodge, Fond du Lac, Green, Rock, and Sauk counties
Wisconsin	Group Health	Group Health	Standard	WJ4, WJ6, WJ5	Adams, Columbia, Dane,
	Cooperative of	Cooperative of			Dodge, Green, Iowa, Jefferson,
	South Central	South Central			Juneau, Lafayette, Richland,
	Wisconsin	Wisconsin			Rock, Sauk, and Vernon
					counties

\*Branded as Prosper in the Plan brochure \*\*Plan name changed in 2021

	Service Area Expansions Without New Enrollment Codes							
State	<b>FEHB</b> Carrier	Plan Name	Plan Option	2021 Enrollment	Location of Areas			
				Codes	(List All Counties			
					and/or ZIP codes that			
					are affected)			
Georgia	Anthem BCBS	Blue Open Access POS	High	QM1, QM3, QM2	Banks, Bibb, Chattahoochee,			
		105			Columbia, Crawford,			
					Harris, Houston, Jackson,			
					McDuffie, Monroe,			
					Muscogee, Peach,			
					Richmond, Talbot,			
					Taliaferro, Troup, Upson,			
					and Wilkes counties			
Iowa	HealthPartners	HealthPartners	High	V31, V33, V32	Adair, Adams,			
			Standard	V34, V36, V35	Appanoose, Audubon,			
					Benton, Boone, Butler,			
					Calhoun, Carroll, Cass,			
					Cedar, Clarke, Clinton,			
					Crawford, Dallas, Davis,			
					Decatur, Des Moines,			
					Dubuque, Franklin,			
					Fremont, Greene, Grundy, Guthrie, Hamilton,			
					Hardin, Harrison, Henry,			
					Humboldt, Ida, Iowa,			
					Jackson, Jasper, Jefferson,			
					Johnson, Jones, Keokuk,			
					Lee, Linn, Louisa, Lucas,			
					Madison, Mahaska,			
					Marion, Marshall, Mills,			
					Monona, Monroe, Montgomery, Muscatine,			
					Page, Polk,			
					Pottawattamie,			
					Poweshiek, Ringgold,			
					Sac, Scott, Shelby, Story,			
					Tama, Taylor, Union, Van			
					Buren, Wapello, Warren,			
					Washington, Wayne,			
					Webster, and Wright			
					counties			
Ohio	Medical Mutual	Medical Mutual of	Standard	X64, X66, X65	Auglaize, Mercer, and			
		Ohio	Basic	X61, X63, X62	Williams counties			

 Table 5

 Service Area Expansions Without New Enrollment Codes

State	FEHB Carrier	Plan Name	Plan Option	2021 Enrollment Codes	Location of Areas (List All Counties and/or ZIP codes that
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest**	High Standard	571, 573, 572 574, 576, 575	are affected) Lane County 97412, 97413, 97430, 97434, 97439, 97453, 97463, 97480, 97488, 97490, 97492, 97493
Wisconsin	HealthPartners	HealthPartners	High Standard	V31, V33, V32, V34, V36, V35	Brown, Calumet, Florence, Forest, Green Lake, Kewaunee, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Waupaca, Waushara, and Winnebago counties

\*\*Plan name changed in 2021

	New Plan Entering the FEHB Program						
State	FEHB Carrier	Plan Name	Plan Option	2021 New Enrollment Codes	Location of Areas (List All Counties and/or ZIP codes that are affected) Alpha-numerical order		
All Contiguous States and Washington, DC	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Advantage Plan	High	Y51, Y53, Y52	All Contiguous States and Washington, DC		
EXCEPT: Alaska, Hawaii, and the US Territories					EXCEPT: Alaska, Hawaii, and the US Territories		

Table 6Iew Plan Entering the FEHB Program

	Plans Changing Name						
State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes			
Alabama	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2			
Alabama	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82			
Arizona	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2			
Arizona	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2			
Arkansas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2			
Arkansas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82			
California	Kaiser Foundation Health Plan, Inc. Northern California Region: Fresno	Kaiser Foundation Health Plan, Inc. Northern California Region: Fresno	Kaiser Permanente - Fresno California	NZ1, NZ3, NZ2 NZ4, NZ6, NZ5			
California	Kaiser Foundation Health Plan, Inc. Northern California Region	Kaiser Foundation Health Plan, Inc. Northern California Region	Kaiser Permanente - Northern California	591, 593, 592 594, 596, 595 KC1, KC3, KC2			
California	Kaiser Foundation Health Plan, Inc. Southern California Region	Kaiser Foundation Health Plan, Inc. Southern California Region	Kaiser Permanente - Southern California	621, 623, 622 624, 626, 625			

Table 7 Plans Changing Name

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Colorado	Kaiser Foundation Health Plan of Colorado	Kaiser Foundation Health Plan of Colorado	Kaiser Permanente - Colorado	651, 653, 652 654,656, 655 N41, N43, N42
District of Columbia	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72
District of Columbia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
District of Columbia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Florida	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Florida	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Georgia	Kaiser Foundation Health Plan of Georgia, Inc.	Kaiser Foundation Health Plan of Georgia, Inc.	Kaiser Permanente - Georgia	F81, F83, F82 F84, F86, F85 LA1, LA3, LA2
Georgia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Georgia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Hawaii	Kaiser Foundation Health Plan, Inc. Hawaii Region	Kaiser Foundation Health Plan, Inc. Hawaii Region	Kaiser Permanente - Hawaii	631, 633, 632, 634, 636, 635

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Idaho	Kaiser Foundation Health Plan of Washington	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core	541, 543, 542 544,546, 545
Illinois	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Illinois	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Iowa	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Iowa	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Kentucky	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Kentucky	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Louisiana	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Louisiana	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Maryland	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Maryland	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Maryland	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Mississippi	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Mississippi	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Missouri	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Missouri	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Nevada	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Nevada	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2
North Carolina	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
North Carolina	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest	571, 573, 572 574, 576, 575
Oregon	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Oregon	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2
Pennsylvania	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Pennsylvania	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Tennessee	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Tennessee	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Texas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Texas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Virginia	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Virginia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Virginia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Washington	Kaiser Foundation Health Plan of the Northwest	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest	571, 573, 572 574,576, 575
Washington	Kaiser Foundation Health Plan of Washington	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core	541, 543, 542 544,546, 545
Washington	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Washington	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2