The Future of Work

Meet today’s and tomorrow’s challenges with confidence.

As events fundamentally change the way we work, questions arise over how to support employees, maximize productivity, and achieve the mission. Navigating changing landscapes and shifting priorities requires rebalancing our workforce’s needs with the agency’s needs.

How HR Solutions Can Help

As your organization takes steps to become nimble enough to respond to evolving demands, HR Solutions can help you think beyond the immediate and plan for the future. We make people and organizations better by helping you decide if, when, and how to adjust human capital policies and strategies based on sound evidence. Work confidently with our experts, who bring a depth and breadth of knowledge from across the entire HR life cycle, to identify your needs, put strategies in place, and prepare your organization for the next big challenge.

Strategize: Identify Ways to Achieve Your Goals

- **Strategic planning**: Identify and establish program and management goals, define outcomes, construct progress evaluation plans, and determine metrics to measure success.
- **Workforce planning**: Make smart investments to acquire, develop, and support a workforce capable of achieving your mission, whether on site, hybrid, or remote.
- **Position classification**: Evaluate positions to establish pay equity and align skills with mission.
- **Succession planning**: Create a leadership pipeline to support continuity in any environment.
- **Organization design**: Align organization and position structures with your agency’s mission and objectives.

Acquire: Recruit, Assess, Select, and Onboard Employees

- **Strategic recruitment**: Attract a diverse and qualified candidate pool with the right skills and competencies for your target positions.
- **USAJOBS**: Attract the best talent through targeted recruitment campaigns, including searching over 1.5M résumés and promoting hiring events. Post job opportunities to access data on how applicants flow through the hiring process and other trends.
- **USA Staffing**: Identify potential barriers to hiring using anonymous job seeker demographic data and information on how applicants progress through the hiring process with our staffing software as a service.
**Engage: Sustain a Highly Capable and Committed Workforce**

- **Staff acquisition:** Devise recruitment and branding strategies to more effectively attract diverse and highly qualified candidate pools.
- **Hiring assessments:** Identify candidates with the right competencies to get the job done, no matter where they are located.

**Why Choose OPM HR Solutions?**

We are the single largest provider of human capital management and training solutions across the human capital life cycle and the only Federal organization entirely focused on making people and organizations better. Because of our mission focus, “by government, for government,” we offer a unique combination of human capital management and training and procurement expertise. Coupled with ease of acquisition, subject matter expertise, Federal compliance, and speed of access, we are the right choice for your future of work needs and more.

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Prepare for the future of work. Get started by visiting [opm.gov/HRS](http://opm.gov/HRS), or contact us at [AskHRS@opm.gov](mailto:AskHRS@opm.gov) for a consultative discussion about your needs.