

# CAREER-SPANNING LEADERSHIP PROGRAMS



## Enhance Your Leadership Potential

Meeting mission goals means overcoming ongoing, complex challenges. Regardless of your place in the organization, achieving those goals requires the ability to spearhead innovation, drive efficiency, manage expectations, and facilitate teamwork. Our career-spanning leadership programs prepare you for success.

## How HR Solutions Can Help

Our programs give you the knowledge and skills you need to perform at the highest levels and drive your organization's mission. For more than 50 years, our diverse faculty and staff have come from both the public and private sectors to help agencies confidently meet emerging leadership challenges.

We offer guided, purposeful learning at every point in your career. Our programming aligns with the executive core qualifications used by many departments and agencies in selection, performance management, and development for leadership positions.

## Tailored Approaches for Professional Growth

We work with you to understand where you are and where you want to be. Then, we create the plan to get you there. Together, we build your future.

- **Prepare for Progressively Higher Responsibilities:** Choose from our extensive catalog of courses grounded in the latest public and private research.
- **Improve Your Effectiveness:** Bring fresh perspectives to challenges, enhance decision-making skills, and increase confidence with our coaching services.
- **Measure Your Progress:** Evaluate your learning and behavioral changes with preprogram and postprogram assessments.
- **Build a Lasting Network:** Collaborate with your peers on small teams in person, online, and through a virtual community of practice.

## Customized Learning for Every Organization

Equip your organization with the skills needed to meet your unique mission with our custom programs. Choose executive and leadership coaching to identify developmental goals and pursue plans to achieve them; reach your succession planning goals through organizational and individual assessments; and transform your organization with innovative learning approaches that help reduce and eliminate barriers, improve communication, and promote collaboration. All of our programs can be tailored to serve leaders in allied countries and international partnerships.

Tools to  
**Engage**

Optimize individual and organizational performance for the long term.

Leadership Development

Professional Development

E-Learning Solutions

Fellowship Programs





## Your Leadership Partner

Our offerings speak the language and share the values and concepts of Government while fostering the exchange of ideas, best practices, and resources.

### New and Experienced Leaders

**Individual Courses:** Choose the right course for you from our extensive, career-spanning portfolio of skill-based, leadership, and professional development courses.

### Executives

**Leadership for a Democratic Society Program:** Experience a learning community where everyone is both a teacher and a learner. You pick the challenge then develop strategic leadership skills to solve it using experiential activities, coursework, assessments, and reflections. In addition, you will leave this popular, long-running program with a network of peers that will stay with you for the rest of your career.

**Footsteps:** Walk in the footsteps of successful, established leaders. Personally engage with innovators, researchers, and world-renowned scientists to learn the keys to success in an intensive, small-group, residential experience.

### Senior Executives

**SES Leading Edge:** Hone your leadership effectiveness as you work through complex challenges with your peers from across Government, learn how to balance administration priorities and your agency's mission, and practice strategies on how to best serve your agency and the American public.

### Enhance your leadership potential.

Get started by visiting HR Solutions' Center for Leadership Development at [opm.gov/CLD](https://opm.gov/CLD), or contact us at [register@opm.gov](mailto:register@opm.gov) for a consultation on your specific needs.

### Why Choose OPM HR Solutions?

We are the single largest provider of human capital management and training solutions across the human capital life cycle, and the only Federal organization entirely focused on making people and organizations better. Because of our mission focus, "by government, for government," we offer a unique combination of human capital management and training and procurement expertise. Coupled with ease of acquisition, subject matter expertise, Federal compliance, and speed of access, we are the right choice for your leadership development needs and more.

**OPM HR Solutions**

Center for Leadership Development

1900 E Street NW,  
Washington, DC 20415  
[opm.gov/HRS](https://opm.gov/HRS)  
[register@opm.gov](mailto:register@opm.gov)  
888-676-9632