

DEVELOPING EXTRAORDINARY LEADERS



A Clear Path to Leadership

Your agency faces new challenges, technologies, and public expectations. Developing strong, practical skills and knowledge to lead your workforce is crucial. Take charge of your professional development with the right leadership education for your career.

How HR Solutions Can Help

With HR Solutions, your education goes well beyond the classroom – what you learn is immediately applicable on the job. Our Leadership Education and Development (LEAD) Institute provides guided, purposeful learning at any point in your career. Courses align with the executive core qualifications used by many departments and agencies in selection, performance management, and development for leadership positions.

The LEAD Institute Experience

In a powerful, collaborative environment, learn and practice the skills you need to take on greater responsibilities and advance to the next level of leadership. Collaborating with your peers on small teams in-person, online, and through a virtual community of practice builds a lasting network of leaders from across government.

Accelerate Your Career Development

The LEAD Institute’s strategically-curated learning experience takes you from the job you have to the job you want. Choose the program that is right for you based on your leadership experience level and where you want to take your career.

All courses are taught by faculty with extensive government expertise who bring diverse ideas and techniques to this immersive learning environment. You will:

- **Measure Your Progress:** Pre- and post-program assessments measure learning and behavioral changes.
- **Build to Your Strengths:** Individualized coaching sessions identify and develop personal strengths.
- **Reinforce Learning:** In-person sessions give you time to digest, reflect, and plan how to transfer learning to on-the-job roles.
- **Demonstrate Mastery:** Structured growth opportunities, rigorous assignments, and job-related projects validate your mastery.

Tools to

Engage

Optimize individual and organizational performance for the long term.

Leadership
Development

Professional
Development

E-Learning
Solutions

Fellowship
Programs





Guided Learning for Leadership Development

Gain core knowledge and develop capabilities for leadership success refined by our more than 50 years of federal leadership development experience. Choose the program that's right for you:



Project Team Lead

Learn strategies and techniques to lead from where you are and refine practical skills for building, managing, and participating in teams and projects.



Supervisor

Learn and apply skills that emphasize exercising influence and authority, knowing when to lead and when to manage, and fostering a diverse and inclusive workforce that values and leverages differences.



Manager

Learn and apply strategies to align operations with organizational priorities, mobilize employees, and create innovative solutions to complex challenges.



Senior Leader

Develop an approach for being deliberate and strategic in your decision making and leadership style to inspire employees and drive exemplary organizational performance in support of national objectives.

Learn leadership skills for an extraordinary career.

Register for the next cohort by visiting opm.gov/LEAD, or contact us at register@opm.gov for a consultation on your specific needs.

Why Choose OPM HR Solutions?

We are the single largest provider of human capital management and training solutions across the human capital lifecycle, and the only federal organization entirely focused on making people and organizations better. Because of our mission focus, “by government, for government,” we offer a unique combination of human capital management and training and procurement expertise. Coupled with ease of acquisition, subject matter expertise, federal compliance, and speed of access, we are the right choice for your leadership development needs and more.

OPM HR Solutions

Center for Leadership Development

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