Leadership for a Democratic Society

Embark on a life-empowering and career-strengthening leadership journey.

Overview
Challenge yourself to excel toward our future world while remaining connected to constitutional values. In the Federal Executive Institute’s renowned Leadership for a Democratic Society program, you’ll build an enduring foundation for your personal and professional growth journey, preparing you for the complex leadership challenges of today – and tomorrow.

Through a combination of group sessions and learning experiences, you’ll engage with peers to gain a deeper understanding of how the U.S. Constitution impacts your leadership role. Using new research and case studies, our experienced, credentialed faculty will guide you in understanding the diverse goals of government and the citizens it serves, all with a focus on OPM’s Executive Core Qualifications (ECQs).

Who Should Attend
- Members of the Senior Executive Service, GS-15 employees, and equivalents in other pay systems (including military services).
- On a limited basis, GS-14 employees and equivalents with executive-level duties may be approved for a grade waiver.

Core Competencies
- Leading Change
- Leading People
- Results Driven
- Business Acumen
- Building Coalitions

Locations and Formats
Virtual: $20,870
- Two weeks virtual + intersession + two weeks virtual

Charlottesville, VA: $24,870*
- Four consecutive weeks in residence (Residential 4)
- Two weeks in residence + intersession + two weeks in residence (Residential 2+2)
- 10 days in residence + two weeks virtual + four days in residence (Blended)

*includes meals and lodging at the Federal Executive Institute

Register Today >
www.opm.gov/LDS
What You’ll Get

Flexible formats.
Our residential and virtual instructor-led options connect and engage you in an unmatched learning experience. The intersession periods in the virtual and split program formats give you a chance to explore what you learned back at your agency, promoting a deeper understanding and synthesis in your work.

Personalized, wholistic learning.
You’ll choose from a selection of learning experiences based on specific growth areas. Through a focus on wellbeing, you’ll get individualized guidance and tools from professionals to improve resiliency, mental and physical fitness, and work-life integration.

Increased self-awareness.
Discover how your values and experiences influence success as a leader. You’ll participate in an integrated mix of readings, assessments, discussions, assignments, and individual presentations to develop increased self-awareness.

Expanded professional networks.
Become part of a learning community and leverage the diverse talents and resources found within public servants like you. Our program enhances your expertise and experience, along with peers and faculty, where everyone is both a teacher and a learner.

Actionable learning.
You’ll create an individual change plan to improve your leadership knowledge, skills, and behavior. You’ll also create an organizational change project using vital strategies that align with your agency’s values and vision.

“Thank you for an eye-opening and extremely beneficial four weeks of real, life-changing information and engagement.”

- Pete, LDS graduate

Sample Schedule and Topics
The curriculum focuses on three crucial areas for effective leadership: vision, values, and vital strategies. Content and topics focus on leader development, which moves outward from personal to interpersonal, then to the organization and enterprise levels. A focus on wellbeing is integrated across the programs, with an option of follow-on executive coaching or group sessions after graduation.

Week 1 - Personal
Self-Awareness
Individual Values
Public Service
Wellbeing
Constitutional Values

Week 2 - Interpersonal
Transforming Self
Developing Others
Embracing Dialogue
Productive Conflict
An Inclusive Republic

Week 3 - Enterprise
Transforming Organizations
Leading in Complexity
Adaptive Leadership
Strategic Thinking and Planning
Leading Change

Week 4 - Integration
Championing Execution
Resilience
Embracing Change
Capstone Projects
Commencement

Questions?
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