



Leadership for an Efficient and Accountable Government

OPM's Aspiring SES Program: Training tomorrow's leaders for a smarter government.



Target Grades
GS-14 and GS-15

Location
Online and Washington, DC

Tuition
\$8,500

Duration
80 hours

Overview

Your journey to executive leadership begins with the *Leadership for an Efficient and Accountable Government (LEAG)* program. Designed for high-potential, high-performing GS-14 and GS-15 federal employees, this program builds a strong foundation for advancement to Senior Executive Service (SES) roles.

Curriculum

The curriculum aligns with new Executive Core Qualifications, guiding you from foundational knowledge of the Constitution to advanced topics like crisis leadership and executive communication. You'll gain essential skills to bridge policy and implementation, drive efficiency, uphold accountability, and expand your impact as a senior leader serving the American people.

Program Benefits

Experience a flexible blend of virtual and in-person instruction, coaching, assessments, interactive modules, and trainings from key administration leaders designed to strengthen your leadership, strategic thinking, program management, and decision-making abilities. You'll seamlessly connect strategic policy to practical application while building professional networks.

Note: This is not a formal Candidate Development Program. You can explore CDP options at opm.gov.

Sample Topics

- Budgeting and Fiscal Responsibility
- Constitutional Principles
- Crisis Leadership
- Driving Efficiency
- Executive Orders
- Federal HR Laws and Policies
- Leading Teams
- Performance Management
- Strategic Decision Making

Program Format

- **Phase 1:** Two-day in-person orientation in Washington, DC
- **Phase 2:** 50 hours of virtual curriculum content and instruction
- **Phase 3:** Two-day in-person capstone in Washington, DC

Key Features

- Engaging video content
- Peer group meetings
- Coaching sessions

▶ **Learn more:** opm.gov/LEAG | leadersolutions@opm.gov