



GSA's Human Capital and Training Solutions (HCaTS) Small Business Contract is Ready for Business

WASHINGTON – The U.S. General Services Administration (GSA) has issued an official Notice to Proceed (NTP) for the Human Capital and Training Solutions (HCaTS) Small Business contract. This means the HCaTS Small Business contract is “open for business” and federal agencies government-wide can begin using the innovative solution to address their customized training and development, human capital strategy, and organizational performance improvement service needs. Thirty-seven contracts were awarded, bringing the total number of qualified vendors in HCaTS, including those in the Unrestricted contract, to 116. The official kick-off took place in the Office of Personnel Management’s (OPM) Campbell Auditorium on December 12.

HCaTS is a first-of-its-kind partnership between federal agencies and the private sector. It was developed in cooperation between GSA and OPM with input from the Office of Management and Budget (OMB), the Chief Human Capital Officers Council (CHCOC), the Small Business Administration (SBA), the Category Management Leadership Council (CMLC), the Professional Services Council (PSC), and the Coalition for Government Procurement (CGP).

“HCaTS is an exceptional opportunity for America’s small businesses to lend their expertise to government agencies,” said Beth Cobert, Acting Director of OPM. “At the same time, HCaTS will help agencies meet their small business goals, while cutting costs and increasing efficiency by providing access to proven and high quality human capital and training contractors.”

Awarded in partnership with OPM’s Training and Management Assistance Program (TMA), HCaTS is part of the strategic, government-wide movement to “buy-as-one” through [category management](#) and is an important first step in optimizing spending in the human capital category. It will provide easy access to a reliable, flexible, and efficient means of improving human capital management in accordance with the Human Capital Assessment and Accountability Framework (HCAAF) and OPM governing doctrines. GSA will be responsible for contract administration, while OPM will be responsible for program management.

To learn more about HCaTS, including how to request a Delegation of Procurement Authority (DPA), please visit www.gsa.gov/hcats.

For additional information on the use of Direct and Assisted Acquisition services for HCaTS, please contact the TMA Program at [202.606.0482](tel:202.606.0482) or TMAP@opm.gov.

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