

Initiative for Leadership Enhancement and Development Building Leadership for Public Health

WHAT: Initiative for Leadership Enhancement and Development (I LEAD)

The Initiative for Leadership Enhancement and Development (I LEAD) is CDC's systematic, coordinated approach to building leadership for public health. This initiative offers a customized curriculum of developmental courses and offerings such as job rotations, mentoring, action learning projects, and career coaching. Through I LEAD, CDC employees can access Leadership Development Maps, which recommend progression through leadership activities based on the employees' current levels of responsibility and involvement in leadership.

WHO: Current and Future CDC Leaders

Whether you are interested in a leadership role or currently leading teams, projects or organizations, I LEAD is designed to offer customized courses and offerings within these stages of leadership.

I: Getting Ready for Leadership

Employees not currently serving in supervisory roles but have high potential for and interest in developing leadership skills

II: Leading and Managing People and Teams

Team leaders, first-line supervisors, and those performing team leader functions

III: Leading and Managing People and Programs

Managers and second-level supervisors generally at the GS-14 or CC-06 level and above, such as program managers at the division level, management officials, division directors, and deputy directors

IV: Leading Organizations

Senior executive leaders such as members of the Executive Leadership Board, Management Council, Center Leadership Council, Division Directors Council Steering Committee, and those currently responsible for leading the agency's strategic programs, policies, and services

HOW: Through a Strong Curriculum and Support from Senior Leaders

Developed through extensive research inside and outside CDC, the I LEAD curriculum combines courses and experiential learning activities to help current and future leaders build the skills and competencies they need to be effective in leadership and management roles. The CDC Office of the Director supports I LEAD as a framework for addressing organizational leadership challenges, fostering individual development, and demonstrating CDC's commitment to leadership development at all levels.

WHY: To Build Better Public Health Leaders for Our Agency and Mission

CDC must remain at the forefront of public health leadership to accomplish its mission of improving people's health and safety. I LEAD meets this imperative through a coordinated approach to building public health leaders based on leadership competencies critical to achieving CDC's national and global health goals.

CONTACT: Joan P. Cioffi, PhD and Kenneth Quintana, MBA

Joan Cioffi, PhD
US Centers for Disease Control and Prevention
Office of Workforce and Career Development 1600
Clifton Road NE, Mailstop E-95
Atlanta, GA 30333
(404) 498- 6429 (direct), (404) 498- 6365 (fax)
jcioffi@cdc.gov

Kenneth Quintana, MBA
US Centers for Disease Control and Prevention
Office of Workforce and Career Development
4770 Buford Highway, Mailstop K-04
Atlanta, GA 30341
(770) 488- 1831 (direct), (770) 488- 1025 (fax)
kquintana@cdc.gov