



# SES Situational Mentoring Program

Just-in-time help on immediate challenges

Situational mentoring is a **short term** discussion between executives, on a **high impact** issue, problem, challenge or opportunity. The purpose of this program is to enhance individual and organizational **performance**, as well as increase SES proficiency in **leadership** competencies.

## Process

Provides new and transitioning SES a “bank” of Federal executives to facilitate short-term discussions between Federal executives.

### Mentors:

- Six month database commitment
- Maintain confidentiality
- Reply to mentee request within 2 business days

### Mentees:

- Maintain a commitment to the importance of mentoring and a willingness to treat it as a priority
- Maintain confidentiality

## Benefits

Mentoring is a proven method to share ideas and best practices, and provide executives an expanded personal network.

### Mentors:

- Increased self-awareness
- Renewed enthusiasm for role as expert
- Personal fulfillment by investing in others

### Mentees:

- A safe and confidential sounding board for testing ideas and plans
- Increased opportunity in an interagency framework



## Ready to Join?

Contact your agency program coordinator to participate as mentor and/or mentee or email [SESDdevelopment@opm.gov](mailto:SESDdevelopment@opm.gov)