

**SALARY TABLE 2012-CLE**  
**INCORPORATING A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,129	\$ 21,835	\$ 22,537	\$ 23,236	\$ 23,939	\$ 24,352	\$ 25,046	\$ 25,746	\$ 25,774	\$ 26,429
2	23,756	24,321	25,107	25,774	26,063	26,830	27,597	28,363	29,130	29,897
3	25,920	26,784	27,648	28,512	29,376	30,240	31,104	31,968	32,832	33,696
4	29,098	30,068	31,037	32,007	32,976	33,946	34,916	35,885	36,855	37,825
5	32,555	33,640	34,725	35,809	36,894	37,979	39,064	40,148	41,233	42,318
6	36,289	37,498	38,707	39,917	41,126	42,336	43,545	44,754	45,964	47,173
7	40,326	41,671	43,016	44,360	45,705	47,049	48,394	49,739	51,083	52,428
8	44,660	46,149	47,637	49,125	50,613	52,102	53,590	55,078	56,566	58,055
9	49,327	50,971	52,614	54,258	55,902	57,546	59,189	60,833	62,477	64,120
10	54,321	56,132	57,943	59,754	61,565	63,376	65,187	66,998	68,809	70,621
11	59,681	61,670	63,659	65,648	67,637	69,626	71,615	73,604	75,593	77,582
12	71,533	73,917	76,302	78,686	81,070	83,455	85,839	88,223	90,607	92,992
13	85,063	87,898	90,733	93,568	96,404	99,239	102,074	104,910	107,745	110,580
14	100,518	103,869	107,219	110,569	113,920	117,270	120,620	123,971	127,321	130,671
15	118,239	122,180	126,121	130,063	134,004	137,945	141,887	145,828	149,769	153,711