

SALARY TABLE 2020-AL
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.88%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 3.20%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.04	\$ 11.41	\$ 11.78	\$ 12.14	\$ 12.51	\$ 12.72	\$ 13.08	\$ 13.45	\$ 13.47	\$ 13.81
	O	16.56	17.12	17.67	18.21	18.77	19.08	19.62	20.18	20.21	20.72
2	B	12.41	12.71	13.12	13.47	13.62	14.02	14.42	14.82	15.22	15.62
	O	18.62	19.07	19.68	20.21	20.43	21.03	21.63	22.23	22.83	23.43
3	B	13.54	13.99	14.45	14.90	15.35	15.80	16.25	16.70	17.15	17.60
	O	20.31	20.99	21.68	22.35	23.03	23.70	24.38	25.05	25.73	26.40
4	B	15.20	15.71	16.22	16.72	17.23	17.74	18.24	18.75	19.26	19.76
	O	22.80	23.57	24.33	25.08	25.85	26.61	27.36	28.13	28.89	29.64
5	B	17.01	17.58	18.14	18.71	19.28	19.84	20.41	20.98	21.55	22.11
	O	25.52	26.37	27.21	28.07	28.92	29.76	30.62	31.47	32.33	33.17
6	B	18.96	19.59	20.22	20.86	21.49	22.12	22.75	23.38	24.02	24.65
	O	28.44	29.39	30.33	31.29	32.24	33.18	34.13	35.07	36.03	36.98
7	B	21.07	21.77	22.47	23.17	23.88	24.58	25.28	25.98	26.69	27.39
	O	31.61	32.66	33.71	34.76	35.82	36.87	37.92	38.97	40.04	41.09
8	B	23.33	24.11	24.89	25.67	26.44	27.22	28.00	28.78	29.56	30.33
	O	35.00	36.17	37.34	38.51	39.66	40.83	42.00	42.57	42.57	42.57
9	B	25.77	26.63	27.49	28.35	29.21	30.07	30.93	31.79	32.64	33.50
	O	38.66	39.95	41.24	42.53	42.57	42.57	42.57	42.57	42.57	42.57
10	B	28.38	29.33	30.27	31.22	32.16	33.11	34.06	35.00	35.95	36.90
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
11	B	31.18	32.22	33.26	34.30	35.34	36.38	37.42	38.46	39.49	40.53
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
12	B	37.37	38.62	39.87	41.11	42.36	43.60	44.85	46.10	47.34	48.59
	O	42.57	42.57	42.57	42.57	42.57	43.60	44.85	46.10	47.34	48.59
13	B	44.44	45.92	47.40	48.89	50.37	51.85	53.33	54.81	56.29	57.78
	O	44.44	45.92	47.40	48.89	50.37	51.85	53.33	54.81	56.29	57.78
14	B	52.52	54.27	56.02	57.77	59.52	61.27	63.02	64.77	66.52	68.27
	O	52.52	54.27	56.02	57.77	59.52	61.27	63.02	64.77	66.52	68.27
15	B	61.77	63.83	65.89	67.95	70.01	72.07	74.13	76.19	78.25	80.31
	O	61.77	63.83	65.89	67.95	70.01	72.07	74.13	76.19	78.25	80.31

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>