

SALARY TABLE 2020-AQ
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,803	\$ 23,567	\$ 24,325	\$ 25,079	\$ 25,838	\$ 26,281	\$ 27,030	\$ 27,786	\$ 27,817	\$ 28,526
2	25,639	26,249	27,099	27,817	28,129	28,956	29,784	30,611	31,438	32,266
3	27,975	28,907	29,840	30,772	31,704	32,637	33,569	34,501	35,433	36,366
4	31,404	32,451	33,498	34,544	35,591	36,638	37,684	38,731	39,777	40,824
5	35,136	36,307	37,479	38,650	39,822	40,993	42,165	43,336	44,508	45,679
6	39,166	40,472	41,777	43,083	44,389	45,694	47,000	48,306	49,611	50,917
7	43,523	44,973	46,423	47,874	49,324	50,774	52,225	53,675	55,125	56,576
8	48,201	49,807	51,414	53,021	54,627	56,234	57,841	59,447	61,054	62,661
9	53,238	55,012	56,787	58,562	60,336	62,111	63,886	65,661	67,435	69,210
10	58,627	60,581	62,536	64,490	66,445	68,399	70,353	72,308	74,262	76,217
11	64,412	66,559	68,706	70,853	73,000	75,147	77,293	79,440	81,587	83,734
12	77,204	79,778	82,352	84,926	87,499	90,073	92,647	95,221	97,795	100,369
13	91,805	94,866	97,926	100,987	104,047	107,108	110,168	113,229	116,289	119,350
14	108,486	112,101	115,717	119,333	122,949	126,565	130,181	133,797	137,413	141,029
15	127,608	131,862	136,117	140,371	144,625	148,879	153,133	157,387	161,641	165,896

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>