

SALARY TABLE 2020-HNT
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 3.18%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.22 | \$ 11.60 | \$ 11.97 | \$ 12.34 | \$ 12.72 | \$ 12.93 | \$ 13.30 | \$ 13.68 | \$ 13.69 | \$ 14.04 |
| | O | 16.83 | 17.40 | 17.96 | 18.51 | 19.08 | 19.40 | 19.95 | 20.52 | 20.54 | 21.06 |
| 2 | B | 12.62 | 12.92 | 13.34 | 13.69 | 13.84 | 14.25 | 14.66 | 15.07 | 15.47 | 15.88 |
| | O | 18.93 | 19.38 | 20.01 | 20.54 | 20.76 | 21.38 | 21.99 | 22.61 | 23.21 | 23.82 |
| 3 | B | 13.77 | 14.23 | 14.69 | 15.15 | 15.60 | 16.06 | 16.52 | 16.98 | 17.44 | 17.90 |
| | O | 20.66 | 21.35 | 22.04 | 22.73 | 23.40 | 24.09 | 24.78 | 25.47 | 26.16 | 26.85 |
| 4 | B | 15.46 | 15.97 | 16.49 | 17.00 | 17.52 | 18.03 | 18.55 | 19.06 | 19.58 | 20.09 |
| | O | 23.19 | 23.96 | 24.74 | 25.50 | 26.28 | 27.05 | 27.83 | 28.59 | 29.37 | 30.14 |
| 5 | B | 17.29 | 17.87 | 18.45 | 19.02 | 19.60 | 20.18 | 20.75 | 21.33 | 21.91 | 22.48 |
| | O | 25.94 | 26.81 | 27.68 | 28.53 | 29.40 | 30.27 | 31.13 | 32.00 | 32.87 | 33.72 |
| 6 | B | 19.28 | 19.92 | 20.56 | 21.20 | 21.85 | 22.49 | 23.13 | 23.77 | 24.42 | 25.06 |
| | O | 28.92 | 29.88 | 30.84 | 31.80 | 32.78 | 33.74 | 34.70 | 35.66 | 36.63 | 37.59 |
| 7 | B | 21.42 | 22.13 | 22.85 | 23.56 | 24.28 | 24.99 | 25.70 | 26.42 | 27.13 | 27.85 |
| | O | 32.13 | 33.20 | 34.28 | 35.34 | 36.42 | 37.49 | 38.55 | 39.63 | 40.70 | 41.78 |
| 8 | B | 23.72 | 24.51 | 25.30 | 26.10 | 26.89 | 27.68 | 28.47 | 29.26 | 30.05 | 30.84 |
| | O | 35.58 | 36.77 | 37.95 | 39.15 | 40.34 | 41.52 | 42.71 | 43.28 | 43.28 | 43.28 |
| 9 | B | 26.20 | 27.08 | 27.95 | 28.82 | 29.70 | 30.57 | 31.44 | 32.32 | 33.19 | 34.06 |
| | O | 39.30 | 40.62 | 41.93 | 43.23 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 |
| 10 | B | 28.85 | 29.82 | 30.78 | 31.74 | 32.70 | 33.66 | 34.63 | 35.59 | 36.55 | 37.51 |
| | O | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 |
| 11 | B | 31.70 | 32.76 | 33.82 | 34.87 | 35.93 | 36.99 | 38.04 | 39.10 | 40.16 | 41.21 |
| | O | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 |
| 12 | B | 38.00 | 39.26 | 40.53 | 41.80 | 43.07 | 44.33 | 45.60 | 46.87 | 48.13 | 49.40 |
| | O | 43.28 | 43.28 | 43.28 | 43.28 | 43.28 | 44.33 | 45.60 | 46.87 | 48.13 | 49.40 |
| 13 | B | 45.18 | 46.69 | 48.20 | 49.70 | 51.21 | 52.72 | 54.22 | 55.73 | 57.23 | 58.74 |
| | O | 45.18 | 46.69 | 48.20 | 49.70 | 51.21 | 52.72 | 54.22 | 55.73 | 57.23 | 58.74 |
| 14 | B | 53.39 | 55.17 | 56.95 | 58.73 | 60.51 | 62.29 | 64.07 | 65.85 | 67.63 | 69.41 |
| | O | 53.39 | 55.17 | 56.95 | 58.73 | 60.51 | 62.29 | 64.07 | 65.85 | 67.63 | 69.41 |
| 15 | B | 62.81 | 64.90 | 66.99 | 69.09 | 71.18 | 73.27 | 75.37 | 77.46 | 79.56 | 81.65 |
| | O | 62.81 | 64.90 | 66.99 | 69.09 | 71.18 | 73.27 | 75.37 | 77.46 | 79.56 | 81.65 |

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>