

**SALARY TABLE 2020-RA**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.49%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 3.03%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,547	\$ 24,337	\$ 25,120	\$ 25,898	\$ 26,681	\$ 27,139	\$ 27,913	\$ 28,693	\$ 28,725	\$ 29,457
2	26,476	27,107	27,984	28,725	29,048	29,902	30,756	31,611	32,465	33,319
3	28,889	29,851	30,814	31,777	32,740	33,702	34,665	35,628	36,590	37,553
4	32,430	33,511	34,591	35,672	36,753	37,834	38,915	39,995	41,076	42,157
5	36,283	37,493	38,703	39,912	41,122	42,332	43,541	44,751	45,961	47,171
6	40,445	41,793	43,141	44,490	45,838	47,186	48,535	49,883	51,231	52,579
7	44,944	46,442	47,939	49,437	50,935	52,432	53,930	55,428	56,926	58,423
8	49,774	51,434	53,093	54,752	56,411	58,070	59,729	61,388	63,048	64,707
9	54,976	56,809	58,641	60,474	62,307	64,139	65,972	67,805	69,637	71,470
10	60,541	62,560	64,578	66,596	68,614	70,632	72,651	74,669	76,687	78,705
11	66,515	68,732	70,949	73,166	75,383	77,600	79,817	82,034	84,251	86,468
12	79,725	82,383	85,041	87,699	90,357	93,015	95,673	98,331	100,989	103,647
13	94,803	97,963	101,124	104,284	107,445	110,605	113,765	116,926	120,086	123,247
14	112,028	115,762	119,496	123,230	126,964	130,698	134,432	138,166	141,900	145,634
15	131,775	136,168	140,561	144,954	149,347	153,740	158,133	162,527	166,920	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>