

SALARY TABLE 2021-AL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.88%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.15	\$ 11.52	\$ 11.89	\$ 12.26	\$ 12.63	\$ 12.85	\$ 13.22	\$ 13.59	\$ 13.60	\$ 13.95
	O	16.73	17.28	17.84	18.39	18.95	19.28	19.83	20.39	20.40	20.93
2	B	12.54	12.83	13.25	13.60	13.75	14.16	14.56	14.97	15.37	15.78
	O	18.81	19.25	19.88	20.40	20.63	21.24	21.84	22.46	23.06	23.67
3	B	13.68	14.13	14.59	15.05	15.50	15.96	16.41	16.87	17.32	17.78
	O	20.52	21.20	21.89	22.58	23.25	23.94	24.62	25.31	25.98	26.67
4	B	15.35	15.87	16.38	16.89	17.40	17.91	18.42	18.94	19.45	19.96
	O	23.03	23.81	24.57	25.34	26.10	26.87	27.63	28.41	29.18	29.94
5	B	17.18	17.75	18.32	18.90	19.47	20.04	20.62	21.19	21.76	22.33
	O	25.77	26.63	27.48	28.35	29.21	30.06	30.93	31.79	32.64	33.50
6	B	19.15	19.79	20.43	21.06	21.70	22.34	22.98	23.62	24.26	24.89
	O	28.73	29.69	30.65	31.59	32.55	33.51	34.47	35.43	36.39	37.34
7	B	21.28	21.99	22.70	23.41	24.12	24.83	25.54	26.25	26.95	27.66
	O	31.92	32.99	34.05	35.12	36.18	37.25	38.31	39.38	40.43	41.49
8	B	23.57	24.35	25.14	25.92	26.71	27.49	28.28	29.07	29.85	30.64
	O	35.36	36.53	37.71	38.88	40.07	41.24	42.42	42.99	42.99	42.99
9	B	26.03	26.90	27.76	28.63	29.50	30.37	31.23	32.10	32.97	33.84
	O	39.05	40.35	41.64	42.95	42.99	42.99	42.99	42.99	42.99	42.99
10	B	28.66	29.62	30.58	31.53	32.49	33.44	34.40	35.35	36.31	37.27
	O	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99
11	B	31.49	32.54	33.59	34.64	35.69	36.74	37.79	38.84	39.89	40.94
	O	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99	42.99
12	B	37.75	39.01	40.26	41.52	42.78	44.04	45.30	46.56	47.81	49.07
	O	42.99	42.99	42.99	42.99	42.99	44.04	45.30	46.56	47.81	49.07
13	B	44.89	46.38	47.88	49.37	50.87	52.37	53.86	55.36	56.86	58.35
	O	44.89	46.38	47.88	49.37	50.87	52.37	53.86	55.36	56.86	58.35
14	B	53.04	54.81	56.58	58.35	60.11	61.88	63.65	65.42	67.18	68.95
	O	53.04	54.81	56.58	58.35	60.11	61.88	63.65	65.42	67.18	68.95
15	B	62.39	64.47	66.55	68.63	70.71	72.79	74.87	76.95	79.03	81.11
	O	62.39	64.47	66.55	68.63	70.71	72.79	74.87	76.95	79.03	81.11

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>