

SALARY TABLE 2021-DEN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,093 | \$ 25,935 | \$ 26,768 | \$ 27,599 | \$ 28,433 | \$ 28,921 | \$ 29,746 | \$ 30,577 | \$ 30,610 | \$ 31,388 |
| 2 | 28,215 | 28,886 | 29,821 | 30,610 | 30,955 | 31,865 | 32,775 | 33,686 | 34,596 | 35,506 |
| 3 | 30,786 | 31,812 | 32,838 | 33,864 | 34,890 | 35,915 | 36,941 | 37,967 | 38,993 | 40,019 |
| 4 | 34,559 | 35,711 | 36,863 | 38,014 | 39,166 | 40,318 | 41,470 | 42,622 | 43,773 | 44,925 |
| 5 | 38,665 | 39,954 | 41,244 | 42,533 | 43,822 | 45,111 | 46,400 | 47,689 | 48,978 | 50,267 |
| 6 | 43,101 | 44,537 | 45,974 | 47,411 | 48,847 | 50,284 | 51,720 | 53,157 | 54,593 | 56,030 |
| 7 | 47,895 | 49,492 | 51,088 | 52,685 | 54,282 | 55,879 | 57,475 | 59,072 | 60,669 | 62,266 |
| 8 | 53,042 | 54,811 | 56,579 | 58,348 | 60,116 | 61,884 | 63,653 | 65,421 | 67,189 | 68,958 |
| 9 | 58,585 | 60,538 | 62,491 | 64,443 | 66,396 | 68,349 | 70,302 | 72,254 | 74,207 | 76,160 |
| 10 | 64,516 | 66,667 | 68,818 | 70,969 | 73,120 | 75,271 | 77,422 | 79,573 | 81,724 | 83,875 |
| 11 | 70,883 | 73,246 | 75,609 | 77,973 | 80,336 | 82,699 | 85,063 | 87,426 | 89,789 | 92,153 |
| 12 | 84,960 | 87,792 | 90,625 | 93,457 | 96,290 | 99,122 | 101,954 | 104,787 | 107,619 | 110,452 |
| 13 | 101,028 | 104,395 | 107,763 | 111,131 | 114,498 | 117,866 | 121,234 | 124,601 | 127,969 | 131,337 |
| 14 | 119,384 | 123,363 | 127,342 | 131,321 | 135,301 | 139,280 | 143,259 | 147,238 | 151,217 | 155,196 |
| 15 | 140,428 | 145,109 | 149,790 | 154,471 | 159,152 | 163,832 | 168,513 | 172,500 * | 172,500 * | 172,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>