

SALARY TABLE 2021-IND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.92%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,078	\$ 23,852	\$ 24,619	\$ 25,382	\$ 26,149	\$ 26,598	\$ 27,357	\$ 28,122	\$ 28,152	\$ 28,868
2	25,949	26,567	27,426	28,152	28,469	29,306	30,143	30,980	31,817	32,655
3	28,313	29,257	30,200	31,144	32,088	33,031	33,975	34,918	35,862	36,805
4	31,784	32,843	33,902	34,961	36,021	37,080	38,139	39,199	40,258	41,317
5	35,560	36,746	37,931	39,117	40,302	41,488	42,673	43,859	45,045	46,230
6	39,639	40,961	42,282	43,603	44,924	46,245	47,567	48,888	50,209	51,530
7	44,048	45,517	46,985	48,454	49,923	51,391	52,860	54,328	55,797	57,265
8	48,783	50,409	52,035	53,662	55,288	56,914	58,541	60,167	61,793	63,420
9	53,880	55,676	57,472	59,268	61,064	62,860	64,656	66,451	68,247	70,043
10	59,335	61,313	63,291	65,269	67,248	69,226	71,204	73,183	75,161	77,139
11	65,190	67,363	69,537	71,711	73,884	76,058	78,231	80,405	82,578	84,752
12	78,136	80,741	83,346	85,951	88,556	91,161	93,766	96,371	98,976	101,581
13	92,914	96,011	99,108	102,206	105,303	108,400	111,497	114,594	117,692	120,789
14	109,796	113,456	117,115	120,775	124,434	128,094	131,754	135,413	139,073	142,732
15	129,150	133,455	137,760	142,065	146,370	150,675	154,980	159,285	163,590	167,895

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>