

**SALARY TABLE 2021-KC**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,119	\$ 23,895	\$ 24,663	\$ 25,428	\$ 26,196	\$ 26,646	\$ 27,406	\$ 28,172	\$ 28,203	\$ 28,919
2	25,996	26,614	27,475	28,203	28,520	29,359	30,197	31,036	31,875	32,713
3	28,364	29,309	30,255	31,200	32,145	33,090	34,036	34,981	35,926	36,871
4	31,841	32,902	33,963	35,024	36,085	37,147	38,208	39,269	40,330	41,391
5	35,624	36,812	37,999	39,187	40,375	41,562	42,750	43,938	45,126	46,313
6	39,711	41,034	42,358	43,681	45,005	46,328	47,652	48,976	50,299	51,623
7	44,128	45,599	47,070	48,541	50,012	51,483	52,954	54,426	55,897	57,368
8	48,870	50,499	52,129	53,758	55,387	57,017	58,646	60,275	61,904	63,534
9	53,977	55,776	57,575	59,374	61,173	62,973	64,772	66,571	68,370	70,169
10	59,441	61,423	63,405	65,387	67,368	69,350	71,332	73,314	75,296	77,278
11	65,307	67,484	69,662	71,839	74,017	76,194	78,372	80,549	82,727	84,904
12	78,277	80,886	83,496	86,106	88,715	91,325	93,935	96,544	99,154	101,764
13	93,081	96,184	99,286	102,389	105,492	108,595	111,698	114,800	117,903	121,006
14	109,993	113,659	117,326	120,992	124,658	128,324	131,990	135,656	139,323	142,989
15	129,382	133,695	138,007	142,320	146,633	150,945	155,258	159,571	163,884	168,196

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>