

SALARY TABLE 2021-KC
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.08	\$ 11.45	\$ 11.82	\$ 12.18	\$ 12.55	\$ 12.77	\$ 13.13	\$ 13.50	\$ 13.51	\$ 13.86
	O	16.62	17.18	17.73	18.27	18.83	19.16	19.70	20.25	20.27	20.79
2	B	12.46	12.75	13.16	13.51	13.67	14.07	14.47	14.87	15.27	15.67
	O	18.69	19.13	19.74	20.27	20.51	21.11	21.71	22.31	22.91	23.51
3	B	13.59	14.04	14.50	14.95	15.40	15.86	16.31	16.76	17.21	17.67
	O	20.39	21.06	21.75	22.43	23.10	23.79	24.47	25.14	25.82	26.51
4	B	15.26	15.77	16.27	16.78	17.29	17.80	18.31	18.82	19.32	19.83
	O	22.89	23.66	24.41	25.17	25.94	26.70	27.47	28.23	28.98	29.75
5	B	17.07	17.64	18.21	18.78	19.35	19.91	20.48	21.05	21.62	22.19
	O	25.61	26.46	27.32	28.17	29.03	29.87	30.72	31.58	32.43	33.29
6	B	19.03	19.66	20.30	20.93	21.56	22.20	22.83	23.47	24.10	24.74
	O	28.55	29.49	30.45	31.40	32.34	33.30	34.25	35.21	36.15	37.11
7	B	21.14	21.85	22.55	23.26	23.96	24.67	25.37	26.08	26.78	27.49
	O	31.71	32.78	33.83	34.89	35.94	37.01	38.06	39.12	40.17	41.24
8	B	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
	O	35.13	36.30	37.47	38.64	39.81	40.98	42.15	42.72	42.72	42.72
9	B	25.86	26.73	27.59	28.45	29.31	30.17	31.04	31.90	32.76	33.62
	O	38.79	40.10	41.39	42.68	42.72	42.72	42.72	42.72	42.72	42.72
10	B	28.48	29.43	30.38	31.33	32.28	33.23	34.18	35.13	36.08	37.03
	O	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72
11	B	31.29	32.34	33.38	34.42	35.47	36.51	37.55	38.60	39.64	40.68
	O	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72
12	B	37.51	38.76	40.01	41.26	42.51	43.76	45.01	46.26	47.51	48.76
	O	42.72	42.72	42.72	42.72	42.72	43.76	45.01	46.26	47.51	48.76
13	B	44.60	46.09	47.57	49.06	50.55	52.03	53.52	55.01	56.49	57.98
	O	44.60	46.09	47.57	49.06	50.55	52.03	53.52	55.01	56.49	57.98
14	B	52.70	54.46	56.22	57.97	59.73	61.49	63.24	65.00	66.76	68.51
	O	52.70	54.46	56.22	57.97	59.73	61.49	63.24	65.00	66.76	68.51
15	B	61.99	64.06	66.13	68.19	70.26	72.33	74.39	76.46	78.53	80.59
	O	61.99	64.06	66.13	68.19	70.26	72.33	74.39	76.46	78.53	80.59

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>