

**SALARY TABLE 2021-OM**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,961 | \$ 23,731 | \$ 24,494 | \$ 25,254 | \$ 26,017 | \$ 26,464 | \$ 27,219 | \$ 27,980 | \$ 28,010 | \$ 28,722 |
| 2     | 25,818    | 26,433    | 27,288    | 28,010    | 28,325    | 29,158    | 29,991    | 30,824    | 31,657    | 32,490    |
| 3     | 28,170    | 29,109    | 30,048    | 30,987    | 31,926    | 32,864    | 33,803    | 34,742    | 35,681    | 36,620    |
| 4     | 31,623    | 32,677    | 33,731    | 34,785    | 35,839    | 36,893    | 37,947    | 39,001    | 40,055    | 41,109    |
| 5     | 35,381    | 36,560    | 37,740    | 38,919    | 40,099    | 41,279    | 42,458    | 43,638    | 44,817    | 45,997    |
| 6     | 39,439    | 40,754    | 42,068    | 43,383    | 44,697    | 46,012    | 47,327    | 48,641    | 49,956    | 51,270    |
| 7     | 43,826    | 45,287    | 46,748    | 48,209    | 49,671    | 51,132    | 52,593    | 54,054    | 55,515    | 56,976    |
| 8     | 48,536    | 50,155    | 51,773    | 53,391    | 55,009    | 56,627    | 58,245    | 59,863    | 61,482    | 63,100    |
| 9     | 53,608    | 55,395    | 57,182    | 58,969    | 60,756    | 62,542    | 64,329    | 66,116    | 67,903    | 69,690    |
| 10    | 59,035    | 61,003    | 62,972    | 64,940    | 66,908    | 68,877    | 70,845    | 72,813    | 74,782    | 76,750    |
| 11    | 64,861    | 67,024    | 69,186    | 71,349    | 73,511    | 75,674    | 77,836    | 79,999    | 82,162    | 84,324    |
| 12    | 77,742    | 80,334    | 82,926    | 85,518    | 88,110    | 90,701    | 93,293    | 95,885    | 98,477    | 101,069   |
| 13    | 92,445    | 95,527    | 98,608    | 101,690   | 104,771   | 107,853   | 110,935   | 114,016   | 117,098   | 120,179   |
| 14    | 109,242   | 112,883   | 116,524   | 120,165   | 123,807   | 127,448   | 131,089   | 134,730   | 138,371   | 142,012   |
| 15    | 128,498   | 132,781   | 137,065   | 141,348   | 145,631   | 149,914   | 154,198   | 158,481   | 162,764   | 167,048   |

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>