

Salary Table 2022-DM
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.52%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 2.70%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.64	\$ 12.01	\$ 12.39	\$ 12.76	\$ 12.98	\$ 13.35	\$ 13.72	\$ 13.74	\$ 14.09
	O	16.89	17.46	18.02	18.59	19.14	19.47	20.03	20.58	20.61	21.14
2	B	12.66	12.97	13.38	13.74	13.89	14.30	14.71	15.12	15.53	15.94
	O	18.99	19.46	20.07	20.61	20.84	21.45	22.07	22.68	23.30	23.91
3	B	13.82	14.28	14.74	15.20	15.66	16.12	16.58	17.04	17.50	17.96
	O	20.73	21.42	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
4	B	15.51	16.03	16.55	17.06	17.58	18.10	18.61	19.13	19.65	20.16
	O	23.27	24.05	24.83	25.59	26.37	27.15	27.92	28.70	29.48	30.24
5	B	17.35	17.93	18.51	19.09	19.67	20.25	20.82	21.40	21.98	22.56
	O	26.03	26.90	27.77	28.64	29.51	30.38	31.23	32.10	32.97	33.84
6	B	19.34	19.99	20.63	21.28	21.92	22.57	23.21	23.86	24.50	25.15
	O	29.01	29.99	30.95	31.92	32.88	33.86	34.82	35.79	36.75	37.73
7	B	21.50	22.21	22.93	23.65	24.36	25.08	25.79	26.51	27.23	27.94
	O	32.25	33.32	34.40	35.48	36.54	37.62	38.69	39.77	40.85	41.91
8	B	23.81	24.60	25.39	26.19	26.98	27.77	28.57	29.36	30.15	30.95
	O	35.72	36.90	38.09	39.29	40.47	41.66	42.86	43.44	43.44	43.44
9	B	26.29	27.17	28.05	28.92	29.80	30.68	31.55	32.43	33.31	34.18
	O	39.44	40.76	42.08	43.38	43.44	43.44	43.44	43.44	43.44	43.44
10	B	28.96	29.92	30.89	31.85	32.82	33.78	34.75	35.71	36.68	37.64
	O	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44
11	B	31.81	32.87	33.93	35.00	36.06	37.12	38.18	39.24	40.30	41.36
	O	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44
12	B	38.13	39.40	40.67	41.95	43.22	44.49	45.76	47.03	48.30	49.57
	O	43.44	43.44	43.44	43.44	43.44	44.49	45.76	47.03	48.30	49.57
13	B	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
	O	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
14	B	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
	O	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
15	B	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94
	O	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>