

**Salary Table 2023-AK**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 31.32%**  
**State of Alaska**  
**Total Increase: 4.82%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.21	\$ 13.66	\$ 14.10	\$ 14.53	\$ 14.97	\$ 15.23	\$ 15.66	\$ 16.10	\$ 16.12	\$ 16.53
	O	19.82	20.49	21.15	21.80	22.46	22.85	23.49	24.15	24.18	24.80
2	B	14.86	15.21	15.70	16.12	16.30	16.78	17.26	17.74	18.22	18.70
	O	22.29	22.82	23.55	24.18	24.45	25.17	25.89	26.61	27.33	28.05
3	B	16.21	16.75	17.29	17.83	18.37	18.91	19.45	20.00	20.54	21.08
	O	24.32	25.13	25.94	26.75	27.56	28.37	29.18	30.00	30.81	31.62
4	B	18.20	18.80	19.41	20.02	20.62	21.23	21.84	22.44	23.05	23.66
	O	27.30	28.20	29.12	30.03	30.93	31.85	32.76	33.66	34.58	35.49
5	B	20.36	21.04	21.72	22.40	23.08	23.75	24.43	25.11	25.79	26.47
	O	30.54	31.56	32.58	33.60	34.62	35.63	36.65	37.67	38.69	39.71
6	B	22.70	23.45	24.21	24.97	25.72	26.48	27.23	27.99	28.75	29.50
	O	34.05	35.18	36.32	37.46	38.58	39.72	40.85	41.99	43.13	44.25
7	B	25.22	26.06	26.90	27.74	28.58	29.42	30.26	31.11	31.95	32.79
	O	37.83	39.09	40.35	41.61	42.87	44.13	45.39	46.67	47.93	49.19
8	B	27.93	28.86	29.79	30.72	31.66	32.59	33.52	34.45	35.38	36.31
	O	41.90	43.29	44.69	46.08	47.49	48.89	50.28	50.96	50.96	50.96
9	B	30.85	31.88	32.91	33.93	34.96	35.99	37.02	38.05	39.08	40.10
	O	46.28	47.82	49.37	50.90	50.96	50.96	50.96	50.96	50.96	50.96
10	B	33.97	35.10	36.24	37.37	38.50	39.63	40.77	41.90	43.03	44.17
	O	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96
11	B	37.33	38.57	39.81	41.06	42.30	43.55	44.79	46.03	47.28	48.52
	O	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96
12	B	44.74	46.23	47.72	49.21	50.70	52.19	53.69	55.18	56.67	58.16
	O	50.96	50.96	50.96	50.96	50.96	52.19	53.69	55.18	56.67	58.16
13	B	53.20	54.97	56.75	58.52	60.29	62.06	63.84	65.61	67.38	69.16
	O	53.20	54.97	56.75	58.52	60.29	62.06	63.84	65.61	67.38	69.16
14	B	62.86	64.96	67.06	69.15	71.25	73.34	75.44	77.53	79.63	81.72
	O	62.86	64.96	67.06	69.15	71.25	73.34	75.44	77.53	79.63	81.72
15	B	73.95	76.41	78.87	81.34	83.80	86.27	87.93	87.93	87.93	87.93
	O	73.95	76.41	78.87	81.34	83.80	86.27	87.93	87.93	87.93	87.93

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>