

Salary Table 2023-COL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.27%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 4.60%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,465	\$ 26,320	\$ 27,166	\$ 28,010	\$ 28,855	\$ 29,350	\$ 30,188	\$ 31,032	\$ 31,066	\$ 31,861
2	28,634	29,316	30,264	31,066	31,416	32,340	33,264	34,188	35,113	36,037
3	31,244	32,286	33,327	34,369	35,411	36,453	37,494	38,536	39,578	40,619
4	35,072	36,242	37,411	38,580	39,749	40,918	42,087	43,256	44,425	45,594
5	39,239	40,548	41,856	43,165	44,473	45,782	47,090	48,399	49,707	51,016
6	43,742	45,200	46,657	48,115	49,573	51,030	52,488	53,946	55,403	56,861
7	48,607	50,228	51,848	53,468	55,088	56,708	58,328	59,949	61,569	63,189
8	53,831	55,625	57,420	59,215	61,010	62,805	64,599	66,394	68,189	69,984
9	59,456	61,438	63,419	65,401	67,382	69,364	71,346	73,327	75,309	77,290
10	65,474	67,657	69,839	72,022	74,205	76,388	78,571	80,754	82,937	85,119
11	71,936	74,334	76,731	79,129	81,526	83,924	86,321	88,719	91,116	93,514
12	86,222	89,096	91,970	94,844	97,718	100,592	103,466	106,340	109,215	112,089
13	102,529	105,946	109,364	112,781	116,198	119,616	123,033	126,451	129,868	133,285
14	121,158	125,197	129,235	133,273	137,312	141,350	145,388	149,426	153,465	157,503
15	142,514	147,264	152,014	156,765	161,515	166,265	171,015	175,765	180,515	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>