

Salary Table 2023-HB
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.59%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 4.71%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,903	\$ 25,739	\$ 26,565	\$ 27,391	\$ 28,217	\$ 28,701	\$ 29,521	\$ 30,346	\$ 30,379	\$ 31,157
2	28,001	28,668	29,595	30,379	30,722	31,626	32,529	33,433	34,337	35,240
3	30,554	31,572	32,591	33,610	34,628	35,647	36,666	37,684	38,703	39,722
4	34,297	35,441	36,584	37,727	38,870	40,013	41,157	42,300	43,443	44,586
5	38,372	39,652	40,931	42,211	43,491	44,770	46,050	47,329	48,609	49,888
6	42,775	44,201	45,626	47,052	48,477	49,903	51,328	52,754	54,179	55,604
7	47,533	49,118	50,702	52,286	53,871	55,455	57,039	58,624	60,208	61,793
8	52,641	54,396	56,151	57,906	59,661	61,417	63,172	64,927	66,682	68,437
9	58,142	60,080	62,018	63,956	65,893	67,831	69,769	71,707	73,644	75,582
10	64,027	66,161	68,296	70,431	72,565	74,700	76,834	78,969	81,104	83,238
11	70,346	72,691	75,035	77,380	79,724	82,069	84,414	86,758	89,103	91,447
12	84,316	87,127	89,937	92,748	95,559	98,369	101,180	103,990	106,801	109,612
13	100,263	103,605	106,947	110,289	113,631	116,972	120,314	123,656	126,998	130,340
14	118,481	122,430	126,379	130,328	134,277	138,226	142,175	146,124	150,073	154,022
15	139,365	144,010	148,655	153,300	157,945	162,590	167,236	171,881	176,526	181,171

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>