

Salary Table 2023-PX
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.44%
For the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ
Total Increase: 4.62%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,501	\$ 26,357	\$ 27,204	\$ 28,049	\$ 28,895	\$ 29,391	\$ 30,230	\$ 31,075	\$ 31,109	\$ 31,906
2	28,674	29,357	30,307	31,109	31,460	32,386	33,311	34,236	35,162	36,087
3	31,288	32,331	33,374	34,417	35,460	36,504	37,547	38,590	39,633	40,676
4	35,122	36,292	37,463	38,634	39,804	40,975	42,146	43,316	44,487	45,658
5	39,294	40,605	41,915	43,225	44,536	45,846	47,156	48,467	49,777	51,087
6	43,803	45,263	46,723	48,183	49,642	51,102	52,562	54,021	55,481	56,941
7	48,676	50,298	51,920	53,543	55,165	56,788	58,410	60,033	61,655	63,278
8	53,906	55,703	57,501	59,298	61,095	62,893	64,690	66,487	68,284	70,082
9	59,540	61,524	63,508	65,493	67,477	69,461	71,446	73,430	75,414	77,399
10	65,565	67,751	69,937	72,123	74,309	76,495	78,681	80,867	83,053	85,239
11	72,037	74,438	76,839	79,240	81,640	84,041	86,442	88,843	91,244	93,645
12	86,343	89,221	92,099	94,977	97,855	100,733	103,611	106,490	109,368	112,246
13	102,673	106,095	109,517	112,939	116,361	119,784	123,206	126,628	130,050	133,472
14	121,328	125,372	129,416	133,460	137,504	141,548	145,592	149,636	153,680	157,724
15	142,714	147,471	152,227	156,984	161,741	166,498	171,255	176,011	180,768	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>