

**Salary Table 2023-SAC**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.30%**  
**For the Locality Pay Area of Sacramento-Roseville, CA-NV**  
**Total Increase: 4.92%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,942	\$ 27,846	\$ 28,740	\$ 29,633	\$ 30,528	\$ 31,051	\$ 31,938	\$ 32,831	\$ 32,867	\$ 33,708
2	30,294	31,015	32,019	32,867	33,237	34,215	35,193	36,170	37,148	38,126
3	33,055	34,157	35,259	36,362	37,464	38,566	39,668	40,770	41,872	42,974
4	37,106	38,342	39,579	40,816	42,053	43,290	44,527	45,763	47,000	48,237
5	41,514	42,898	44,283	45,667	47,051	48,436	49,820	51,205	52,589	53,973
6	46,278	47,820	49,362	50,904	52,446	53,989	55,531	57,073	58,615	60,157
7	51,425	53,139	54,853	56,567	58,282	59,996	61,710	63,424	65,138	66,852
8	56,951	58,850	60,749	62,648	64,546	66,445	68,344	70,243	72,142	74,041
9	62,903	64,999	67,096	69,192	71,289	73,385	75,481	77,578	79,674	81,771
10	69,269	71,579	73,888	76,197	78,507	80,816	83,126	85,435	87,744	90,054
11	76,106	78,643	81,179	83,716	86,252	88,789	91,325	93,862	96,398	98,935
12	91,220	94,261	97,301	100,342	103,383	106,424	109,464	112,505	115,546	118,586
13	108,473	112,088	115,704	119,319	122,934	126,550	130,165	133,781	137,396	141,012
14	128,182	132,454	136,727	140,999	145,272	149,544	153,816	158,089	162,361	166,633
15	150,776	155,801	160,827	165,852	170,878	175,903	180,929	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>