

**Salary Table 2024-DEN**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.88%**  
**For the Locality Pay Area of Denver-Aurora, CO**  
**Total Increase: 5.37%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.68	\$ 14.14	\$ 14.60	\$ 15.05	\$ 15.50	\$ 15.77	\$ 16.22	\$ 16.67	\$ 16.69	\$ 17.12
	O	20.52	21.21	21.90	22.58	23.25	23.66	24.33	25.01	25.04	25.68
2	B	15.39	15.75	16.26	16.69	16.88	17.38	17.87	18.37	18.87	19.36
	O	23.09	23.63	24.39	25.04	25.32	26.07	26.81	27.56	28.31	29.04
3	B	16.79	17.35	17.91	18.47	19.03	19.58	20.14	20.70	21.26	21.82
	O	25.19	26.03	26.87	27.71	28.55	29.37	30.21	31.05	31.89	32.73
4	B	18.84	19.47	20.10	20.73	21.36	21.98	22.61	23.24	23.87	24.50
	O	28.26	29.21	30.15	31.10	32.04	32.97	33.92	34.86	35.81	36.75
5	B	21.08	21.79	22.49	23.19	23.89	24.60	25.30	26.00	26.70	27.41
	O	31.62	32.69	33.74	34.79	35.84	36.90	37.95	39.00	40.05	41.12
6	B	23.50	24.29	25.07	25.85	26.64	27.42	28.20	28.99	29.77	30.55
	O	35.25	36.44	37.61	38.78	39.96	41.13	42.30	43.49	44.66	45.83
7	B	26.12	26.99	27.86	28.73	29.60	30.47	31.34	32.21	33.08	33.95
	O	39.18	40.49	41.79	43.10	44.40	45.71	47.01	48.32	49.62	50.93
8	B	28.92	29.89	30.85	31.81	32.78	33.74	34.71	35.67	36.63	37.60
	O	43.38	44.84	46.28	47.72	49.17	50.61	52.07	52.77	52.77	52.77
9	B	31.95	33.01	34.07	35.14	36.20	37.27	38.33	39.40	40.46	41.53
	O	47.93	49.52	51.11	52.71	52.77	52.77	52.77	52.77	52.77	52.77
10	B	35.18	36.35	37.52	38.70	39.87	41.04	42.21	43.39	44.56	45.73
	O	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77
11	B	38.65	39.94	41.23	42.52	43.80	45.09	46.38	47.67	48.96	50.24
	O	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77	52.77
12	B	46.33	47.87	49.41	50.96	52.50	54.05	55.59	57.13	58.68	60.22
	O	52.77	52.77	52.77	52.77	52.77	54.05	55.59	57.13	58.68	60.22
13	B	55.09	56.93	58.76	60.60	62.43	64.27	66.11	67.94	69.78	71.62
	O	55.09	56.93	58.76	60.60	62.43	64.27	66.11	67.94	69.78	71.62
14	B	65.10	67.27	69.44	71.61	73.78	75.95	78.12	80.29	82.46	84.63
	O	65.10	67.27	69.44	71.61	73.78	75.95	78.12	80.29	82.46	84.63
15	B	76.57	79.12	81.68	84.23	86.78	89.33	91.89	91.95	91.95	91.95
	O	76.57	79.12	81.68	84.23	86.78	89.33	91.89	91.95	91.95	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>