

Salary Table 2024-DFW
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.37	\$ 13.82	\$ 14.26	\$ 14.71	\$ 15.15	\$ 15.41	\$ 15.85	\$ 16.29	\$ 16.31	\$ 16.72
	O	20.06	20.73	21.39	22.07	22.73	23.12	23.78	24.44	24.47	25.08
2	B	15.03	15.39	15.89	16.31	16.49	16.98	17.46	17.95	18.44	18.92
	O	22.55	23.09	23.84	24.47	24.74	25.47	26.19	26.93	27.66	28.38
3	B	16.40	16.95	17.50	18.04	18.59	19.14	19.68	20.23	20.78	21.32
	O	24.60	25.43	26.25	27.06	27.89	28.71	29.52	30.35	31.17	31.98
4	B	18.41	19.03	19.64	20.25	20.87	21.48	22.09	22.71	23.32	23.94
	O	27.62	28.55	29.46	30.38	31.31	32.22	33.14	34.07	34.98	35.91
5	B	20.60	21.29	21.97	22.66	23.35	24.03	24.72	25.41	26.09	26.78
	O	30.90	31.94	32.96	33.99	35.03	36.05	37.08	38.12	39.14	40.17
6	B	22.97	23.73	24.50	25.26	26.03	26.79	27.56	28.32	29.09	29.86
	O	34.46	35.60	36.75	37.89	39.05	40.19	41.34	42.48	43.64	44.79
7	B	25.52	26.37	27.22	28.07	28.92	29.77	30.62	31.47	32.33	33.18
	O	38.28	39.56	40.83	42.11	43.38	44.66	45.93	47.21	48.50	49.77
8	B	28.26	29.20	30.15	31.09	32.03	32.97	33.91	34.85	35.80	36.74
	O	42.39	43.80	45.23	46.64	48.05	49.46	50.87	51.56	51.56	51.56
9	B	31.21	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.58
	O	46.82	48.39	49.95	51.51	51.56	51.56	51.56	51.56	51.56	51.56
10	B	34.37	35.52	36.67	37.81	38.96	40.10	41.25	42.39	43.54	44.69
	O	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56
11	B	37.77	39.03	40.28	41.54	42.80	44.06	45.32	46.58	47.84	49.10
	O	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56	51.56
12	B	45.27	46.78	48.28	49.79	51.30	52.81	54.32	55.83	57.34	58.85
	O	51.56	51.56	51.56	51.56	51.56	52.81	54.32	55.83	57.34	58.85
13	B	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98
	O	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98
14	B	63.61	65.73	67.85	69.97	72.09	74.21	76.33	78.45	80.57	82.69
	O	63.61	65.73	67.85	69.97	72.09	74.21	76.33	78.45	80.57	82.69
15	B	74.82	77.31	79.81	82.30	84.80	87.29	89.78	91.95	91.95	91.95
	O	74.82	77.31	79.81	82.30	84.80	87.29	89.78	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>