

**Salary Table 2024-HAR**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.62%**  
**For the Locality Pay Area of Hartford-East Hartford, CT-MA**  
**Total Increase: 5.27%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,938	\$ 29,909	\$ 30,870	\$ 31,830	\$ 32,789	\$ 33,351	\$ 34,304	\$ 35,264	\$ 35,302	\$ 36,198
2	32,539	33,313	34,391	35,302	35,701	36,751	37,801	38,852	39,902	40,952
3	35,504	36,688	37,871	39,054	40,238	41,421	42,604	43,787	44,971	46,154
4	39,855	41,183	42,511	43,839	45,167	46,495	47,823	49,151	50,479	51,807
5	44,590	46,076	47,562	49,048	50,534	52,020	53,506	54,992	56,478	57,964
6	49,706	51,363	53,020	54,678	56,335	57,992	59,649	61,306	62,963	64,620
7	55,236	57,077	58,918	60,760	62,601	64,442	66,284	68,125	69,967	71,808
8	61,170	63,209	65,248	67,287	69,326	71,364	73,403	75,442	77,481	79,520
9	67,563	69,815	72,067	74,319	76,571	78,823	81,075	83,327	85,579	87,831
10	74,402	76,882	79,362	81,841	84,321	86,801	89,280	91,760	94,240	96,720
11	81,745	84,470	87,194	89,919	92,643	95,368	98,092	100,817	103,542	106,266
12	97,979	101,245	104,510	107,776	111,041	114,307	117,572	120,838	124,103	127,369
13	116,510	120,394	124,278	128,162	132,046	135,931	139,815	143,699	147,583	151,467
14	137,680	142,269	146,859	151,449	156,038	160,628	165,217	169,807	174,397	178,986
15	161,947	167,344	172,742	178,140	183,538	188,935	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>