

Salary Table 2024-MSP
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 27.15%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 5.33%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.39	\$ 13.84	\$ 14.29	\$ 14.73	\$ 15.18	\$ 15.44	\$ 15.88	\$ 16.32	\$ 16.34	\$ 16.76
	O	20.09	20.76	21.44	22.10	22.77	23.16	23.82	24.48	24.51	25.14
2	B	15.06	15.42	15.92	16.34	16.53	17.01	17.50	17.98	18.47	18.96
	O	22.59	23.13	23.88	24.51	24.80	25.52	26.25	26.97	27.71	28.44
3	B	16.43	16.98	17.53	18.08	18.63	19.17	19.72	20.27	20.82	21.36
	O	24.65	25.47	26.30	27.12	27.95	28.76	29.58	30.41	31.23	32.04
4	B	18.45	19.06	19.68	20.29	20.91	21.52	22.14	22.75	23.37	23.98
	O	27.68	28.59	29.52	30.44	31.37	32.28	33.21	34.13	35.06	35.97
5	B	20.64	21.33	22.02	22.70	23.39	24.08	24.77	25.46	26.14	26.83
	O	30.96	32.00	33.03	34.05	35.09	36.12	37.16	38.19	39.21	40.25
6	B	23.01	23.78	24.54	25.31	26.08	26.84	27.61	28.38	29.14	29.91
	O	34.52	35.67	36.81	37.97	39.12	40.26	41.42	42.57	43.71	44.87
7	B	25.57	26.42	27.27	28.12	28.98	29.83	30.68	31.53	32.39	33.24
	O	38.36	39.63	40.91	42.18	43.47	44.75	46.02	47.30	48.59	49.86
8	B	28.31	29.26	30.20	31.15	32.09	33.03	33.98	34.92	35.86	36.81
	O	42.47	43.89	45.30	46.73	48.14	49.55	50.97	51.66	51.66	51.66
9	B	31.27	32.32	33.36	34.40	35.44	36.49	37.53	38.57	39.61	40.66
	O	46.91	48.48	50.04	51.60	51.66	51.66	51.66	51.66	51.66	51.66
10	B	34.44	35.59	36.74	37.88	39.03	40.18	41.33	42.47	43.62	44.77
	O	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66
11	B	37.84	39.10	40.36	41.62	42.88	44.14	45.41	46.67	47.93	49.19
	O	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66	51.66
12	B	45.35	46.86	48.38	49.89	51.40	52.91	54.42	55.93	57.45	58.96
	O	51.66	51.66	51.66	51.66	51.66	52.91	54.42	55.93	57.45	58.96
13	B	53.93	55.73	57.53	59.32	61.12	62.92	64.72	66.52	68.31	70.11
	O	53.93	55.73	57.53	59.32	61.12	62.92	64.72	66.52	68.31	70.11
14	B	63.73	65.85	67.98	70.10	72.23	74.35	76.48	78.60	80.73	82.85
	O	63.73	65.85	67.98	70.10	72.23	74.35	76.48	78.60	80.73	82.85
15	B	74.96	77.46	79.96	82.46	84.96	87.46	89.95	91.95	91.95	91.95
	O	74.96	77.46	79.96	82.46	84.96	87.46	89.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>